

# Inission

## Strong trend to continue

- Q2e: 22% sales growth and adj. EBITA margin of 6.0% (4.8%)
- We raise '26e-'28e adj. EBITA by ~1% on updated FX rates
- Trading at 14x/10x '26e/'28e P/E vs Nordic EMS peers at 16x/12x

### Q2 expectations

We expect Q2'26 sales of SEK 654m, up 22% y-o-y, driven by 13% organic growth, 8% from M&A, and a small FX tailwind, leaving sales roughly flat sequentially vs Q1's underlying level. We forecast an adj. EBITA margin of 6.0% (4.8%), a bit below Q1's very strong 7.0%, as we are slightly cautious of extrapolating that rate fully, as margins have historically swung quite a bit between Q1 and Q2. On a segment level, we expect Inission (EMS) sales of SEK 610m at a 6.0% adj. EBITA margin (6.6%) and Inission Power (OEM) sales of SEK 117m at a 2.0% margin (-6.2%), with Power's recovery continuing against weak comparables.

### Estimate changes

We raise '26e-'28e adj. EBITA by around 1%, purely as a result of updated FX rates.

### Outlook and valuation

Management guides for '26 sales of SEK 2,300-2,500m at a >6% adj. EBITA margin; we forecast SEK 2,650m at 6.6%, above the top end of the range, which we believe leaves room for a guidance upgrade in connection with either this report or the next, supported by the R12m order intake of SEK 2,500m and a positive growth trend. The share is currently trading at 14x/10x '26e/'28e P/E, versus Nordic EMS peers at 16x-12x.

Reason: Preview of results

## Commissioned research

Not rated

### Capital Goods

Estimate changes (%)

|       | 2026e | 2027e | 2028e |
|-------|-------|-------|-------|
| Sales | 0.8   | 1.5   | 1.5   |
| EBIT  | 0.7   | 1.4   | 1.5   |
| EPS   | 0.7   | 1.4   | 1.3   |

Source: ABG Sundal Collier

### INISS.B-SE/INISSB SS

|                   |           |           |
|-------------------|-----------|-----------|
| Share price (SEK) | 21/7/2026 | 68.40     |
| Fair value range  |           | 55.0-95.0 |

|                      |        |
|----------------------|--------|
| MCap (SEKm)          | 1,578  |
| MCap (EURm)          | 143    |
| Net debt (SEKm)      | 474.20 |
| No. of shares (m)    | 23.1   |
| Free float (%)       | 44.3   |
| Av. daily volume (k) | 12     |

Next event Q2 report 25 August 2026

### Performance



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| SEKm                 | 2024  | 2025  | 2026e | 2027e | 2028e |
|----------------------|-------|-------|-------|-------|-------|
| Sales                | 2,150 | 2,206 | 2,650 | 2,817 | 2,958 |
| EBITA adj.           | 135   | 134   | 175   | 204   | 231   |
| EBITA adj. marg. (%) | 6.3   | 6.1   | 6.6   | 7.2   | 7.8   |
| EBIT adj.            | 131   | 129   | 167   | 195   | 222   |
| EBIT adj. marg. (%)  | 6.1   | 5.8   | 6.3   | 6.9   | 7.5   |
| Pretax profit        | 92    | 50    | 146   | 171   | 197   |
| EPS                  | 3.27  | 1.33  | 5.01  | 5.84  | 6.73  |
| EPS adj.             | 3.57  | 3.05  | 5.32  | 6.15  | 7.04  |
| Sales growth (%)     | -2.1  | 2.6   | 20.1  | 6.3   | 5.0   |
| EPS adj. growth (%)  | -25.0 | -14.6 | 74.2  | 15.6  | 14.5  |
| DPS                  | 1.00  | 0.60  | 1.50  | 1.75  | 2.02  |

|                        | 2026e | 2027e | 2028e |
|------------------------|-------|-------|-------|
| P/E (x)                | 13.6  | 11.7  | 10.2  |
| P/E adj. (x)           | 12.9  | 11.1  | 9.7   |
| EV/EBIT (x)            | 12.4  | 10.6  | 9.0   |
| EV/EBIT adj. (x)       | 12.4  | 10.6  | 9.0   |
| EV/EBITA adj. (x)      | 11.8  | 10.1  | 8.6   |
| EV/sales (x)           | 0.78  | 0.73  | 0.67  |
| Le. adj. FCF yld. (%)  | 2.4   | 6.4   | 8.0   |
| Dividend yield (%)     | 2.2   | 2.6   | 3.0   |
| ROCE adj. (%)          | 13.5  | 14.5  | 15.1  |
| ROE adj. (%)           | 16.3  | 16.5  | 16.8  |
| Net IB debt/EBITDA (x) | 1.8   | 1.6   | 1.2   |
| Le. adj. ND/EBITDA (x) | 1.0   | 0.8   | 0.4   |

Source: ABG Sundal Collier, Company Data

Disclosures and analyst certifications are located on pages 15-16 of this report.

This research product is commissioned and paid for by the company covered in this report. As such, this report is deemed to constitute an acceptable minor non-monetary benefit (i.e. not investment research) as defined in MiFID II.

## Company description

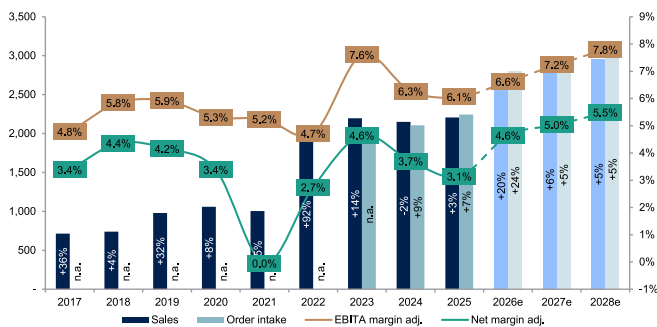
Inission is an electronic manufacturing and services (EMS) company primarily operational in the Nordics. The company offers contract manufacturing services ranging from initial product design and prototyping to volume and aftermarket production. As part of its strategy, Inission aims to grow through a combination of organic growth and acquisitions of other EMS companies. Inission has a history of successfully acquiring other companies and improving their efficiency, while maintaining a fairly decentralised organisation in order to remain close to customers.

### [Sustainability information](#)

## Risks

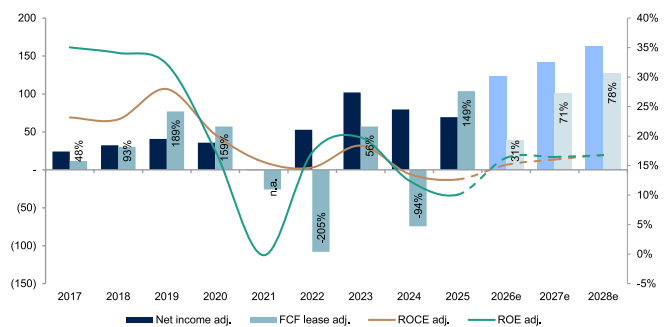
As a contract manufacturer, key risks affecting Inission include key customers leaving the company, as well as cyclical customers' demand decreasing during general economic downturns. Inission has a relatively diversified customer base, but many of its customers are cyclical. The profitability of the company is also sensitive to large swings in material prices and foreign exchange rates.

### Annual sales, order intake and margins



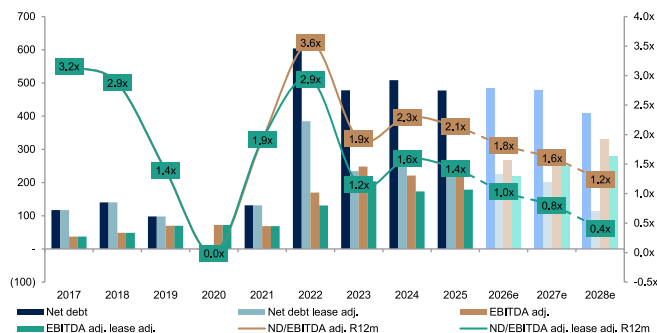
Source: ABG Sundal Collier Estimates, Company Data

### Cash flow conversion and return on capital



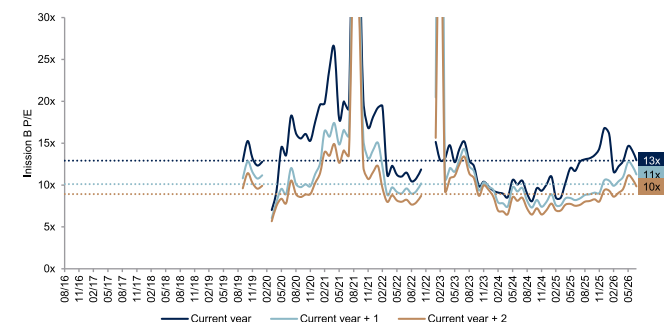
Source: ABG Sundal Collier Estimates, Company Data

### Net debt and leverage



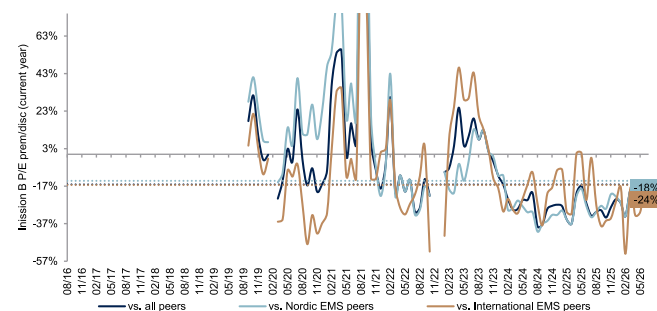
Source: ABG Sundal Collier Estimates, Company Data

### Historical consensus P/E



Source: ABG Sundal Collier Estimates, FactSet Estimates

### Historical consensus peer median P/E premium/discount



Source: ABG Sundal Collier, FactSet Estimates

### Organic DCF and M&A DCF sensitivity tables

| (SEK/share)                   |       | Discount rate |       |       |       |      |
|-------------------------------|-------|---------------|-------|-------|-------|------|
| Perpetual growth rate         | -1.3% | 13.5%         | 12.1% | 10.8% | 10.1% | 9.5% |
|                               | 0.2%  | 48            | 55    | 63    | 68    | 74   |
|                               | 1.7%  | 48            | 55    | 64    | 69    | 76   |
|                               | 3.6%  | 49            | 56    | 66    | 71    | 78   |
|                               | 5.5%  | 49            | 57    | 68    | 75    | 83   |
| (SEK/share)                   |       | Cost of debt  |       |       |       |      |
| Acquisition EV/EBITA multiple | 8.0x  | 9.0%          | 8.1%  | 7.2%  | 5.6%  | 4.0% |
|                               | 7.5x  | 64            | 68    | 73    | 82    | 92   |
|                               | 7.0x  | 70            | 75    | 81    | 92    | 104  |
|                               | 6.5x  | 79            | 85    | 92    | 105   | 121  |
|                               | 6.0x  | 91            | 99    | 108   | 126   | 146  |

