

Proact IT Group

18% adj. EBITA beat in Q3

- -5% organic growth (cons -7%) and adj. EBITA +18% vs cons
- Cloud orders up 142% y-o-y, Nordics & Baltics and the UK strongest
- Estimates up 4-6%, share likely to outperform post recent weakness

Q3 details

Sales SEK 1,084m (4% vs ABG 1,037m, no cons). Adj. EBITA 76m (18% vs ABG 65m), Adj. EBITA margin 7.0% (ABG 6.2%). Organic growth -5% (vs ABG -7%), of which system sales -8% (ABG -10%) and services 0% (ABG -3%). Adj. EBITA -4% y-o-y (ABG -19%) on a tough comp and a weaker market, off-set by cost reductions. Better than expected on both revenues streams, and 6% lower opex. OCF at SEK -28m (83m in Q3'24) is a bit soft.

Nordics & Baltics and the UK strongest in the group

Nordics & Baltics leading the way, UK develops positively while West (Netherlands) and Central (Germany) remained challenging. Cautiously optimistic outlook highlighting the local partner presence for US vendors as a positive in the geopolitical landscape, as well as continuously looking for cost improvements. Cloud order intake of SEK 248m in Q3 is up 142% y-o-y and considered very strong.

Estimates up 4-6%, share to outperform

We expect consensus to raise adj. EBITA by 4-6% and share likely to outperform the market today similarly (+5-10%) post recent weakness (share -19% last 6 months). Conf call at CET 9.30.

Deviation

		ABGe		Deviation	
SEKm	Q3'24	Q3'25e	Q3'25 S		%
System sales	616	534	555	21	4%
Service Sales	515	502	528	26	5%
Other	2	1	0	-1	-90%
Total revenues	1,133	1,037	1,084	46	4%
COGS	-859	- 792	-822	-30	4%
Gross profit	274	245	261	17	7%
Sales and marketing	-116	-114	-106	8	-7%
Admin. costs	-93	-83	- 91	-8	10%
Non-recurring items	0	0	0	0	na
EBITDA	119	105	113	8	8%
EBITA	79	65	76	11	18%
Adj EBITA	79	65	76	11	18%
EBIT	65	48	65	17	35%
Adj EBIT	65	48	65	17	35%
Financial net	-3	-3	-20	-17	na
EBT	62	45	45	0	0%
Adj EBT	62	45	45	0	0%
Tax	-10	-11	-8	2	-23%
Net profit before minority	52	34	37	2	7%
Minority	0 52	0	0	0	na
Net profit		34	37	2	7%
EPS	1.92	1.29	1.39	0.10	8%
DPS					
Revenue growth yoy	6.3%	8.4%	-4.3%		
Growth yoy excl. FX and acq.	8.8%	-6.8%	-4.5%		2.3%
Adj. EBITA growth yoy	9.1%	-18.5%	-4.0%		
Gross margin	24.2%	23.6%	24.1%		
EBITA margin	7.0%	6.2%	7.0%		
Adj. EBITA margin	7.0%	6.2%	7.0%		0.8%
EBT margin	5.5%	4.4%	4.2%		
Adj. EBT margin	5.5%	4.4%	4.2%		
System sales	616	534	555	21	4%
Growth yoy	18%	-13%	-10%		
Organic growth yoy	20%	-10%	-8%		2%
Share of total revenues	54%	52%	51%		
Services sales	515	502	528	26	5%
Growth yoy	-5%	-3%	3%		
Organic growth yoy	-2%	-3%	0%		3%
Share of total revenues	45%	48%	49%		

Source: ABG Sundal Collier, company data

Fast comment

Commissioned research

Not rated

IT

PACT-SE/PACT SS

Share price (SEK)	23/10/2025	93.40
MCap (SEKm)		2,531
MCap (EURm)		232
No. of shares (m)		27.1
Free float (%)		72.9
Av. daily volume (k)		16

Next event Q3 Report 24 October 2025

Analyst(s):

daniel.thorsson@abgsc.se, +46 8 566 286 82 simon.granath@abgsc.se, +46 8 566 286 32