Source: ABG Sundal Collier Estimates

## Estimate changes

| Income statement (SEKm)       | Old forecast |              |              | New forecast |              |              | Change (%)  |             |             | Change (absolute) |             |             |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------------|-------------|-------------|
|                               | 2026e        | 2027e        | 2028e        | 2026e        | 2027e        | 2028e        | 2026e       | 2027e       | 2028e       | 2026e             | 2027e       | 2028e       |
| Order intake                  | 2,773        | 2,912        | 3,057        | 2,795        | 2,934        | 3,081        | 0.8%        | 0.8%        | 0.8%        | 22                | 23          | 24          |
| growth (y-o-y)                | 24%          | 5.0%         | 5.0%         | 24%          | 5.0%         | 5.0%         |             |             |             | +1.0pp            | -0.0pp      | -0.0pp      |
| Order book                    | 1,607        | 1,742        | 1,884        | 1,608        | 1,726        | 1,849        | 0.1%        | -0.9%       | -1.9%       | 1.0               | (16)        | (35)        |
| growth (y-o-y)                | 9.8%         | 8.4%         | 8.1%         | 9.9%         | 7.3%         | 7.1%         |             |             |             | +0.1pp            | -1.1pp      | -1.0pp      |
| <b>Sales</b>                  | <b>2,629</b> | <b>2,777</b> | <b>2,916</b> | <b>2,650</b> | <b>2,817</b> | <b>2,958</b> | <b>0.8%</b> | <b>1.5%</b> | <b>1.5%</b> | <b>21</b>         | <b>40</b>   | <b>42</b>   |
| growth (y-o-y)                | 19%          | 5.6%         | 5.0%         | 20%          | 6.3%         | 5.0%         |             |             |             | +0.9pp            | +0.7pp      | -0.0pp      |
| of which organic              | n.a.         | 4.9%         | 5.0%         | n.a.         | 4.9%         | 5.0%         |             |             |             | n.a.              | -0.1pp      | +0.0pp      |
| of which FX                   | n.a.         | 0.7%         | 0%           | n.a.         | 1.5%         | 0%           |             |             |             | n.a.              | +0.8pp      | -           |
| of which M&A                  | 4.4%         | 0%           | 0%           | 4.4%         | 0%           | 0%           |             |             |             | -                 | -           | -           |
| COGS                          | (1,474)      | (1,548)      | (1,619)      | (1,486)      | (1,572)      | (1,644)      | 0.8%        | 1.5%        | 1.5%        | (12)              | (24)        | (24)        |
| <b>Gross profit</b>           | <b>1,155</b> | <b>1,228</b> | <b>1,296</b> | <b>1,164</b> | <b>1,245</b> | <b>1,314</b> | <b>0.7%</b> | <b>1.3%</b> | <b>1.4%</b> | <b>8.3</b>        | <b>16</b>   | <b>18</b>   |
| margin                        | 44%          | 44%          | 44%          | 44%          | 44%          | 44%          |             |             |             | -0.0pp            | -0.0pp      | -0.0pp      |
| growth (y-o-y)                | 18%          | 6.3%         | 5.5%         | 19%          | 7.0%         | 5.6%         |             |             |             | +0.8pp            | +0.7pp      | +0.0pp      |
| Personnel costs               | (641)        | (672)        | (700)        | (646)        | (682)        | (710)        | 0.8%        | 1.5%        | 1.5%        | (5.1)             | (9.7)       | (10)        |
| Other external costs          | (255)        | (264)        | (274)        | (257)        | (268)        | (278)        | 0.8%        | 1.5%        | 1.5%        | (2.0)             | (3.8)       | (4.0)       |
| Other operating income        | 19           | 19           | 20           | 19           | 20           | 21           | 0.8%        | 1.5%        | 1.5%        | 0.14              | 0.28        | 0.30        |
| Other operating expenses      | (13)         | (17)         | (17)         | (13)         | (17)         | (18)         | 1.0%        | 1.5%        | 1.5%        | (0.12)            | (0.24)      | (0.25)      |
| Depreciation                  | (92)         | (94)         | (98)         | (92)         | (94)         | (99)         | 0%          | 0.2%        | 0.6%        | -                 | (0.20)      | (0.55)      |
| <b>EBITA</b>                  | <b>174</b>   | <b>201</b>   | <b>227</b>   | <b>175</b>   | <b>204</b>   | <b>231</b>   | <b>0.7%</b> | <b>1.3%</b> | <b>1.4%</b> | <b>1.2</b>        | <b>2.7</b>  | <b>3.2</b>  |
| margin                        | 6.6%         | 7.2%         | 7.8%         | 6.6%         | 7.2%         | 7.8%         |             |             |             | -0.0pp            | -0.0pp      | -0.0pp      |
| growth (y-o-y)                | 57%          | 15%          | 13%          | 58%          | 16%          | 13%          |             |             |             | +1.1pp            | +0.7pp      | +0.1pp      |
| <b>EBITA adj.</b>             | <b>174</b>   | <b>201</b>   | <b>227</b>   | <b>175</b>   | <b>204</b>   | <b>231</b>   | <b>0.7%</b> | <b>1.3%</b> | <b>1.4%</b> | <b>1.2</b>        | <b>2.7</b>  | <b>3.2</b>  |
| margin                        | 6.6%         | 7.2%         | 7.8%         | 6.6%         | 7.2%         | 7.8%         |             |             |             | -0.0pp            | -0.0pp      | -0.0pp      |
| growth (y-o-y)                | 30%          | 15%          | 13%          | 31%          | 16%          | 13%          |             |             |             | +0.9pp            | +0.7pp      | +0.1pp      |
| Amortisation                  | (8.9)        | (8.9)        | (8.9)        | (8.9)        | (8.9)        | (8.9)        | 0%          | 0%          | 0%          | -                 | -           | -           |
| Share of income in associates | -            | -            | -            | -            | -            | -            | n.a.        | n.a.        | n.a.        | -                 | -           | -           |
| Revaluation of shares         | -            | -            | -            | -            | -            | -            | n.a.        | n.a.        | n.a.        | -                 | -           | -           |
| Interest income               | 0.52         | 0.77         | 1.2          | 0.51         | 0.69         | 1.2          | -2.5%       | -10%        | -2.9%       | (0.01)            | (0.08)      | (0.04)      |
| Interest expense              | (20)         | (25)         | (26)         | (20)         | (25)         | (26)         | -0.2%       | -0.2%       | 1.5%        | 0.04              | 0.04        | (0.38)      |
| Other financial items         | (1.9)        | -            | -            | (1.9)        | -            | -            | 0%          | n.a.        | n.a.        | -                 | -           | -           |
| Taxes                         | (29)         | (35)         | (41)         | (30)         | (36)         | (41)         | 0.9%        | 1.6%        | 1.4%        | (0.26)            | (0.55)      | (0.58)      |
| Net income from disc. ops.    | -            | -            | -            | -            | -            | -            | n.a.        | n.a.        | n.a.        | -                 | -           | -           |
| <b>Net income</b>             | <b>115</b>   | <b>133</b>   | <b>153</b>   | <b>116</b>   | <b>135</b>   | <b>155</b>   | <b>0.8%</b> | <b>1.6%</b> | <b>1.4%</b> | <b>0.97</b>       | <b>2.1</b>  | <b>2.2</b>  |
| margin                        | 4.4%         | 4.8%         | 5.3%         | 4.4%         | 4.8%         | 5.3%         |             |             |             | +0.0pp            | +0.0pp      | -0.0pp      |
| growth (y-o-y)                | 275%         | 15%          | 15%          | 278%         | 16%          | 15%          |             |             |             | +3.1pp            | +0.8pp      | -0.2pp      |
| <b>Net income adj.</b>        | <b>122</b>   | <b>140</b>   | <b>160</b>   | <b>123</b>   | <b>142</b>   | <b>162</b>   | <b>0.8%</b> | <b>1.5%</b> | <b>1.4%</b> | <b>0.97</b>       | <b>2.1</b>  | <b>2.2</b>  |
| margin                        | 4.6%         | 5.0%         | 5.5%         | 4.6%         | 5.0%         | 5.5%         |             |             |             | +0.0pp            | +0.0pp      | -0.0pp      |
| growth (y-o-y)                | 76%          | 14%          | 15%          | 77%          | 15%          | 14%          |             |             |             | +1.4pp            | +0.8pp      | -0.2pp      |
| Minority interest             | 0.10         | -            | -            | 0.10         | -            | -            | 0%          | n.a.        | n.a.        | -                 | -           | -           |
| Average shares outstanding    | 23           | 23           | 23           | 23           | 23           | 23           | 0.1%        | 0.2%        | 0.2%        | 0.02              | 0.04        | 0.04        |
| <b>EPS</b>                    | <b>5.0</b>   | <b>5.8</b>   | <b>6.6</b>   | <b>5.0</b>   | <b>5.8</b>   | <b>6.7</b>   | <b>0.7%</b> | <b>1.4%</b> | <b>1.3%</b> | <b>0.04</b>       | <b>0.08</b> | <b>0.08</b> |
| growth (y-o-y)                | 274%         | 16%          | 15%          | 277%         | 17%          | 15%          |             |             |             | +2.8pp            | +0.8pp      | -0.2pp      |
| <b>EPS adj.</b>               | <b>5.3</b>   | <b>6.1</b>   | <b>7.0</b>   | <b>5.3</b>   | <b>6.1</b>   | <b>7.0</b>   | <b>0.7%</b> | <b>1.3%</b> | <b>1.2%</b> | <b>0.04</b>       | <b>0.08</b> | <b>0.08</b> |
| growth (y-o-y)                | 73%          | 15%          | 15%          | 74%          | 16%          | 14%          |             |             |             | +1.2pp            | +0.7pp      | -0.2pp      |
| <b>DPS</b>                    | <b>1.5</b>   | <b>1.7</b>   | <b>2.0</b>   | <b>1.5</b>   | <b>1.8</b>   | <b>2.0</b>   | <b>0.7%</b> | <b>1.4%</b> | <b>1.3%</b> | <b>0.01</b>       | <b>0.02</b> | <b>0.03</b> |
| yield                         | 2.0%         | 2.3%         | 2.7%         | 2.2%         | 2.6%         | 3.0%         |             |             |             | +0.2pp            | +0.2pp      | +0.2pp      |