Proact IT Group

SEKm	2023	2024	2025e	2026e	2027e
Sales	4,847	4,864	4,697	4,891	5,035
Sales growth (%)	1.9	0.3	-3.4	4.1	2.9
EBITDA	458	510	430	493	528
EBITDA margin (%)	9.5	10.5	9.1	10.1	10.5
EBIT adj.	247	296	237	269	302
EBIT adj. margin (%)	5.1	6.1	5.0	5.5	6.0
Pretax profit	218	278	194	259	292
EPS	6.32	8.14	5.72	7.34	8.28
EPS growth (%)	-9.5	28.9	-29.8	28.3	12.8
EPS adj.	8.42	9.76	8.47	9.14	10.04
DPS	2.00	2.40	1.73	2.20	2.48
EV/EBITDA (x)	5.5	4.4	5.2	4.1	3.4
EV/EBIT adj. (x)	10.2	7.5	9.4	7.5	6.0
P/E (x)	14.8	11.5	16.3	12.7	11.3
P/E adj. (x)	11.1	9.6	11.0	10.2	9.3
EV/sales (x)	0.52	0.46	0.47	0.41	0.36
FCF yield (%)	18.2	18.8	2.6	15.2	16.2
Le. adj. FCF yld. (%)	13.6	13.5	-2.8	9.7	10.7
Dividend yield (%)	2.1	2.6	1.8	2.4	2.7
Net IB debt/EBITDA (x)	-0.1	-0.6	-0.7	-1.0	-1.3
Le. adj. ND/EBITDA (x)	-0.9	-1.5	-1.6	-2.0	-2.3

Source: ABG Sundal Collier, Company Data

Analyst Certification

We, ABGSC IT Research, Daniel Thorsson and Simon Granath, analyst(s) with ABG Sundal Collier ASA, ABG Sundal Collier Denmark, filial af ABG Sundal Collier ASA, Norge, ABG Sundal Collier AB and/or ABG Sundal Collier Limited (hereinafter collectively referred to as "ABG Sundal Collier"), and the author(s) of this report, certify that not withstanding the existence of any such potential conflicts of interests referred to below, the views expressed in this report accurately reflect my/our personal view about the companies and securities covered in this report. I/We further certify that I/We has/have not been, nor am/are or will be, receiving direct or indirect compensation related to the specific recommendations or views contained in this report.

This report is produced by ABG Sundal Collier, which may cover companies either in accordance with legal requirements designed to promote the independence of investment research ("independent research") or as commissioned research. Commissioned research is paid for by the subject company. As such, commissioned research is deemed to constitute an acceptable minor non-monetary benefit (i.e., not investment research) as defined in MiFID II.

Analyst valuation methods

ABG Sundal Collier analysts may publish valuation ranges for stocks covered under Company Sponsored Research. These valuation ranges rely on various valuation methods. One of the most frequently used methods is the valuation of a company by calculation of that company's discounted cash flow (DCF). Another valuation method is the analysis of a company's return on capital employed relative to its cost of capital. Finally, the analysts may analyse various valuation multiples (e.g. the P/E multiples and the EV/EBITDA multiples) relative to global industry peers. In special cases, particularly for property companies and investment companies, the ratio of price to net asset value is considered. Valuation ranges may be changed when earnings and cash flow forecasts are changed. They may also be changed when the underlying value of a company's assets changes (in the cases of investment companies, property companies or insurance companies) or when factors impacting the required rate of return change.

Expected updates

ABGSC has no fixed schedule for updating its research reports. Unless expressly stated otherwise, ABGSC expects (but does not undertake) to issue updates when considered necessary by the research department, for example following the publication of new figures or forecasts by a company or in the event of any material news on a company or its industry.

Important Company Specific Disclosure

The following disclosures relate to the relationship between ABG Sundal Collier and its affiliates and the companies covered by ABG Sundal Collier referred to in this research report.