Source: ABG Sundal Collier Estimates

## Detailed estimates, annual (1/2)

| Income statement (SEKm)               | 2017       | 2018        | 2019       | 2020         | 2021          | 2022         | 2023         | 2024         | 2025         | 2026e        | 2027e        | 2028e        |
|---------------------------------------|------------|-------------|------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Order intake                          | -          | -           | -          | -            | -             | -            | 1,931        | 2,105        | 2,245        | 2,795        | 2,934        | 3,081        |
| growth (y-o-y)                        | n.a.       | n.a.        | n.a.       | n.a.         | n.a.          | n.a.         | n.a.         | 9.0%         | 6.7%         | 24%          | 5.0%         | 5.0%         |
| Order book                            | -          | -           | -          | -            | -             | -            | 1,206        | 1,257        | 1,464        | 1,608        | 1,726        | 1,849        |
| growth (y-o-y)                        | n.a.       | n.a.        | n.a.       | n.a.         | n.a.          | n.a.         | n.a.         | 4.2%         | 16%          | 9.9%         | 7.3%         | 7.1%         |
| <b>Sales</b>                          | <b>713</b> | <b>740</b>  | <b>980</b> | <b>1,059</b> | <b>1,003</b>  | <b>1,921</b> | <b>2,195</b> | <b>2,150</b> | <b>2,206</b> | <b>2,650</b> | <b>2,817</b> | <b>2,958</b> |
| growth (y-o-y)                        | 36%        | 3.7%        | 32%        | 8.1%         | -5.3%         | 92%          | 14%          | -2.1%        | 2.6%         | 20%          | 6.3%         | 5.0%         |
| of which organic                      | n.a.       | n.a.        | n.a.       | n.a.         | -7.6%         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | 4.9%         | 5.0%         |
| of which FX                           | n.a.       | n.a.        | n.a.       | n.a.         | -0.1%         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | 1.5%         | 0%           |
| of which M&A                          | n.a.       | 6.6%        | n.a.       | 14%          | 2.5%          | 59%          | 0.3%         | 6.7%         | 4.9%         | 4.4%         | 0%           | 0%           |
| COGS                                  | (451)      | (457)       | (588)      | (629)        | (572)         | (1,186)      | (1,313)      | (1,220)      | (1,226)      | (1,486)      | (1,572)      | (1,644)      |
| <b>Gross profit</b>                   | <b>263</b> | <b>283</b>  | <b>392</b> | <b>430</b>   | <b>431</b>    | <b>735</b>   | <b>883</b>   | <b>930</b>   | <b>980</b>   | <b>1,164</b> | <b>1,245</b> | <b>1,314</b> |
| margin                                | 37%        | 38%         | 40%        | 41%          | 43%           | 38%          | 40%          | 43%          | 44%          | 44%          | 44%          | 44%          |
| growth (y-o-y)                        | 26%        | 7.7%        | 39%        | 9.6%         | 0.2%          | 71%          | 20%          | 5.3%         | 5.4%         | 19%          | 7.0%         | 5.6%         |
| Personnel costs                       | (177)      | (185)       | (251)      | (261)        | (257)         | (381)        | (445)        | (520)        | (582)        | (646)        | (682)        | (710)        |
| Other external costs                  | (50)       | (55)        | (73)       | (110)        | (112)         | (163)        | (158)        | (204)        | (207)        | (257)        | (268)        | (278)        |
| Other operating income                | 3.8        | 9.9         | 2.0        | 15           | 7.0           | 21           | 7.3          | 13           | 19           | 19           | 20           | 21           |
| Other operating expenses              | (2.5)      | (3.9)       | (1.0)      | (1.8)        | (0.64)        | (43)         | (44)         | (6.6)        | (9.7)        | (13)         | (17)         | (18)         |
| <b>EBITDA</b>                         | <b>37</b>  | <b>49</b>   | <b>70</b>  | <b>72</b>    | <b>69</b>     | <b>170</b>   | <b>244</b>   | <b>212</b>   | <b>200</b>   | <b>267</b>   | <b>298</b>   | <b>329</b>   |
| margin                                | 5.2%       | 6.6%        | 7.1%       | 6.8%         | 6.9%          | 8.8%         | 11%          | 9.8%         | 9.1%         | 10%          | 11%          | 11%          |
| growth (y-o-y)                        | 72%        | 32%         | 43%        | 3.6%         | -4.9%         | 147%         | 43%          | -13%         | -5.3%        | 33%          | 12%          | 10%          |
| <b>EBITDA adj.</b>                    | <b>37</b>  | <b>49</b>   | <b>70</b>  | <b>72</b>    | <b>69</b>     | <b>170</b>   | <b>248</b>   | <b>221</b>   | <b>223</b>   | <b>267</b>   | <b>298</b>   | <b>329</b>   |
| margin                                | 5.2%       | 6.6%        | 7.1%       | 6.8%         | 6.9%          | 8.8%         | 11%          | 10%          | 10%          | 10%          | 11%          | 11%          |
| growth (y-o-y)                        | 72%        | 32%         | 43%        | 3.6%         | -4.9%         | 147%         | 46%          | -11%         | 0.8%         | 20%          | 12%          | 10%          |
| Depreciation                          | (2.9)      | (5.6)       | (12)       | (16)         | (16)          | (79)         | (81)         | (87)         | (89)         | (92)         | (94)         | (99)         |
| <b>EBITA</b>                          | <b>34</b>  | <b>43</b>   | <b>58</b>  | <b>56</b>    | <b>53</b>     | <b>91</b>    | <b>162</b>   | <b>125</b>   | <b>111</b>   | <b>175</b>   | <b>204</b>   | <b>231</b>   |
| margin                                | 4.8%       | 5.8%        | 5.9%       | 5.3%         | 5.2%          | 4.7%         | 7.4%         | 5.8%         | 5.0%         | 6.6%         | 7.2%         | 7.8%         |
| growth (y-o-y)                        | 76%        | 27%         | 33%        | -2.5%        | -6.2%         | 72%          | 79%          | -23%         | -11%         | 58%          | 16%          | 13%          |
| <b>EBITA adj.</b>                     | <b>34</b>  | <b>43</b>   | <b>58</b>  | <b>56</b>    | <b>53</b>     | <b>91</b>    | <b>167</b>   | <b>135</b>   | <b>134</b>   | <b>175</b>   | <b>204</b>   | <b>231</b>   |
| margin                                | 4.8%       | 5.8%        | 5.9%       | 5.3%         | 5.2%          | 4.7%         | 7.6%         | 6.3%         | 6.1%         | 6.6%         | 7.2%         | 7.8%         |
| growth (y-o-y)                        | 76%        | 27%         | 34%        | -2.8%        | -6.5%         | 72%          | 84%          | -19%         | -0.7%        | 31%          | 16%          | 13%          |
| Amortisation                          | (4.3)      | (2.2)       | (2.9)      | (8.6)        | (8.4)         | (3.1)        | (3.4)        | (3.3)        | (5.2)        | (8.9)        | (8.9)        | (8.9)        |
| <b>EBIT</b>                           | <b>30</b>  | <b>41</b>   | <b>55</b>  | <b>48</b>    | <b>44</b>     | <b>87</b>    | <b>159</b>   | <b>122</b>   | <b>106</b>   | <b>167</b>   | <b>195</b>   | <b>222</b>   |
| margin                                | 4.2%       | 5.5%        | 5.6%       | 4.5%         | 4.4%          | 4.6%         | 7.2%         | 5.7%         | 4.8%         | 6.3%         | 6.9%         | 7.5%         |
| growth (y-o-y)                        | 103%       | 38%         | 33%        | -13%         | -7.0%         | 98%          | 82%          | -23%         | -13%         | 57%          | 17%          | 14%          |
| <b>EBIT adj.</b>                      | <b>34</b>  | <b>43</b>   | <b>58</b>  | <b>56</b>    | <b>53</b>     | <b>87</b>    | <b>163</b>   | <b>131</b>   | <b>129</b>   | <b>167</b>   | <b>195</b>   | <b>222</b>   |
| margin                                | 4.8%       | 5.8%        | 5.9%       | 5.3%         | 5.2%          | 4.6%         | 7.4%         | 6.1%         | 5.8%         | 6.3%         | 6.9%         | 7.5%         |
| growth (y-o-y)                        | 76%        | 27%         | 34%        | -2.8%        | -6.5%         | 66%          | 87%          | -20%         | -2.2%        | 30%          | 17%          | 14%          |
| Share of income in associates         | -          | -           | -          | -            | (34)          | -            | -            | -            | -            | -            | -            | -            |
| Revaluation of shares                 | -          | -           | -          | -            | (5.3)         | -            | -            | -            | -            | -            | -            | -            |
| Interest income                       | 0.32       | 0.28        | 0.41       | 0.63         | 2.2           | 4.3          | 2.3          | 3.1          | 2.9          | 0.51         | 0.69         | 1.2          |
| Interest expense                      | (3.8)      | (4.2)       | (7.0)      | (10)         | (7.2)         | (26)         | (45)         | (37)         | (22)         | (20)         | (25)         | (26)         |
| Other financial items                 | (0.89)     | -           | (0.05)     | -            | -             | (2.7)        | (0.71)       | 4.0          | (37)         | (1.9)        | -            | -            |
| <b>EBT</b>                            | <b>25</b>  | <b>37</b>   | <b>48</b>  | <b>38</b>    | <b>0.25</b>   | <b>63</b>    | <b>116</b>   | <b>92</b>    | <b>50</b>    | <b>146</b>   | <b>171</b>   | <b>197</b>   |
| margin                                | 3.6%       | 5.0%        | 4.9%       | 3.6%         | 0.0%          | 3.3%         | 5.3%         | 4.3%         | 2.3%         | 5.5%         | 6.1%         | 6.6%         |
| growth (y-o-y)                        | 11%        | 46%         | 30%        | -21%         | -99%          | 25111%       | 83%          | -21%         | -45%         | 190%         | 17%          | 15%          |
| <b>EBT adj.</b>                       | <b>30</b>  | <b>39</b>   | <b>51</b>  | <b>47</b>    | <b>8.7</b>    | <b>66</b>    | <b>124</b>   | <b>100</b>   | <b>99</b>    | <b>154</b>   | <b>180</b>   | <b>206</b>   |
| margin                                | 4.2%       | 5.3%        | 5.2%       | 4.4%         | 0.9%          | 3.5%         | 5.6%         | 4.7%         | 4.5%         | 5.8%         | 6.4%         | 6.9%         |
| growth (y-o-y)                        | 28%        | 32%         | 31%        | -8.7%        | -82%          | 668%         | 86%          | -19%         | -1.1%        | 56%          | 16%          | 14%          |
| Taxes                                 | (5.6)      | (7.0)       | (11)       | (11)         | (9.1)         | (14)         | (20)         | (19)         | (20)         | (30)         | (36)         | (41)         |
| Net income from disc. ops.            | -          | -           | -          | -            | -             | -            | -            | -            | -            | -            | -            | -            |
| <b>Net income</b>                     | <b>20</b>  | <b>30</b>   | <b>37</b>  | <b>27</b>    | <b>(8.9)</b>  | <b>50</b>    | <b>96</b>    | <b>73</b>    | <b>31</b>    | <b>116</b>   | <b>135</b>   | <b>155</b>   |
| margin                                | 2.8%       | 4.1%        | 3.8%       | 2.6%         | -0.9%         | 2.6%         | 4.4%         | 3.4%         | 1.4%         | 4.4%         | 4.8%         | 5.3%         |
| growth (y-o-y)                        | 6.9%       | 52%         | 25%        | -28%         | -133%         | -659%        | 93%          | -24%         | -58%         | 278%         | 16%          | 15%          |
| <b>Net income adj.</b>                | <b>24</b>  | <b>32</b>   | <b>41</b>  | <b>36</b>    | <b>(0.47)</b> | <b>53</b>    | <b>102</b>   | <b>80</b>    | <b>69</b>    | <b>123</b>   | <b>142</b>   | <b>162</b>   |
| margin                                | 3.4%       | 4.4%        | 4.2%       | 3.4%         | 0.0%          | 2.7%         | 4.6%         | 3.7%         | 3.1%         | 4.6%         | 5.0%         | 5.5%         |
| growth (y-o-y)                        | 22%        | 34%         | 26%        | -12%         | -101%         | -11247%      | 94%          | -22%         | -13%         | 77%          | 15%          | 14%          |
| Minority interest                     | -          | 0.02        | 0.16       | (0.09)       | 0.03          | (6.6)        | 0.65         | 0.50         | 0.70         | 0.10         | -            | -            |
| <b>Net income to common</b>           | <b>20</b>  | <b>30</b>   | <b>37</b>  | <b>27</b>    | <b>(8.9)</b>  | <b>56</b>    | <b>95</b>    | <b>73</b>    | <b>30</b>    | <b>116</b>   | <b>135</b>   | <b>155</b>   |
| margin                                | 2.8%       | 4.1%        | 3.8%       | 2.6%         | -0.9%         | 2.9%         | 4.3%         | 3.4%         | 1.4%         | 4.4%         | 4.8%         | 5.3%         |
| growth (y-o-y)                        | 6.9%       | 52%         | 24%        | -27%         | -133%         | -731%        | 69%          | -24%         | -59%         | 286%         | 16%          | 15%          |
| <b>Net income to common adj.</b>      | <b>24</b>  | <b>32</b>   | <b>41</b>  | <b>36</b>    | <b>(0.50)</b> | <b>59</b>    | <b>101</b>   | <b>79</b>    | <b>69</b>    | <b>123</b>   | <b>142</b>   | <b>162</b>   |
| margin                                | 3.4%       | 4.4%        | 4.1%       | 3.4%         | 0.0%          | 3.1%         | 4.6%         | 3.7%         | 3.1%         | 4.6%         | 5.0%         | 5.5%         |
| growth (y-o-y)                        | 22%        | 34%         | 26%        | -11%         | -101%         | -11936%      | 71%          | -22%         | -13%         | 79%          | 15%          | 14%          |
| Average shares outstanding            | 14         | 15          | 15         | 16           | 18            | 19           | 21           | 22           | 22           | 23           | 23           | 23           |
| <b>EPS</b>                            | <b>1.4</b> | <b>2.0</b>  | <b>2.5</b> | <b>1.7</b>   | <b>(0.49)</b> | <b>2.9</b>   | <b>4.5</b>   | <b>3.3</b>   | <b>1.3</b>   | <b>5.0</b>   | <b>5.8</b>   | <b>6.7</b>   |
| growth (y-o-y)                        | 6.8%       | 49%         | 24%        | -32%         | -128%         | -694%        | 54%          | -27%         | -59%         | 277%         | 17%          | 15%          |
| <b>EPS adj.</b>                       | <b>1.7</b> | <b>2.2</b>  | <b>2.8</b> | <b>2.3</b>   | <b>(0.03)</b> | <b>3.1</b>   | <b>4.8</b>   | <b>3.6</b>   | <b>3.1</b>   | <b>5.3</b>   | <b>6.1</b>   | <b>7.0</b>   |
| growth (y-o-y)                        | 22%        | 31%         | 26%        | -17%         | -101%         | -11168%      | 55%          | -25%         | -15%         | 74%          | 16%          | 14%          |
| <b>DPS</b>                            | <b>-</b>   | <b>0.50</b> | <b>-</b>   | <b>-</b>     | <b>0.30</b>   | <b>-</b>     | <b>0.70</b>  | <b>1.0</b>   | <b>0.60</b>  | <b>1.5</b>   | <b>1.8</b>   | <b>2.0</b>   |
| yield                                 | 0%         | 3.0%        | 0%         | 0%           | 0.9%          | 0%           | 1.4%         | 2.8%         | 1.2%         | 2.2%         | 2.6%         | 3.0%         |
| Extraordinary operating items         | -          | -           | -          | -            | -             | -            | (4.5)        | (9.7)        | (23)         | -            | -            | -            |
| Impairment part of depreciation       | -          | -           | (0.37)     | (0.18)       | -             | -            | -            | -            | -            | -            | -            | -            |
| Impairment part of amortisation       | -          | -           | -          | -            | -             | -            | -            | -            | -            | -            | -            | -            |
| Extraordinary financial items         | -          | -           | -          | -            | -             | -            | -            | 4.8          | (21)         | -            | -            | -            |
| Extraordinary tax items               | -          | -           | -          | -            | -             | -            | 1.6          | 1.7          | 10           | 1.9          | 1.9          | 1.9          |
| Extraordinary minority interest items | -          | -           | -          | -            | -             | -            | -            | -            | -            | -            | -            | -            |

Source: ABG Sundal Collier Estimates, Company Data

## Detailed estimates, annual (2/2)

| Valuation                      | 2017  | 2018  | 2019 | 2020   | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
|--------------------------------|-------|-------|------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| Share price                    | 15    | 16    | 37   | 37     | 34    | 32    | 49    | 35    | 50    | 68    | 68    | 68    |
| Market capitalisation          | 209   | 241   | 543  | 672    | 610   | 648   | 1,089 | 778   | 1,157 | 1,578 | 1,578 | 1,578 |
| Enterprise value               | 266   | 382   | 642  | 667    | 742   | 1,253 | 1,568 | 1,288 | 1,637 | 2,066 | 2,060 | 1,991 |
| EV/Sales                       | 0.4x  | 0.5x  | 0.7x | 0.6x   | 0.7x  | 0.7x  | 0.7x  | 0.6x  | 0.7x  | 0.8x  | 0.7x  | 0.7x  |
| EV/EBITDA adj.                 | 7.2x  | 7.8x  | 9.2x | 9.2x   | 11x   | 7.4x  | 6.3x  | 5.8x  | 7.3x  | 7.7x  | 6.9x  | 6.0x  |
| EV/EBITA adj.                  | 7.8x  | 8.8x  | 11x  | 12x    | 14x   | 14x   | 9.4x  | 9.6x  | 12x   | 12x   | 10x   | 8.6x  |
| EV/EBIT adj.                   | 7.8x  | 8.8x  | 11x  | 12x    | 14x   | 14x   | 9.6x  | 9.8x  | 13x   | 12x   | 11x   | 9.0x  |
| P/E adj.                       | 8.7x  | 7.5x  | 13x  | 19x    | n.a.  | 11x   | 11x   | 9.8x  | 17x   | 13x   | 11x   | 9.7x  |
| P/B                            | 2.7x  | 2.2x  | 3.8x | 2.5x   | 2.3x  | 1.5x  | 1.8x  | 1.2x  | 1.7x  | 1.9x  | 1.7x  | 1.5x  |
| FCF yield                      | 5.6%  | 12%   | 14%  | 8.5%   | -4.3% | -11%  | 8.6%  | -4.7% | 12%   | 5.1%  | 8.9%  | 11%   |
| FCF yield lease adj.           | 5.6%  | 12%   | 14%  | 8.5%   | -4.3% | -17%  | 5.2%  | -9.6% | 9.0%  | 2.4%  | 6.4%  | 8.0%  |
| Cash flow statement (SEKm)     | 2017  | 2018  | 2019 | 2020   | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
| Operating cash flow            | 21    | 41    | 86   | 83     | (9.4) | (48)  | 138   | 7.3   | 179   | 127   | 196   | 228   |
| Investing cash flow            | (69)  | (3.3) | (27) | (65)   | (86)  | (44)  | (45)  | (50)  | (104) | (46)  | (56)  | (59)  |
| Financing cash flow            | 40    | (41)  | (58) | 26     | 51    | 78    | (66)  | 39    | (64)  | (83)  | (117) | (82)  |
| Net cash flow                  | (8.5) | (3.2) | 0.81 | 43     | (44)  | (14)  | 28    | (3.6) | 12    | (1.8) | 23    | 86    |
| Closing cash balance           | 3.2   | -     | 0.81 | 44     | -     | 15    | 42    | 39    | 49    | 49    | 73    | 159   |
| FCF                            | 12    | 30    | 77   | 57     | (26)  | (73)  | 93    | (37)  | 139   | 81    | 140   | 169   |
| FCF lease adj.                 | 12    | 30    | 77   | 57     | (26)  | (108) | 57    | (74)  | 104   | 38    | 101   | 127   |
| FCF/EBITA adj. lease adj.      | 34%   | 70%   | 133% | 101%   | -49%  | -119% | 34%   | -55%  | 78%   | 22%   | 49%   | 55%   |
| FCF/EBIT adj. lease adj.       | 34%   | 70%   | 133% | 101%   | -49%  | -124% | 35%   | -57%  | 81%   | 23%   | 52%   | 57%   |
| FCF/Net income adj. lease adj. | 48%   | 93%   | 189% | 159%   | n.a.  | -205% | 56%   | -94%  | 149%  | 31%   | 71%   | 78%   |
| Balance sheet (SEKm)           | 2017  | 2018  | 2019 | 2020   | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
| Net debt                       | 117   | 140   | 98   | (0.61) | 131   | 604   | 478   | 508   | 477   | 485   | 479   | 410   |
| ND/EBITDA adj. R12m            | 3.2x  | 2.9x  | 1.4x | 0.0x   | 1.9x  | 3.6x  | 1.9x  | 2.3x  | 2.1x  | 1.8x  | 1.6x  | 1.2x  |
| Net debt lease adj.            | 117   | 140   | 98   | (0.61) | 131   | 385   | 235   | 275   | 254   | 223   | 200   | 114   |
| ND/EBITDA adj. lease adj. R12m | 3.2x  | 2.9x  | 1.4x | 0.0x   | 1.9x  | 2.9x  | 1.2x  | 1.6x  | 1.4x  | 1.0x  | 0.8x  | 0.4x  |
| Net working capital            | 191   | 252   | 229  | 203    | 276   | 450   | 470   | 559   | 565   | 657   | 699   | 734   |
| % sales R12m                   | 27%   | 34%   | 23%  | 19%    | 27%   | 23%   | 21%   | 26%   | 26%   | 25%   | 25%   | 25%   |
| ROA adj.                       | 6.7%  | 7.4%  | 8.5% | 7.2%   | -0.1% | 4.7%  | 6.5%  | 4.9%  | 4.0%  | 6.7%  | 7.2%  | 7.7%  |
| ROA ex. goodwill adj.          | 6.8%  | 7.5%  | 8.6% | 7.5%   | -0.1% | 5.1%  | 7.3%  | 5.5%  | 4.6%  | 7.6%  | 8.1%  | 8.6%  |
| ROE adj.                       | 35%   | 34%   | 32%  | 18%    | -0.2% | 17%   | 20%   | 12%   | 10%   | 16%   | 16%   | 17%   |
| ROE ex. goodwill adj.          | 39%   | 36%   | 35%  | 20%    | -0.2% | 24%   | 30%   | 18%   | 15%   | 23%   | 22%   | 22%   |
| ROCE adj.                      | 23%   | 23%   | 28%  | 20%    | 16%   | 15%   | 18%   | 14%   | 13%   | 15%   | 16%   | 17%   |
| ROCE ex. goodwill adj.         | 24%   | 24%   | 29%  | 22%    | 17%   | 18%   | 23%   | 17%   | 16%   | 19%   | 20%   | 20%   |
| ROIC adj.                      | 13%   | 14%   | 16%  | 14%    | -542% | 9.6%  | 13%   | 9.1%  | 6.5%  | 10%   | 11%   | 12%   |
| ROIC ex. goodwill adj.         | 13%   | 14%   | 16%  | 15%    | -592% | 11%   | 15%   | 11%   | 7.9%  | 13%   | 13%   | 15%   |
| Segments (SEKm)                | 2017  | 2018  | 2019 | 2020   | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
| Inission, EMS                  |       |       |      |        |       |       |       |       |       |       |       |       |
| Sales                          | 713   | 740   | 980  | 1,059  | 1,003 | 1,429 | 1,676 | 1,715 | 1,923 | 2,459 | 2,612 | 2,742 |
| growth (y-o-y)                 | 36%   | 3.7%  | 32%  | 8.1%   | -5.3% | 42%   | 17%   | 2.4%  | 12%   | 28%   | 6.2%  | 5.0%  |
| of which organic               | n.a.  | n.a.  | n.a. | n.a.   | -7.6% | n.a.  | n.a.  | n.a.  | n.a.  | n.a.  | 5.0%  | 5.0%  |
| of which FX                    | n.a.  | n.a.  | n.a. | n.a.   | -0.1% | n.a.  | n.a.  | n.a.  | n.a.  | n.a.  | 1.2%  | 0%    |
| of which M&A                   | n.a.  | 6.6%  | n.a. | 14%    | 2.5%  | 9.6%  | 0.5%  | 8.7%  | 6.2%  | 5.1%  | 0%    | 0%    |
| EBITA                          | 34    | 43    | 58   | 56     | 53    | 85    | 136   | 113   | 124   | 160   | 180   | 197   |
| margin                         | 4.8%  | 5.8%  | 5.9% | 5.3%   | 5.2%  | 6.0%  | 8.1%  | 6.6%  | 6.4%  | 6.5%  | 6.9%  | 7.2%  |
| EBITA adj.                     | 34    | 43    | 58   | 56     | 53    | 85    | 136   | 117   | 126   | 160   | 180   | 197   |
| margin                         | 4.8%  | 5.8%  | 5.9% | 5.3%   | 5.2%  | 6.0%  | 8.1%  | 6.8%  | 6.6%  | 6.5%  | 6.9%  | 7.2%  |
| Inission Power, OEM            |       |       |      |        |       |       |       |       |       |       |       |       |
| Sales                          | -     | -     | -    | -      | -     | 493   | 520   | 449   | 361   | 493   | 527   | 553   |
| growth (y-o-y)                 | n.a.  | n.a.  | n.a. | n.a.   | n.a.  | n.a.  | 5.4%  | -14%  | -20%  | 37%   | 6.8%  | 5.0%  |
| of which organic               | 0%    | 0%    | 0%   | 0%     | 0%    | 0%    | n.a.  | n.a.  | n.a.  | n.a.  | 5.0%  | 5.0%  |
| of which FX                    | 0%    | 0%    | 0%   | 0%     | 0%    | 0%    | n.a.  | n.a.  | n.a.  | n.a.  | 1.8%  | 0%    |
| of which M&A                   | 0%    | 0%    | 0%   | 0%     | 0%    | n.a.  | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| EBITA                          | -     | -     | -    | -      | -     | 5.5   | 26    | 12    | (13)  | 15    | 24    | 33    |
| margin                         | n.a.  | n.a.  | n.a. | n.a.   | n.a.  | 1.1%  | 5.1%  | 2.8%  | -3.5% | 3.1%  | 4.5%  | 6.0%  |
| EBITA adj.                     | -     | -     | -    | -      | -     | 5.5   | 31    | 17    | 2.6   | 15    | 24    | 33    |
| margin                         | n.a.  | n.a.  | n.a. | n.a.   | n.a.  | 1.1%  | 6.0%  | 3.9%  | 0.7%  | 3.1%  | 4.5%  | 6.0%  |

Source: ABG Sundal Collier Estimates, Company Data

## Detailed estimates, quarterly (1/2)

| Income statement (SEKm)               | Q1'24       | Q2'24       | Q3'24       | Q4'24       | Q1'25       | Q2'25       | Q3'25       | Q4'25         | Q1'26       | Q2'26e      | Q3'26e      | Q4'26e      |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|-------------|
| Order intake                          | 377         | 422         | 464         | 761         | 607         | 517         | 578         | 696           | 710         | 686         | 627         | 772         |
| growth (y-o-y)                        | n.a.        | n.a.        | 1.3%        | 128%        | 61%         | 22%         | 24%         | -8.6%         | 17%         | 33%         | 8.5%        | 11%         |
| Order book                            | 1,100       | 907         | 1,030       | 1,257       | 1,359       | 1,378       | 1,425       | 1,464         | 1,509       | 1,542       | 1,572       | 1,608       |
| growth (y-o-y)                        | n.a.        | n.a.        | -28%        | 4.2%        | 24%         | 52%         | 38%         | 16%           | 11%         | 12%         | 10%         | 9.9%        |
| <b>Sales</b>                          | <b>581</b>  | <b>570</b>  | <b>468</b>  | <b>531</b>  | <b>484</b>  | <b>535</b>  | <b>531</b>  | <b>657</b>    | <b>664</b>  | <b>654</b>  | <b>597</b>  | <b>735</b>  |
| growth (y-o-y)                        | 2.8%        | 1.4%        | -9.1%       | -4.1%       | -17%        | -6.2%       | 14%         | 24%           | 37%         | 22%         | 12%         | 12%         |
| of which organic                      | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.          | n.a.        | 13%         | 10%         | 8.5%        |
| of which FX                           | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.          | n.a.        | 1.4%        | 1.9%        | 3.4%        |
| of which M&A                          | 4.2%        | 8.2%        | 6.4%        | 7.8%        | 2.4%        | 0%          | 9.4%        | 9.2%          | 11%         | 8.3%        | 0%          | 0%          |
| COGS                                  | (338)       | (330)       | (250)       | (302)       | (274)       | (301)       | (289)       | (362)         | (378)       | (368)       | (322)       | (418)       |
| <b>Gross profit</b>                   | <b>243</b>  | <b>240</b>  | <b>218</b>  | <b>229</b>  | <b>210</b>  | <b>233</b>  | <b>242</b>  | <b>295</b>    | <b>286</b>  | <b>285</b>  | <b>275</b>  | <b>317</b>  |
| margin                                | 42%         | 42%         | 47%         | 43%         | 43%         | 44%         | 46%         | 45%           | 43%         | 44%         | 46%         | 43%         |
| growth (y-o-y)                        | 11%         | 2.6%        | 5.2%        | 3.0%        | -14%        | -2.6%       | 11%         | 29%           | 36%         | 22%         | 14%         | 7.5%        |
| Personnel costs                       | (127)       | (140)       | (113)       | (139)       | (133)       | (138)       | (139)       | (172)         | (160)       | (160)       | (143)       | (183)       |
| Other external costs                  | (39)        | (53)        | (60)        | (52)        | (43)        | (50)        | (51)        | (63)          | (61)        | (64)        | (66)        | (66)        |
| Other operating income                | 4.1         | 3.0         | (1.8)       | 7.4         | 12          | (3.9)       | 3.8         | 6.8           | 5.4         | 4.6         | 4.2         | 5.1         |
| Other operating expenses              | (8.0)       | 1.2         | 6.1         | (5.9)       | (4.8)       | 4.5         | (3.1)       | (6.3)         | (0.80)      | (3.9)       | (3.6)       | (4.4)       |
| <b>EBITDA</b>                         | <b>72</b>   | <b>50</b>   | <b>49</b>   | <b>40</b>   | <b>42</b>   | <b>45</b>   | <b>52</b>   | <b>61</b>     | <b>70</b>   | <b>62</b>   | <b>67</b>   | <b>69</b>   |
| margin                                | 12%         | 8.8%        | 10%         | 7.6%        | 8.7%        | 8.5%        | 9.7%        | 9.3%          | 11%         | 9.4%        | 11%         | 9.3%        |
| growth (y-o-y)                        | 11%         | -19%        | -22%        | -26%        | -42%        | -9.4%       | 5.7%        | 53%           | 66%         | 36%         | 29%         | 12%         |
| <b>EBITDA adj.</b>                    | <b>72</b>   | <b>50</b>   | <b>49</b>   | <b>50</b>   | <b>45</b>   | <b>47</b>   | <b>58</b>   | <b>68</b>     | <b>70</b>   | <b>62</b>   | <b>67</b>   | <b>69</b>   |
| margin                                | 12%         | 8.8%        | 10%         | 9.4%        | 9.3%        | 8.8%        | 11%         | 10%           | 11%         | 9.4%        | 11%         | 9.3%        |
| growth (y-o-y)                        | 12%         | -19%        | -22%        | -15%        | -38%        | -5.9%       | 18%         | 37%           | 55%         | 31%         | 16%         | 0.9%        |
| Depreciation                          | (20)        | (22)        | (22)        | (22)        | (22)        | (21)        | (23)        | (23)          | (23)        | (23)        | (23)        | (23)        |
| <b>EBITA</b>                          | <b>52</b>   | <b>29</b>   | <b>27</b>   | <b>18</b>   | <b>20</b>   | <b>24</b>   | <b>29</b>   | <b>39</b>     | <b>47</b>   | <b>39</b>   | <b>44</b>   | <b>46</b>   |
| margin                                | 8.9%        | 5.0%        | 5.7%        | 3.3%        | 4.2%        | 4.5%        | 5.4%        | 5.9%          | 7.0%        | 6.0%        | 7.4%        | 6.2%        |
| growth (y-o-y)                        | 16%         | -31%        | -41%        | -43%        | -61%        | -16%        | 7.0%        | 118%          | 132%        | 62%         | 54%         | 19%         |
| <b>EBITA adj.</b>                     | <b>52</b>   | <b>29</b>   | <b>27</b>   | <b>27</b>   | <b>23</b>   | <b>26</b>   | <b>35</b>   | <b>45</b>     | <b>47</b>   | <b>39</b>   | <b>44</b>   | <b>46</b>   |
| margin                                | 9.0%        | 5.0%        | 5.7%        | 5.2%        | 4.8%        | 4.8%        | 6.5%        | 6.9%          | 7.0%        | 6.0%        | 7.4%        | 6.2%        |
| growth (y-o-y)                        | 17%         | -31%        | -41%        | -23%        | -56%        | -9.8%       | 30%         | 65%           | 101%        | 51%         | 27%         | 1.3%        |
| Amortisation                          | (0.85)      | (0.87)      | (0.86)      | (0.90)      | (0.90)      | (0.80)      | (0.80)      | (2.7)         | (0.80)      | (2.7)       | (2.7)       | (2.7)       |
| <b>EBIT</b>                           | <b>51</b>   | <b>28</b>   | <b>26</b>   | <b>17</b>   | <b>19</b>   | <b>23</b>   | <b>28</b>   | <b>36</b>     | <b>46</b>   | <b>36</b>   | <b>41</b>   | <b>43</b>   |
| margin                                | 8.8%        | 4.9%        | 5.5%        | 3.2%        | 4.0%        | 4.3%        | 5.2%        | 5.4%          | 6.9%        | 5.5%        | 6.9%        | 5.9%        |
| growth (y-o-y)                        | 16%         | -31%        | -42%        | -45%        | -62%        | -16%        | 7.4%        | 113%          | 139%        | 56%         | 49%         | 21%         |
| <b>EBIT adj.</b>                      | <b>51</b>   | <b>28</b>   | <b>26</b>   | <b>27</b>   | <b>22</b>   | <b>25</b>   | <b>34</b>   | <b>43</b>     | <b>46</b>   | <b>36</b>   | <b>41</b>   | <b>43</b>   |
| margin                                | 8.8%        | 4.9%        | 5.5%        | 5.0%        | 4.6%        | 4.7%        | 6.3%        | 6.5%          | 6.9%        | 5.5%        | 6.9%        | 5.9%        |
| growth (y-o-y)                        | 17%         | -31%        | -42%        | -24%        | -57%        | -9.8%       | 31%         | 61%           | 105%        | 45%         | 22%         | 1.3%        |
| Share of income in associates         | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |
| Revaluation of shares                 | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |
| Interest income                       | 0.60        | 1.1         | 0.99        | 0.43        | 0.82        | 0.23        | 0.29        | 1.6           | 0.15        | 0.19        | 0.08        | 0.09        |
| Interest expense                      | (7.2)       | (13)        | (12)        | (5.1)       | (6.2)       | (1.7)       | (2.2)       | (1.1)         | (1.1)       | (6.1)       | (6.1)       | (6.2)       |
| Other financial items                 | 0.78        | 1.4         | 1.3         | 0.55        | (10)        | (2.9)       | (3.7)       | (20)          | (1.9)       | -           | -           | -           |
| <b>EBT</b>                            | <b>45</b>   | <b>17</b>   | <b>16</b>   | <b>13</b>   | <b>3.4</b>  | <b>19</b>   | <b>22</b>   | <b>5.7</b>    | <b>43</b>   | <b>30</b>   | <b>35</b>   | <b>37</b>   |
| margin                                | 7.8%        | 3.1%        | 3.5%        | 2.4%        | 0.7%        | 3.5%        | 4.2%        | 0.9%          | 6.5%        | 4.6%        | 5.9%        | 5.0%        |
| growth (y-o-y)                        | 32%         | -44%        | -51%        | -26%        | -92%        | 8.2%        | 37%         | -55%          | 1162%       | 61%         | 59%         | 551%        |
| <b>EBT adj.</b>                       | <b>46</b>   | <b>18</b>   | <b>17</b>   | <b>23</b>   | <b>7.4</b>  | <b>21</b>   | <b>29</b>   | <b>36</b>     | <b>44</b>   | <b>33</b>   | <b>38</b>   | <b>40</b>   |
| margin                                | 8.0%        | 3.2%        | 3.6%        | 4.4%        | 1.5%        | 4.0%        | 5.4%        | 5.5%          | 6.6%        | 5.0%        | 6.3%        | 5.4%        |
| growth (y-o-y)                        | 32%         | -43%        | -50%        | 3.3%        | -84%        | 17%         | 70%         | 55%           | 491%        | 54%         | 31%         | 10%         |
| Taxes                                 | (8.4)       | (2.9)       | (3.0)       | (4.3)       | (1.6)       | (6.0)       | (5.0)       | (7.0)         | (8.0)       | (6.4)       | (7.4)       | (7.8)       |
| Net income from disc. ops.            | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |
| <b>Net income</b>                     | <b>37</b>   | <b>14</b>   | <b>13</b>   | <b>8.4</b>  | <b>1.8</b>  | <b>13</b>   | <b>17</b>   | <b>(1.3)</b>  | <b>35</b>   | <b>24</b>   | <b>28</b>   | <b>29</b>   |
| margin                                | 6.3%        | 2.5%        | 2.8%        | 1.6%        | 0.4%        | 2.4%        | 3.2%        | -0.2%         | 5.3%        | 3.7%        | 4.7%        | 4.0%        |
| growth (y-o-y)                        | 26%         | -43%        | -53%        | -38%        | -95%        | -11%        | 30%         | -115%         | 1839%       | 87%         | 62%         | -2355%      |
| <b>Net income adj.</b>                | <b>38</b>   | <b>15</b>   | <b>14</b>   | <b>17</b>   | <b>5.0</b>  | <b>15</b>   | <b>22</b>   | <b>23</b>     | <b>36</b>   | <b>26</b>   | <b>30</b>   | <b>31</b>   |
| margin                                | 6.5%        | 2.7%        | 3.0%        | 3.2%        | 1.0%        | 2.8%        | 4.2%        | 3.5%          | 5.3%        | 4.0%        | 5.0%        | 4.3%        |
| growth (y-o-y)                        | 26%         | -41%        | -51%        | -5.4%       | -87%        | -1.9%       | 62%         | 36%           | 614%        | 75%         | 33%         | 38%         |
| Minority interest                     | 0.25        | 0.10        | 0.10        | 0.10        | -           | 0.10        | 0.20        | 0.40          | 0.10        | -           | -           | -           |
| <b>Net income to common</b>           | <b>37</b>   | <b>14</b>   | <b>13</b>   | <b>8.3</b>  | <b>1.8</b>  | <b>13</b>   | <b>17</b>   | <b>(1.7)</b>  | <b>35</b>   | <b>24</b>   | <b>28</b>   | <b>29</b>   |
| margin                                | 6.3%        | 2.5%        | 2.8%        | 1.6%        | 0.4%        | 2.4%        | 3.2%        | -0.3%         | 5.2%        | 3.7%        | 4.7%        | 4.0%        |
| growth (y-o-y)                        | 26%         | -43%        | -53%        | -38%        | -95%        | -12%        | 29%         | -120%         | 1833%       | 88%         | 64%         | -1825%      |
| <b>Net income to common adj.</b>      | <b>37</b>   | <b>15</b>   | <b>14</b>   | <b>17</b>   | <b>5.0</b>  | <b>15</b>   | <b>22</b>   | <b>22</b>     | <b>35</b>   | <b>26</b>   | <b>30</b>   | <b>31</b>   |
| margin                                | 6.4%        | 2.6%        | 2.9%        | 3.1%        | 1.0%        | 2.8%        | 4.2%        | 3.4%          | 5.3%        | 4.0%        | 5.0%        | 4.3%        |
| growth (y-o-y)                        | 26%         | -41%        | -52%        | -4.9%       | -87%        | -1.8%       | 62%         | 34%           | 612%        | 76%         | 34%         | 40%         |
| Average shares outstanding            | 22          | 22          | 22          | 22          | 22          | 22          | 23          | 23            | 23          | 23          | 23          | 23          |
| <b>EPS</b>                            | <b>1.7</b>  | <b>0.65</b> | <b>0.59</b> | <b>0.38</b> | <b>0.08</b> | <b>0.58</b> | <b>0.74</b> | <b>(0.07)</b> | <b>1.5</b>  | <b>1.0</b>  | <b>1.2</b>  | <b>1.3</b>  |
| growth (y-o-y)                        | 15%         | -46%        | -57%        | -37%        | -95%        | -11%        | 25%         | -117%         | 1775%       | 79%         | 63%         | -2042%      |
| <b>EPS adj.</b>                       | <b>1.7</b>  | <b>0.68</b> | <b>0.62</b> | <b>0.75</b> | <b>0.22</b> | <b>0.67</b> | <b>0.98</b> | <b>0.98</b>   | <b>1.5</b>  | <b>1.1</b>  | <b>1.3</b>  | <b>1.4</b>  |
| growth (y-o-y)                        | 16%         | -46%        | -56%        | -5.0%       | -87%        | -1.9%       | 58%         | 30%           | 585%        | 70%         | 32%         | 39%         |
| <b>DPS</b>                            | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b>   | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> |
| yield                                 | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.          | n.a.        | n.a.        | n.a.        | n.a.        |
| Extraordinary operating items         | (0.30)      | -           | -           | (9.7)       | (3.1)       | (1.8)       | (6.0)       | (6.8)         | -           | -           | -           | -           |
| Impairment part of depreciation       | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |
| Impairment part of amortisation       | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |
| Extraordinary financial items         | -           | -           | -           | -           | -           | -           | -           | (21)          | -           | -           | -           | -           |
| Extraordinary tax items               | 0.24        | 0.18        | 0.18        | 2.2         | 0.82        | 0.54        | 1.4         | 6.3           | 0.16        | 0.57        | 0.57        | 0.57        |
| Extraordinary minority interest items | -           | -           | -           | -           | -           | -           | -           | -             | -           | -           | -           | -           |