Unless disclosed in this section, ABG Sundal Collier has no required regulatory disclosures to make in relation to an ownership position for the analyst(s) and members of the analyst's household, ownership by ABG Sundal Collier, ownership in ABG Sundal Collier by the company(ies) to whom the report(s) refer(s) to, market making, managed or co-managed public offerings, compensation for provision of certain services, directorship of the analyst, or a member of the analyst's household, or in relation to any contractual obligations to the issuance of this research report.

ABG Sundal Collier has undertaken a contractual obligation to issue this report and receives predetermined compensation from the company covered in this report.

ABG Sundal Collier ASA is engaged in providing liquidity in Proact IT Group's securities at the time of this report's publication. ABG Sundal Collier is not aware of any other actual, material conflicts of interest of the analyst or ABG Sundal Collier of which the analyst knows or has reason to know at the time of the publication of this report.

All prices are as of market close on 23 October, 2025 unless otherwise noted.

Disclaimer

This report has been prepared by ABG Sundal Collier ASA, ABG Sundal Collier Denmark, filial af ABG Sundal Collier ASA, Norge, ABG Sundal Collier AB and/or ABG Sundal Collier Limited and any of their directors, officers, representatives and employees (hereinafter collectively referred to as "ABG Sundal Collier"). This report is not a product of any other affiliated or associated companies of any of the above entities.

This report is provided solely for the information and use of professional investors, who are expected to make their own investment decisions without undue reliance on this report. The information contained herein does not apply to, and should not be relied upon by, retail clients. This report is for distribution only under such circumstances as may be permitted by applicable law. Research reports prepared by ABG Sundal Collier are for information purposes only. The recommendation(s) in this report is (are) has/ have no regard to specific investment objectives and the financial situation or needs of any specific recipient. ABG Sundal Collier and/or its affiliates accepts no liability whatsoever for any losses arising from any use of this report or its contents. This report is not to be used or considered as an offer to sell, or a solicitation of an offer to buy. The information herein has been obtained from, and any opinions herein are based upon, sources believed reliable, but ABG Sundal Collier and/or its affiliates make no representation as to its accuracy or completeness and it should not be relied upon as such. All opinions and estimates herein

Proact IT Group

reflect the judgment of ABG Sundal Collier on the date of this report and are subject to change without notice. Past performance is not indicative of future results.

The compensation of our research analysts is determined exclusively by research management and senior management, but not including investment banking management. Compensation is not based on specific investment banking revenues, however, it is determined from the profitability of the ABG Sundal Collier group, which includes earnings from investment banking operations and other business. Investors should assume that ABG Sundal Collier ASA, ABG Sundal Collier Denmark, filial af ABG Sundal Collier ASA, Norge and/or ABG Sundal Collier AB is seeking or will seek investment banking or other business relationships with the companies in this report.

The research analyst(s) responsible for the preparation of this report may interact with trading desk and sales personnel and other departments for the purpose of gathering, synthesizing and interpreting market information. From time to time, ABG Sundal Collier and/or its affiliates and any shareholders, directors, officers, or employees thereof may (I) have a position in, or otherwise be interested in, any securities directly or indirectly connected to the subject of this report, or (II) perform investment banking or other services for, or solicit investment banking or other services from, a company mentioned in this report. ABG Sundal Collier and/or its affiliates rely on information barriers to control the flow of information contained in one or more areas of ABG Sundal Collier, into other areas, units, groups or affiliates of ABG Sundal Collier.

Norway: ABG Sundal Collier ASA is regulated by the Financial Supervisory Authority of Norway (Finanstilsynet)

Denmark: ABG Sundal Collier Denmark, filial af ABG Sundal Collier ASA, Norge, is regulated by the Financial Supervisory Authority of Norway (Finanstilsynet) and the Danish Financial Supervisory Authority (Finanstilsynet)

Sweden: ABG Sundal Collier AB is regulated by the Swedish Financial Supervisory Authority (Finansinspektionen)

UK: This report is a communication made, or approved for communication in the UK, by ABG Sundal Collier Limited, authorised and regulated by the Financial Conduct Authority in the conduct of its business.