Source: ABG Sundal Collier Estimates, Company Data



## Detailed estimates, quarterly (2/2)

| Valuation                         | Q1'24         | Q2'24        | Q3'24        | Q4'24        | Q1'25        | Q2'25        | Q3'25        | Q4'25        | Q1'26        | Q2'26e        | Q3'26e        | Q4'26e        |
|-----------------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|
| Share price                       | 42            | 48           | 37           | 35           | 38           | 37           | 40           | 50           | 59           | 68            | 68            | 68            |
| Market capitalisation             | 930           | 1,067        | 813          | 778          | 833          | 829          | 922          | 1,157        | 1,355        | 1,578         | 1,578         | 1,578         |
| Enterprise value                  | 1,387         | 1,549        | 1,347        | 1,288        | 1,310        | 1,352        | 1,455        | 1,637        | 1,832        | 2,085         | 2,085         | 2,066         |
| EV/Sales                          | 0.6x          | 0.7x         | 0.6x         | 0.6x         | 0.6x         | 0.7x         | 0.7x         | 0.7x         | 0.8x         | 0.8x          | 0.8x          | 0.8x          |
| EV/EBITDA adj.                    | 5.4x          | 6.4x         | 5.9x         | 5.8x         | 6.8x         | 7.1x         | 7.3x         | 7.5x         | 7.5x         | 8.1x          | 7.8x          | 7.7x          |
| EV/EBITA adj.                     | 8.0x          | 9.6x         | 9.4x         | 9.5x         | 12x          | 13x          | 13x          | 13x          | 12x          | 13x           | 12x           | 12x           |
| EV/EBIT adj.                      | 8.1x          | 9.8x         | 9.6x         | 9.8x         | 13x          | 14x          | 14x          | 13x          | 12x          | 13x           | 13x           | 12x           |
| P/E adj.                          | 8.5x          | 11x          | 9.7x         | 9.4x         | 16x          | 17x          | 16x          | 18x          | 14x          | 15x           | 14x           | 13x           |
| P/B                               | 1.4x          | 1.7x         | 1.2x         | 1.2x         | 1.3x         | 1.3x         | 1.3x         | 1.7x         | 1.8x         | 2.1x          | 2.0x          | 1.9x          |
| FCF yield                         | 15%           | 8.6%         | 6.5%         | 5.8%         | 1.2%         | 7.8%         | 12%          | 12%          | 12%          | 7.5%          | 8.7%          | 5.1%          |
| FCF yield lease adj.              | 11%           | 5.1%         | 1.9%         | 0.9%         | -3.1%        | 3.3%         | 7.9%         | 9.0%         | 8.5%         | 4.8%          | 5.9%          | 2.4%          |
| <b>Cash flow statement (SEKm)</b> | <b>Q1'24</b>  | <b>Q2'24</b> | <b>Q3'24</b> | <b>Q4'24</b> | <b>Q1'25</b> | <b>Q2'25</b> | <b>Q3'25</b> | <b>Q4'25</b> | <b>Q1'26</b> | <b>Q2'26e</b> | <b>Q3'26e</b> | <b>Q4'26e</b> |
| Operating cash flow               | 63            | (3.6)        | (39)         | 70           | 34           | 40           | 3.6          | 101          | 44           | 11            | 24            | 48            |
| Investing cash flow               | (10)          | (16)         | (11)         | (13)         | (13)         | (64)         | (31)         | (16)         | (6.3)        | (13)          | (12)          | (15)          |
| Financing cash flow               | (53)          | 21           | 45           | (56)         | 5.4          | 21           | 20           | (88)         | (37)         | (26)          | (9.5)         | (9.6)         |
| <b>Net cash flow</b>              | <b>(0.69)</b> | <b>1.8</b>   | <b>(5.2)</b> | <b>0.50</b>  | <b>27</b>    | <b>(3.4)</b> | <b>(7.9)</b> | <b>(2.8)</b> | <b>0.10</b>  | <b>(28)</b>   | <b>2.5</b>    | <b>24</b>     |
| Closing cash balance              | 43            | 44           | 39           | 40           | 65           | 61           | 53           | 49           | 52           | 23            | 26            | 50            |
| FCF                               | 56            | (20)         | (48)         | 57           | 21           | 35           | (6.1)        | 90           | 37           | (2.0)         | 12            | 33            |
| FCF lease adj.                    | 49            | (29)         | (59)         | 46           | 16           | 24           | (14)         | 78           | 26           | (14)          | 2.5           | 24            |
| FCF/EBITDA adj. lease adj.        | 94%           | -102%        | -221%        | 169%         | 70%          | 93%          | -41%         | 173%         | 56%          | -36%          | 5.7%          | 52%           |
| FCF/EBIT adj. lease adj.          | 95%           | -105%        | -229%        | 175%         | 73%          | 96%          | -42%         | 184%         | 57%          | -39%          | 6.0%          | 55%           |
| FCF/Net income adj. lease adj.    | 130%          | -192%        | -425%        | 276%         | 326%         | 162%         | -63%         | 343%         | 74%          | -54%          | 8.3%          | 76%           |
| <b>Balance sheet (SEKm)</b>       | <b>Q1'24</b>  | <b>Q2'24</b> | <b>Q3'24</b> | <b>Q4'24</b> | <b>Q1'25</b> | <b>Q2'25</b> | <b>Q3'25</b> | <b>Q4'25</b> | <b>Q1'26</b> | <b>Q2'26e</b> | <b>Q3'26e</b> | <b>Q4'26e</b> |
| Net debt                          | 456           | 481          | 532          | 508          | 475          | 521          | 531          | 477          | 474          | 503           | 503           | 485           |
| ND/EBITDA adj. R12m               | 1.8x          | 2.0x         | 2.3x         | 2.3x         | 2.5x         | 2.7x         | 2.7x         | 2.2x         | 2.0x         | 2.0x          | 1.9x          | 1.8x          |
| Net debt lease adj.               | 208           | 243          | 302          | 275          | 266          | 310          | 328          | 254          | 221          | 249           | 247           | 223           |
| ND/EBITDA adj. lease adj. R12m    | 1.0x          | 1.2x         | 1.7x         | 1.6x         | 1.8x         | 2.1x         | 2.0x         | 1.5x         | 1.1x         | 1.2x          | 1.2x          | 1.0x          |
| Net working capital               | 478           | 499          | 571          | 559          | 551          | 538          | 595          | 565          | 583          | 621           | 650           | 657           |
| % sales R12m                      | 22%           | 22%          | 26%          | 26%          | 27%          | 27%          | 29%          | 26%          | 24%          | 25%           | 25%           | 25%           |
| ROA adj.                          | 6.6%          | 5.9%         | 5.0%         | 4.9%         | 2.9%         | 2.9%         | 3.4%         | 3.7%         | 5.4%         | 5.9%          | 6.2%          | 6.6%          |
| ROA ex. goodwill adj.             | 7.4%          | 6.6%         | 5.7%         | 5.6%         | 3.4%         | 3.3%         | 3.9%         | 4.3%         | 6.1%         | 6.7%          | 7.1%          | 7.5%          |
| ROE adj.                          | 19%           | 16%          | 13%          | 13%          | 7.7%         | 7.7%         | 8.9%         | 9.6%         | 14%          | 15%           | 16%           | 16%           |
| ROE ex. goodwill adj.             | 28%           | 24%          | 20%          | 19%          | 12%          | 11%          | 13%          | 14%          | 21%          | 22%           | 22%           | 23%           |
| ROCE adj.                         | 19%           | 16%          | 14%          | 13%          | 10%          | 9.9%         | 11%          | 12%          | 14%          | 15%           | 15%           | 15%           |
| ROCE ex. goodwill adj.            | 24%           | 21%          | 18%          | 17%          | 13%          | 13%          | 14%          | 16%          | 18%          | 19%           | 19%           | 19%           |
| ROIC adj.                         | 12%           | 11%          | 9.8%         | 8.9%         | 6.6%         | 5.9%         | 6.2%         | 6.2%         | 8.5%         | 9.3%          | 9.7%          | 10%           |
| ROIC ex. goodwill adj.            | 15%           | 14%          | 12%          | 11%          | 8.0%         | 7.2%         | 7.6%         | 7.6%         | 10%          | 11%           | 12%           | 12%           |
| <b>Segments (SEKm)</b>            | <b>Q1'24</b>  | <b>Q2'24</b> | <b>Q3'24</b> | <b>Q4'24</b> | <b>Q1'25</b> | <b>Q2'25</b> | <b>Q3'25</b> | <b>Q4'25</b> | <b>Q1'26</b> | <b>Q2'26e</b> | <b>Q3'26e</b> | <b>Q4'26e</b> |
| <b>Inission, EMS</b>              |               |              |              |              |              |              |              |              |              |               |               |               |
| Sales                             | 474           | 459          | 355          | 435          | 406          | 463          | 453          | 601          | 621          | 610           | 548           | 680           |
| growth (y-o-y)                    | 8.0%          | 9.6%         | -5.6%        | -1.6%        | -14%         | 0.9%         | 27%          | 38%          | 53%          | 32%           | 21%           | 13%           |
| of which organic                  | n.a.          | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | 20%           | 19%           | 10%           |
| of which FX                       | n.a.          | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | 2.0%          | 2.0%          | 3.2%          |
| of which M&A                      | 5.4%          | 11%          | 8.8%         | 9.8%         | 3.0%         | 0%           | 13%          | 11%          | 13%          | 9.6%          | 0%            | 0%            |
| EBITA                             | 45            | 25           | 22           | 20           | 22           | 29           | 35           | 37           | 43           | 37            | 40            | 41            |
| margin                            | 9.5%          | 5.5%         | 6.3%         | 4.6%         | 5.5%         | 6.2%         | 7.6%         | 6.2%         | 6.9%         | 6.0%          | 7.3%          | 6.0%          |
| EBITA adj.                        | 45            | 25           | 22           | 25           | 25           | 31           | 37           | 39           | 43           | 37            | 40            | 41            |
| margin                            | 9.5%          | 5.5%         | 6.3%         | 5.7%         | 6.2%         | 6.6%         | 8.1%         | 6.5%         | 6.9%         | 6.0%          | 7.3%          | 6.0%          |
| <b>Inission Power, OEM</b>        |               |              |              |              |              |              |              |              |              |               |               |               |
| Sales                             | 113           | 114          | 115          | 100          | 84           | 75           | 82           | 120          | 122          | 117           | 120           | 135           |
| growth (y-o-y)                    | -11%          | -20%         | -17%         | -11%         | -26%         | -34%         | -29%         | 21%          | 46%          | 55%           | 46%           | 12%           |
| of which organic                  | n.a.          | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | 58%           | 45%           | 10%           |
| of which FX                       | n.a.          | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | n.a.         | -2.4%         | 0.9%          | 2.4%          |
| of which M&A                      | 0%            | 0%           | 0%           | 0%           | 0%           | 0%           | 0%           | 0%           | 0%           | 0%            | 0%            | 0%            |
| EBITA                             | 7.0           | 3.3          | 4.3          | (2.3)        | (2.3)        | (4.7)        | (6.1)        | 1.2          | 3.8          | 2.3           | 3.9           | 5.1           |
| margin                            | 6.2%          | 2.9%         | 3.8%         | -2.3%        | -2.8%        | -6.2%        | -7.4%        | 1.0%         | 3.1%         | 2.0%          | 3.3%          | 3.8%          |
| EBITA adj.                        | 7.0           | 3.3          | 4.3          | 2.6          | (2.3)        | (4.7)        | (2.4)        | 6.2          | 3.8          | 2.3           | 3.9           | 5.1           |
| margin                            | 6.2%          | 2.9%         | 3.8%         | 2.6%         | -2.8%        | -6.2%        | -2.9%        | 5.2%         | 3.1%         | 2.0%          | 3.3%          | 3.8%          |

Source: ABG Sundal Collier Estimates, Company Data

## Peer group

| Ticker                         | Company                | MC (SEKm)    | L3M (SEK)  | Sales growth (SEK) |            |            |           | EBIT(A) margin |             |             |              | Net margin  |             |             |             |
|--------------------------------|------------------------|--------------|------------|--------------------|------------|------------|-----------|----------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|
| OMXSALLS                       | OMX Stockholm Allshare | 12,898,630   | 0%         | 2025               | 2026e      | 2027e      | 2028e     | 2025           | 2026e       | 2027e       | 2028e        | 2025        | 2026e       | 2027e       | 2028e       |
| <b>Nordic EMS peers</b>        |                        |              |            |                    |            |            |           |                |             |             |              |             |             |             |             |
| HANZA-SE                       | Hanza                  | 9,117        | 4%         | 24%                | 77%        | 22%        | 6%        | 7.6%           | 8.5%        | 8.9%        | 9.2%         | 4.1%        | 4.1%        | 5.2%        | 5.8%        |
| ICP1V-FI                       | Incap                  | 2,876        | -14%       | -11%               | 36%        | 15%        | 7%        | 12.3%          | 11.5%       | 11.7%       | 11.6%        | 6.5%        | 7.2%        | 7.2%        | 7.3%        |
| KIT-NO                         | Kitron                 | 19,361       | -7%        | 8%                 | 58%        | 18%        | 17%       | 8.9%           | 9.7%        | 9.9%        | 10.1%        | 5.9%        | 7.4%        | 7.6%        | 7.8%        |
| NOTE-SE                        | NOTE                   | 4,199        | -27%       | -2%                | 20%        | 13%        | 7%        | 10.3%          | 9.9%        | 10.7%       | 10.8%        | 7.4%        | 6.1%        | 7.3%        | 7.6%        |
| SCANFL-FI                      | Scanfil                | 8,579        | -2%        | -2%                | 30%        | 7%         | 5%        | 7.1%           | 7.2%        | 7.4%        | 7.5%         | 5.1%        | 4.7%        | 5.1%        | 5.2%        |
| <b>Average</b>                 |                        | <b>8,826</b> | <b>-9%</b> | <b>3%</b>          | <b>44%</b> | <b>15%</b> | <b>8%</b> | <b>9.2%</b>    | <b>9.4%</b> | <b>9.7%</b> | <b>9.9%</b>  | <b>5.8%</b> | <b>5.9%</b> | <b>6.5%</b> | <b>6.7%</b> |
| <b>Median</b>                  |                        | <b>8,579</b> | <b>-7%</b> | <b>-2%</b>         | <b>36%</b> | <b>15%</b> | <b>7%</b> | <b>8.9%</b>    | <b>9.7%</b> | <b>9.9%</b> | <b>10.1%</b> | <b>5.9%</b> | <b>6.1%</b> | <b>7.2%</b> | <b>7.3%</b> |
| <b>International EMS peers</b> |                        |              |            |                    |            |            |           |                |             |             |              |             |             |             |             |
| CICN-CH                        | Cicor Technologies     | 7,578        | 4%         | 32%                | 17%        | 9%         | 9%        | 6.5%           | 7.4%        | 8.6%        | 8.9%         | 2.7%        | 4.0%        | 5.4%        | 5.8%        |
| FAE-IT                         | Fae Technology         | 872          | 39%        | -12%               | 44%        | 17%        | 17%       | 4.4%           | 6.4%        | 7.1%        | 8.0%         | 2.4%        | 4.6%        | 5.1%        | 5.7%        |
| FTG-CA                         | Firan Technology Group | 4,125        | 19%        | 3%                 | 14%        | 12%        | 9%        | n.a.           | n.a.        | n.a.        | n.a.         | 6.8%        | 8.6%        | 9.5%        | 10.1%       |
| CEA-DE                         | FRIWO                  | 445          | -5%        | n.a.               | n.a.       | n.a.       | n.a.      | n.a.           | n.a.        | n.a.        | n.a.         | n.a.        | n.a.        | n.a.        | n.a.        |
| TTG-GB                         | TT Electronics         | 2,711        | 3%         | -9%                | 2%         | 4%         | 4%        | 7.6%           | 7.4%        | 8.4%        | 9.1%         | -10.5%      | 2.3%        | 2.9%        | 4.5%        |
| VIX-GB                         | Volex                  | 12,620       | -4%        | 17%                | 6%         | 7%         | 7%        | 10.2%          | 10.2%       | 10.5%       | 10.7%        | 6.7%        | 5.9%        | 6.3%        | 6.6%        |
| <b>Average</b>                 |                        | <b>4,725</b> | <b>9%</b>  | <b>6%</b>          | <b>17%</b> | <b>10%</b> | <b>9%</b> | <b>7.2%</b>    | <b>7.9%</b> | <b>8.7%</b> | <b>9.2%</b>  | <b>1.6%</b> | <b>5.1%</b> | <b>5.8%</b> | <b>6.5%</b> |
| <b>Median</b>                  |                        | <b>3,418</b> | <b>3%</b>  | <b>3%</b>          | <b>14%</b> | <b>9%</b>  | <b>9%</b> | <b>7.1%</b>    | <b>7.4%</b> | <b>8.5%</b> | <b>9.0%</b>  | <b>2.7%</b> | <b>4.6%</b> | <b>5.4%</b> | <b>5.8%</b> |
| <b>Peer average</b>            |                        | <b>6,589</b> | <b>1%</b>  | <b>5%</b>          | <b>31%</b> | <b>12%</b> | <b>9%</b> | <b>8.3%</b>    | <b>8.7%</b> | <b>9.2%</b> | <b>9.5%</b>  | <b>3.7%</b> | <b>5.5%</b> | <b>6.2%</b> | <b>6.6%</b> |
| <b>Peer median</b>             |                        | <b>4,199</b> | <b>-2%</b> | <b>1%</b>          | <b>25%</b> | <b>13%</b> | <b>7%</b> | <b>7.6%</b>    | <b>8.5%</b> | <b>8.9%</b> | <b>9.2%</b>  | <b>5.5%</b> | <b>5.3%</b> | <b>5.9%</b> | <b>6.2%</b> |
| <b>INISS.B-SE</b>              | <b>Inission B</b>      | <b>1,578</b> | <b>8%</b>  | <b>3%</b>          | <b>19%</b> | <b>6%</b>  | <b>5%</b> | <b>6.1%</b>    | <b>6.6%</b> | <b>7.2%</b> | <b>7.8%</b>  | <b>1.4%</b> | <b>4.4%</b> | <b>4.8%</b> | <b>5.2%</b> |
| ABGSCe                         |                        |              |            | 3%                 | 20%        | 6%         | 5%        | 5.0%           | 6.6%        | 7.2%        | 7.8%         | 1.4%        | 4.4%        | 4.8%        | 5.3%        |
| ABGSCe (adj.)                  |                        |              |            | 3%                 | 20%        | 6%         | 5%        | 6.1%           | 6.6%        | 7.2%        | 7.8%         | 3.1%        | 4.6%        | 5.0%        | 5.5%        |