US: This report is being distributed in the United States (U.S.) in accordance with FINRA Rule 1220 by ABG Sundal Collier Inc., an SEC registered broker-dealer and a FINRA/SIPC member which accepts responsibility for its content and its compliance with FINRA Rule 2241. Research reports distributed in the U.S. are intended solely for "major U.S. institutional investors," and "U.S. institutional investors" as defined under Rule 15a-6 of the Securities Exchange Act of 1934 and any related interpretive guidance and no-action letters issued by the Staff of the U.S. Securities and Exchange Commission ("SEC") collectively ("SEC Rule 15a-6"). Each major U.S. institutional investor and U.S. institutional investor that receives a copy of this research report, by its acceptance of such report, represents that it agrees that it will not distribute this research report to any other person. This communication is only intended for major U.S. institutional investors and U.S. institutional investors. Any person which is not a major U.S. institutional investor, or a U.S. institutional investor as covered by SEC Rule 15a-6 must not rely on this communication. The delivery of this research report to any person in the U.S. is not a recommendation to effect any transactions in the securities discussed herein, or an endorsement of any opinion expressed herein. Any major U.S. institutional investor or U.S. institutional investor receiving this report which wishes to effect transactions in any securities referred to herein should contact ABG Sundal Collier Inc., not its affiliates. Further information on the securities referred to herein may be obtained from ABG Sundal Collier Inc., on request.

Singapore: This report is distributed in Singapore by ABG Sundal Collier Pte. Ltd, which is not licensed under the Financial Advisors Act (Chapter 110 of Singapore). In Singapore, this report may only be distributed to institutional investors as defined in Section 4A(1)(c) of the Securities and Futures Act (Chapter 289 of Singapore) ("SFA"), and should not be circulated to any other person in Singapore.

Canada: This report is being distributed by ABG Sundal Collier ASA in Canada pursuant to section 8.25 of National Instrument 31-103 or an equivalent provision and has not been tailored to the needs of any specific investor in Canada. The information contained in this report is not, and under no circumstances is to be construed as, a prospectus, an advertisement, a public offering or an offer to sell the securities described herein, in Canada or any province or territory thereof. No securities commission or similar regulatory authority in Canada has reviewed or considered this report, the information contained herein or the merits of the securities described herein and any representation to the contrary is an offence. Under no circumstances is this report to be construed as an offer to sell such securities or as a solicitation of an offer to buy such securities in any jurisdiction of Canada. Any offer or sale of the securities described herein in Canada may only be made in accordance with applicable securities laws and only by a dealer properly registered under such securities laws, or alternatively, pursuant to an applicable dealer registration exemption, in the Canadian jurisdiction in which such offer or sale is made.

This report may not be reproduced, distributed, or published by any recipient for any purpose whatsoever without the prior written express permission of ABG Sundal Collier.

Additional information available upon request. If reference is made in this report to other companies and ABG Sundal Collier provides research coverage for those companies, details regarding disclosures may be found on our website www.abgsc.com.

© Copyright 2025 ABG Sundal Collier ASA

Norway

Ruseløkkveien 26, 8th floor 0251 Oslo Norway Tel: +47 22 01 60 00

Fax: +47 22 01 60 60

Denmark

Forbindelsesvej 12, 2100 Copenhagen Denmark Tel: +45 35 46 61 00

Fax: +45 35 46 61 10

Sweden

Regeringsgatan 25, 8th floor 111 53 Stockholm Sweden

Tel: +46 8 566 286 00 Fax: +46 8 566 286 01

United Kingdom

10 Paternoster Row, 5th floor London EC4M 7EJ

Tel: +44 20 7905 5600 Fax: +44 20 7905 5601

USA

140 Broadway, Suite 4604 New York, NY 10005 USA

Tel. +1 212 605 3800 Fax. +1 212 605 3801

Singapore 10 Collyer Quay Ocean Financial Center #40-07, Singapore 049315 Tel +65 6808 6082

Germany

Schillerstrasse 2, 5. OG 60313 Frankfurt Germany Tel +49 69 96 86 96 0 Fax +49 69 96 86 96 99

Switzerland

ABG Sundal Collier AG Representative Office Schwanenplatz 4 6004 Lucerne Switzerland Tel +41 79 502 33 39