| Ticker                         | Company                | MC (SEKm)    | L3M (SEK)  | ND/EBITDA   |             |             |              | ROCE        |             |             |             | FCF/Net income |            |             |             |
|--------------------------------|------------------------|--------------|------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|----------------|------------|-------------|-------------|
| OMXSALLS                       | OMX Stockholm Allshare | 12,898,630   | 0%         | 2025        | 2026e       | 2027e       | 2028e        | 2025        | 2026e       | 2027e       | 2028e       | 2025           | 2026e      | 2027e       | 2028e       |
| <b>Nordic EMS peers</b>        |                        |              |            |             |             |             |              |             |             |             |             |                |            |             |             |
| HANZA-SE                       | Hanza                  | 9,117        | 4%         | 2.0x        | 2.6x        | 1.7x        | 1.1x         | 11%         | 10%         | 12%         | 12%         | 114%           | 165%       | 117%        | 128%        |
| ICP1V-FI                       | Incap                  | 2,876        | -14%       | -1.7x       | -0.3x       | -0.7x       | -1.1x        | 16%         | 14%         | 15%         | 15%         | 131%           | 54%        | 88%         | 93%         |
| KIT-NO                         | Kitron                 | 19,361       | -7%        | -0.4x       | -0.1x       | -0.2x       | -0.6x        | 15%         | 21%         | 23%         | 23%         | 194%           | 65%        | 97%         | 109%        |
| NOTE-SE                        | NOTE                   | 4,199        | -27%       | 0.8x        | 2.2x        | 1.5x        | 1.0x         | 17%         | 14%         | 16%         | 15%         | 66%            | -98%       | 75%         | 91%         |
| SCANFL-FI                      | Scanfil                | 8,579        | -2%        | 0.1x        | 1.0x        | 0.8x        | 0.6x         | 14%         | 15%         | 15%         | 15%         | 105%           | 18%        | 65%         | 86%         |
| <b>Average</b>                 |                        | <b>8,826</b> | <b>-9%</b> | <b>0.2x</b> | <b>1.1x</b> | <b>0.6x</b> | <b>0.2x</b>  | <b>15%</b>  | <b>15%</b>  | <b>16%</b>  | <b>16%</b>  | <b>122%</b>    | <b>41%</b> | <b>88%</b>  | <b>101%</b> |
| <b>Median</b>                  |                        | <b>8,579</b> | <b>-7%</b> | <b>0.1x</b> | <b>1.0x</b> | <b>0.8x</b> | <b>0.6x</b>  | <b>15%</b>  | <b>14%</b>  | <b>15%</b>  | <b>15%</b>  | <b>114%</b>    | <b>54%</b> | <b>88%</b>  | <b>93%</b>  |
| <b>International EMS peers</b> |                        |              |            |             |             |             |              |             |             |             |             |                |            |             |             |
| CICN-CH                        | Cicor Technologies     | 7,578        | 4%         | 1.1x        | 0.6x        | 0.1x        | -0.3x        | 14%         | 14%         | 17%         | 17%         | 180%           | 97%        | 98%         | 93%         |
| FAE-IT                         | Fae Technology         | 872          | 39%        | 0.6x        | 0.3x        | 0.1x        | -0.1x        | n.a.        | n.a.        | n.a.        | n.a.        | 0%             | 62%        | 38%         | 39%         |
| FTG-CA                         | Firan Technology Group | 4,125        | 19%        | 0.2x        | -0.1x       | -0.4x       | -0.6x        | n.a.        | n.a.        | n.a.        | n.a.        | 77%            | 87%        | 96%         | 106%        |
| CEA-DE                         | FRIWO                  | 445          | -5%        | n.a.        | n.a.        | n.a.        | n.a.         | n.a.        | n.a.        | n.a.        | n.a.        | n.a.           | n.a.       | n.a.        | n.a.        |
| TTG-GB                         | TT Electronics         | 2,711        | 3%         | 0.2x        | 1.0x        | 0.6x        | 0.3x         | 12%         | 13%         | 14%         | 15%         | -54%           | 72%        | 100%        | 88%         |
| VIX-GB                         | Volex                  | 12,620       | -4%        | 0.8x        | 1.0x        | 0.7x        | 0.5x         | 18%         | 18%         | 17%         | 16%         | 17%            | 54%        | 63%         | 58%         |
| <b>Average</b>                 |                        | <b>4,725</b> | <b>9%</b>  | <b>0.6x</b> | <b>0.6x</b> | <b>0.2x</b> | <b>-0.1x</b> | <b>15%</b>  | <b>15%</b>  | <b>16%</b>  | <b>16%</b>  | <b>44%</b>     | <b>75%</b> | <b>79%</b>  | <b>77%</b>  |
| <b>Median</b>                  |                        | <b>3,418</b> | <b>3%</b>  | <b>0.6x</b> | <b>0.6x</b> | <b>0.1x</b> | <b>-0.1x</b> | <b>14%</b>  | <b>14%</b>  | <b>17%</b>  | <b>16%</b>  | <b>17%</b>     | <b>72%</b> | <b>96%</b>  | <b>88%</b>  |
| <b>Peer average</b>            |                        | <b>6,589</b> | <b>1%</b>  | <b>0.4x</b> | <b>0.8x</b> | <b>0.4x</b> | <b>0.1x</b>  | <b>15%</b>  | <b>15%</b>  | <b>16%</b>  | <b>16%</b>  | <b>83%</b>     | <b>58%</b> | <b>84%</b>  | <b>89%</b>  |
| <b>Peer median</b>             |                        | <b>4,199</b> | <b>-2%</b> | <b>0.4x</b> | <b>0.8x</b> | <b>0.4x</b> | <b>0.1x</b>  | <b>15%</b>  | <b>14%</b>  | <b>16%</b>  | <b>15%</b>  | <b>91%</b>     | <b>63%</b> | <b>92%</b>  | <b>92%</b>  |
| <b>INISS.B-SE</b>              | <b>Inission B</b>      | <b>1,578</b> | <b>8%</b>  | <b>2.4x</b> | <b>1.8x</b> | <b>1.6x</b> | <b>1.2x</b>  | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>n.a.</b> | <b>250%</b>    | <b>74%</b> | <b>108%</b> | <b>109%</b> |
| ABGSCe                         |                        |              |            | 2.4x        | 1.8x        | 1.6x        | 1.2x         | 10%         | 15%         | 16%         | 17%         | 452%           | 70%        | 104%        | 108%        |
| ABGSCe (adj.)                  |                        |              |            | 2.1x        | 1.8x        | 1.6x        | 1.2x         | 13%         | 15%         | 16%         | 17%         | 338%           | 33%        | 75%         | 82%         |

| Ticker                         | Company                | MC (SEKm)    | L3M (SEK)  | EV/Sales    |             |             |             | EV/EBIT(A) |            |            |           | P/E        |            |            |            |
|--------------------------------|------------------------|--------------|------------|-------------|-------------|-------------|-------------|------------|------------|------------|-----------|------------|------------|------------|------------|
| OMXSALLS                       | OMX Stockholm Allshare | 12,898,630   | 0%         | 2025        | 2026e       | 2027e       | 2028e       | 2025       | 2026e      | 2027e      | 2028e     | 2025       | 2026e      | 2027e      | 2028e      |
| <b>Nordic EMS peers</b>        |                        |              |            |             |             |             |             |            |            |            |           |            |            |            |            |
| HANZA-SE                       | Hanza                  | 9,117        | 4%         | 1.2x        | 1.2x        | 0.9x        | 0.8x        | 16x        | 14x        | 10x        | 9x        | 25x        | 18x        | 14x        | 12x        |
| ICP1V-FI                       | Incap                  | 2,876        | -14%       | 1.1x        | 0.9x        | 0.7x        | 0.6x        | 9x         | 8x         | 6x         | 5x        | 20x        | 11x        | 10x        | 9x         |
| KIT-NO                         | Kitron                 | 19,361       | -7%        | 1.8x        | 1.5x        | 1.3x        | 1.1x        | 21x        | 16x        | 13x        | 11x       | 29x        | 21x        | 17x        | 14x        |
| NOTE-SE                        | NOTE                   | 4,199        | -27%       | 1.5x        | 1.2x        | 1.0x        | 0.9x        | 14x        | 12x        | 10x        | 8x        | 18x        | 14x        | 11x        | 10x        |
| SCANFL-FI                      | Scanfil                | 8,579        | -2%        | 0.8x        | 0.9x        | 0.8x        | 0.7x        | 12x        | 12x        | 11x        | 10x       | 16x        | 16x        | 14x        | 13x        |
| <b>Average</b>                 |                        | <b>8,826</b> | <b>-9%</b> | <b>1.3x</b> | <b>1.1x</b> | <b>0.9x</b> | <b>0.8x</b> | <b>14x</b> | <b>12x</b> | <b>10x</b> | <b>9x</b> | <b>22x</b> | <b>16x</b> | <b>13x</b> | <b>12x</b> |
| <b>Median</b>                  |                        | <b>8,579</b> | <b>-7%</b> | <b>1.2x</b> | <b>1.2x</b> | <b>0.9x</b> | <b>0.8x</b> | <b>14x</b> | <b>12x</b> | <b>10x</b> | <b>9x</b> | <b>20x</b> | <b>16x</b> | <b>14x</b> | <b>12x</b> |
| <b>International EMS peers</b> |                        |              |            |             |             |             |             |            |            |            |           |            |            |            |            |
| CICN-CH                        | Cicor Technologies     | 7,578        | 4%         | 1.1x        | 1.0x        | 0.8x        | 0.7x        | 17x        | 13x        | 10x        | 8x        | 25x        | 19x        | 14x        | 12x        |
| FAE-IT                         | Fae Technology         | 872          | 39%        | 0.9x        | 0.9x        | 0.7x        | 0.6x        | 21x        | 14x        | 10x        | 8x        | 33x        | 17x        | 13x        | 10x        |
| FTG-CA                         | Firan Technology Group | 4,125        | 19%        | 1.5x        | 2.8x        | 2.5x        | 2.2x        | n.a.       | n.a.       | n.a.       | n.a.      | 21x        | 33x        | 26x        | 19x        |
| CEA-DE                         | FRIWO                  | 445          | -5%        | n.a.        | n.a.        | n.a.        | n.a.        | n.a.       | n.a.       | n.a.       | n.a.      | n.a.       | n.a.       | n.a.       | n.a.       |
| TTG-GB                         | TT Electronics         | 2,711        | 3%         | 0.4x        | 0.6x        | 0.5x        | 0.4x        | 6x         | 7x         | 6x         | 5x        | 17x        | 13x        | 9x         | 7x         |
| VIX-GB                         | Volex                  | 12,620       | -4%        | 1.0x        | 1.1x        | 1.0x        | 0.9x        | 10x        | 11x        | 10x        | 9x        | 14x        | 16x        | 14x        | 12x        |
| <b>Average</b>                 |                        | <b>4,725</b> | <b>9%</b>  | <b>1.0x</b> | <b>1.3x</b> | <b>1.1x</b> | <b>1.0x</b> | <b>13x</b> | <b>11x</b> | <b>9x</b>  | <b>7x</b> | <b>22x</b> | <b>20x</b> | <b>15x</b> | <b>12x</b> |
| <b>Median</b>                  |                        | <b>3,418</b> | <b>3%</b>  | <b>1.0x</b> | <b>1.0x</b> | <b>0.8x</b> | <b>0.7x</b> | <b>13x</b> | <b>12x</b> | <b>10x</b> | <b>8x</b> | <b>21x</b> | <b>17x</b> | <b>14x</b> | <b>12x</b> |
| <b>Peer average</b>            |                        | <b>6,589</b> | <b>1%</b>  | <b>1.1x</b> | <b>1.2x</b> | <b>1.0x</b> | <b>0.9x</b> | <b>14x</b> | <b>12x</b> | <b>9x</b>  | <b>8x</b> | <b>22x</b> | <b>18x</b> | <b>14x</b> | <b>12x</b> |
| <b>Peer median</b>             |                        | <b>4,199</b> | <b>-2%</b> | <b>1.1x</b> | <b>1.0x</b> | <b>0.9x</b> | <b>0.8x</b> | <b>14x</b> | <b>12x</b> | <b>10x</b> | <b>8x</b> | <b>21x</b> | <b>16x</b> | <b>14x</b> | <b>12x</b> |
| <b>INISS.B-SE</b>              | <b>Inission B</b>      | <b>1,578</b> | <b>8%</b>  | <b>0.7x</b> | <b>0.8x</b> | <b>0.7x</b> | <b>0.7x</b> | <b>12x</b> | <b>12x</b> | <b>10x</b> | <b>9x</b> | <b>16x</b> | <b>13x</b> | <b>11x</b> | <b>10x</b> |
| ABGSCe                         |                        |              |            | 0.7x        | 0.8x        | 0.7x        | 0.7x        | 15x        | 12x        | 10x        | 9x        | 39x        | 14x        | 12x        | 10x        |
| ABGSCe (adj.)                  |                        |              |            | 0.7x        | 0.8x        | 0.7x        | 0.7x        | 12x        | 12x        | 10x        | 9x        | 17x        | 13x        | 11x        | 10x        |

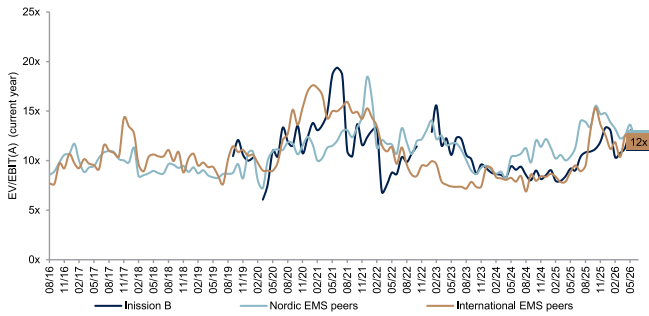
Source: ABG Sundal Collier Estimates, FactSet Estimates

## Peer valuation

| Peer valuation           | L3M (SEK) | EV/Sales |       |       |       | EV/EBIT(A) |       |       |       | P/E  |       |       |       |
|--------------------------|-----------|----------|-------|-------|-------|------------|-------|-------|-------|------|-------|-------|-------|
| OMX Stockholm Allshare   | 0%        | 2025     | 2026e | 2027e | 2028e | 2025       | 2026e | 2027e | 2028e | 2025 | 2026e | 2027e | 2028e |
| Inission B ABGSCe (adj.) | 8%        | 0.7x     | 0.8x  | 0.7x  | 0.7x  | 12x        | 12x   | 10x   | 9x    | 17x  | 13x   | 11x   | 10x   |
| Nordic EMS peers         | -7%       | 1.2x     | 1.2x  | 0.9x  | 0.8x  | 14.2x      | 12x   | 10x   | 9x    | 20x  | 16x   | 14x   | 12x   |
| Premium/discount         |           | -38%     | -32%  | -20%  | -16%  | -14%       | -3%   | -1%   | -1%   | -16% | -18%  | -18%  | -18%  |
| Implied share price      |           | 94       | 111   | 90    | 85    | 62         | 72    | 69    | 69    | 81   | 84    | 83    | 83    |
| International EMS peers  | 3%        | 1.0x     | 1.0x  | 0.8x  | 0.7x  | 13x        | 12x   | 10x   | 8x    | 21x  | 17x   | 14x   | 12x   |
| Premium/discount         |           | -26%     | -19%  | -12%  | -5%   | -7%        | -1%   | 4%    | 10%   | -21% | -25%  | -19%  | -17%  |
| Implied share price      |           | 75       | 89    | 81    | 73    | 55         | 69    | 65    | 60    | 87   | 91    | 84    | 83    |
| Peer median              | -2%       | 1.1x     | 1.0x  | 0.9x  | 0.8x  | 14x        | 12x   | 10x   | 8x    | 21x  | 16x   | 14x   | 12x   |
| Premium/discount         |           | -32%     | -25%  | -16%  | -13%  | -14%       | -3%   | 4%    | 5%    | -19% | -22%  | -18%  | -17%  |
| Implied share price      |           | 83       | 98    | 85    | 81    | 62         | 72    | 65    | 65    | 84   | 87    | 84    | 83    |

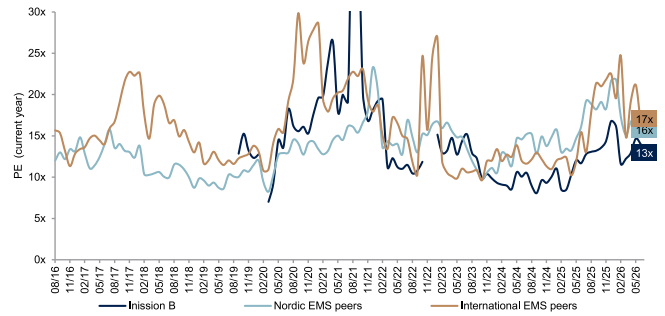


## Historical consensus peer median EV/EBIT(A)



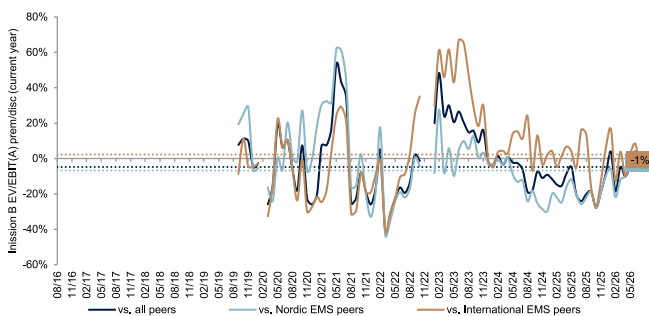
Source: ABG Sundal Collier, FactSet Estimates

## Historical consensus peer median P/E



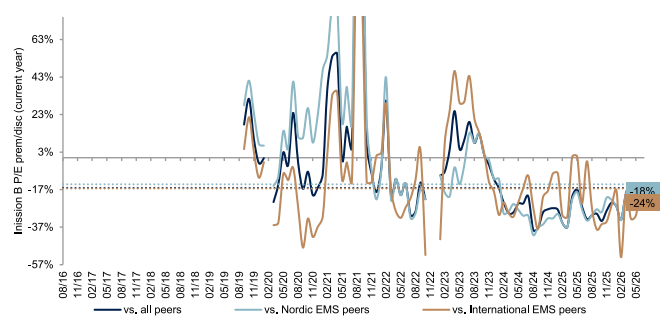
Source: ABG Sundal Collier, FactSet Estimates

## Historical consensus peer median EV/EBIT(A) premium/discount



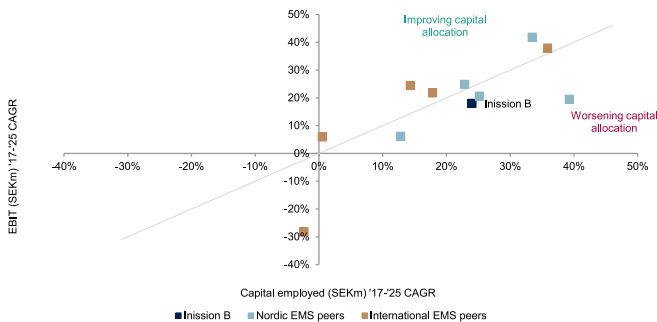
Source: ABG Sundal Collier, FactSet Estimates

## Historical consensus peer median P/E premium/discount



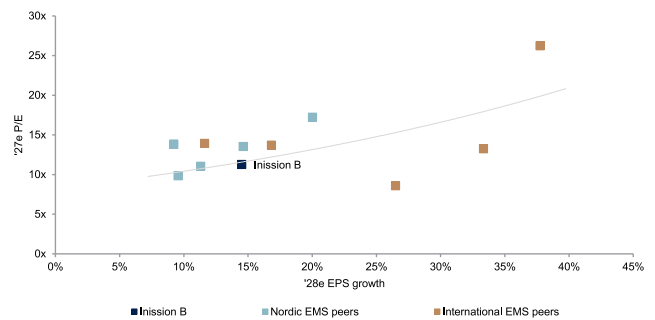
Source: ABG Sundal Collier, FactSet Estimates

## Capital allocation vs. peers



Source: ABG Sundal Collier, FactSet

## Medium-term consensus P/E vs. EPS growth for Inission and peers



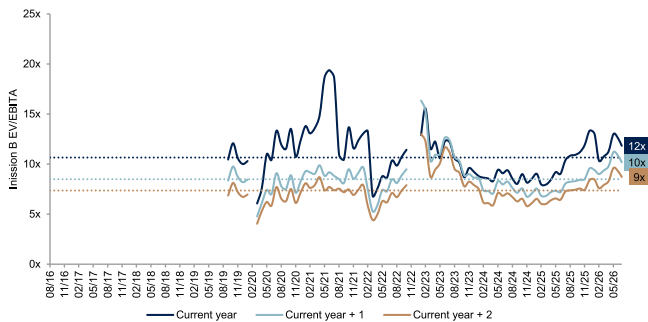
Source: ABG Sundal Collier, FactSet Estimates

## Historical consensus multiples

|                                      | 10y median | Cons. vs. median | ABGSc vs. median |
|--------------------------------------|------------|------------------|------------------|
| <b>Historical consensus EV/Sales</b> |            |                  |                  |
| Last year                            | 0.7x       | 0.9x 37%         | 0.7x 9%          |
| Current year                         | 0.6x       | 0.8x 21%         | 0.8x 21%         |
| Current year + 1                     | 0.6x       | 0.7x 27%         | 0.7x 26%         |
| Current year + 2                     | 0.5x       | 0.7x 28%         | 0.7x 27%         |
| <b>Historical consensus EV/EBITA</b> |            |                  |                  |
| Last year                            | 12x        | 15x 24%          | 15x 19%          |
| Current year                         | 11x        | 12x 11%          | 12x 11%          |
| Current year + 1                     | 8x         | 10x 20%          | 10x 19%          |
| Current year + 2                     | 7x         | 9x 18%           | 9x 17%           |
| <b>Historical consensus P/E</b>      |            |                  |                  |
| Last year                            | 16x        | 22x 41%          | 39x 142%         |
| Current year                         | 13x        | 13x 0%           | 14x 5%           |
| Current year + 1                     | 10x        | 11x 11%          | 12x 16%          |
| Current year + 2                     | 9x         | 10x 10%          | 10x 14%          |

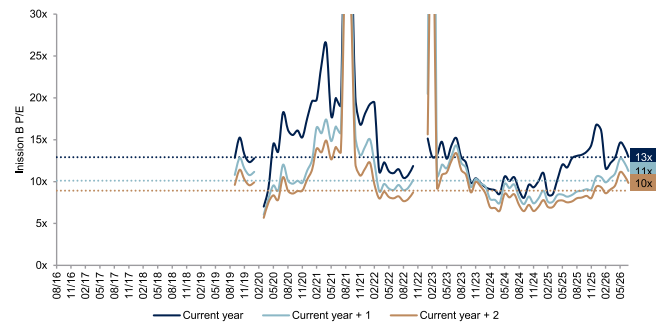
Source: ABG Sundal Collier Estimates, FactSet Estimates

## Historical consensus EV/EBITA



Source: ABG Sundal Collier Estimates, FactSet Estimates

## Historical consensus P/E



Source: ABG Sundal Collier Estimates, FactSet Estimates

## Organic DCF

| Assumptions                                     |                             |       |       |       |                             |       |       |       |       |       |       |       |       |       |
|-------------------------------------------------|-----------------------------|-------|-------|-------|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Discount rate                                   | 10.8% Perpetual growth rate |       |       |       | 1.7% Cash/Sales requirement |       |       |       | 1.0%  |       |       |       |       |       |
| Period                                          | Q2'26                       | Q4'26 | 2027  | 2028  | 2029                        | 2030  | 2031  | 2032  | 2033  | 2034  | 2035  | 2036  | 2045  | Exit  |
| Sales growth                                    |                             | 1.986 | 2.817 | 2.958 | 3.106                       | 3.168 | 3.231 | 3.296 | 3.362 | 3.429 | 3.498 | 3.567 | 4.249 |       |
| Net income margin                               |                             | 15.3% | 6.3%  | 5.0%  | 5.0%                        | 2.0%  | 2.0%  | 2.0%  | 2.0%  | 2.0%  | 2.0%  | 2.0%  | 1.7%  |       |
| Operating cash flow                             |                             | 83    | 196   | 228   | 245                         | 275   | 281   | 288   | 295   | 302   | 308   | 315   | 384   |       |
| Capital expenditures                            |                             | (40)  | (56)  | (59)  | (62)                        | (63)  | (65)  | (66)  | (67)  | (69)  | (70)  | (71)  | (85)  |       |
| FCF                                             |                             | 43    | 140   | 169   | 183                         | 212   | 217   | 222   | 227   | 233   | 238   | 244   | 299   |       |
| Amortisation of lease liabilities               |                             | (31)  | (39)  | (42)  | (44)                        | (47)  | (49)  | (52)  | (54)  | (56)  | (58)  | (60)  | (74)  |       |
| Lease adj. FCF                                  |                             | 12    | 101   | 127   | 139                         | 164   | 167   | 170   | 174   | 177   | 181   | 184   | 224   |       |
| FCF/Net income lease adj.                       |                             | 15.1% | 74.8% | 81.6% | 81.5%                       | 94.8% | 92.8% | 90.5% | 90.5% | 90.5% | 90.4% | 90.4% | 91.6% |       |
| Other investing cash flow                       |                             | -     | -     | -     | -                           | -     | -     | -     | -     | -     | -     | -     | -     |       |
| Other financial activities ex. dividends        |                             | -     | (43)  | -     | -                           | -     | -     | -     | -     | -     | -     | -     | -     |       |
| Net cash flow ex. dividends                     |                             | 12    | 58    | 127   | 139                         | 164   | 167   | 170   | 174   | 177   | 181   | 184   | 224   |       |
| Decrease (increase) in cash balance requirement | (2)                         | (1)   | (2)   | (1)   | (1)                         | (1)   | (1)   | (1)   | (1)   | (1)   | (1)   | (1)   | (1)   |       |
| Net cash flow to equity                         | (2)                         | 11    | 56    | 125   | 137                         | 164   | 167   | 169   | 173   | 176   | 180   | 184   | 223   | 2,485 |
| Shares outstanding                              | 23                          | 23    | 23    | 23    | 23                          | 23    | 23    | 23    | 23    | 23    | 23    | 23    | 23    | 23    |
| Minority interest                               | 0.0%                        | 0.0%  | 0.0%  | 0.0%  | 0.0%                        | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| Diluted net cash flow to common                 | (2)                         | 11    | 56    | 125   | 137                         | 164   | 167   | 169   | 173   | 176   | 180   | 184   | 223   | 2,485 |

Source: ABG Sundal Collier Estimates

## M&amp;A DCF

| Additional assumptions             |                                    |        |        |        |                                      |        |        |        |                                      |        |        |        |        |        |
|------------------------------------|------------------------------------|--------|--------|--------|--------------------------------------|--------|--------|--------|--------------------------------------|--------|--------|--------|--------|--------|
| Lease adj. ND/EBITDA target        | 1.8x                               |        |        |        | 7.0x Acquisition EBITA margin        |        |        |        | 6% Acquisition lease adj. FCF/EBITDA |        |        |        | 64%    |        |
| Cost of debt                       | 7.2% Acquisition EV/EBITA multiple |        |        |        | 7.0x Acquisition lease adj. D/EBITDA |        |        |        | 24% Dividends/lease adj. FCF         |        |        |        | 32%    |        |
| Period                             | Q2'26                              | 2026   | 2027   | 2028   | 2029                                 | 2030   | 2031   | 2032   | 2033                                 | 2034   | 2035   | 2036   | 2045   | Exit   |
| Organic net sales                  |                                    | 2,650  | 2,817  | 2,958  | 3,106                                | 3,168  | 3,231  | 3,296  | 3,362                                | 3,429  | 3,498  | 3,567  | 4,249  |        |
| Organic EBITDA                     |                                    | 267    | 298    | 329    | 354                                  | 364    | 373    | 382    | 391                                  | 400    | 408    | 417    | 499    |        |
| Organic lease amortisation         |                                    | (42)   | (39)   | (42)   | (44)                                 | (47)   | (49)   | (52)   | (54)                                 | (56)   | (58)   | (60)   | (74)   |        |
| Organic lease adj. EBITDA          |                                    | 225    | 259    | 287    | 310                                  | 317    | 324    | 330    | 337                                  | 344    | 350    | 357    | 425    |        |
| Organic lease adj. D/EBITDA        |                                    | 28.0%  | 27.1%  | 24.7%  | 23.4%                                | 23.8%  | 24.0%  | 24.1%  | 24.1%                                | 24.1%  | 24.1%  | 24.0%  | 23.8%  |        |
| Organic EBITA                      |                                    | 175    | 204    | 231    | 251                                  | 256    | 261    | 266    | 271                                  | 277    | 282    | 288    | 343    |        |
| Organic EBITA growth rate          |                                    | 57.9%  | 16.2%  | 13.1%  | 8.7%                                 | 2.0%   | 2.0%   | 2.0%   | 2.0%                                 | 2.0%   | 2.0%   | 2.0%   | 1.7%   |        |
| Organic lease adj. FCF             |                                    | 38     | 101    | 127    | 139                                  | 164    | 167    | 170    | 174                                  | 177    | 181    | 184    | 224    |        |
| Organic lease adj. FCF/EBITDA      |                                    | 21.9%  | 49.4%  | 55.0%  | 55.3%                                | 64.3%  | 64.1%  | 63.9%  | 63.9%                                | 63.9%  | 64.0%  | 64.0%  | 65.3%  |        |
| Organic dividends                  |                                    | (14)   | (35)   | (40)   | (47)                                 | (51)   | (52)   | (54)   | (56)                                 | (58)   | (59)   | (60)   | (72)   |        |
| Organic dividends/lease adj. FCF   |                                    | -36.8% | -34.4% | -31.9% | -33.6%                               | -31.0% | -31.1% | -31.8% | -32.5%                               | -32.5% | -32.5% | -32.5% | -32.2% |        |
| Organic IB debt excl. leasing      | 265                                | 265    | 265    | 265    | 265                                  | 265    | 265    | 265    | 265                                  | 265    | 265    | 265    | 265    |        |
| Organic cash                       | 23                                 | 49     | 73     | 159    | 251                                  | 365    | 480    | 596    | 713                                  | 832    | 954    | 1,079  | 2,320  |        |
| Organic lease adj. ND/EBITDA       |                                    | 1.0x   | 0.7x   | 0.4x   | 0.0x                                 | -0.3x  | -0.7x  | -1.0x  | -1.3x                                | -1.7x  | -2.0x  | -2.3x  | -4.8x  |        |
| Net debt target                    |                                    | 467    | 574    | 701    | 825                                  | 918    | 1,019  | 1,129  | 1,250                                | 1,383  | 1,529  | 1,690  | 4,093  |        |
| Cash reserve target                | 25                                 | 32     | 37     | 45     | 53                                   | 60     | 67     | 75     | 84                                   | 94     | 105    | 118    | 300    |        |
| Debt target                        |                                    | 499    | 612    | 745    | 878                                  | 978    | 1,086  | 1,205  | 1,335                                | 1,477  | 1,635  | 1,808  | 4,393  |        |
| Net debt                           | 239                                | 467    | 574    | 701    | 825                                  | 918    | 1,019  | 1,129  | 1,250                                | 1,383  | 1,529  | 1,690  | 4,093  |        |
| Cash                               | 25                                 | 32     | 37     | 45     | 53                                   | 60     | 67     | 75     | 84                                   | 94     | 105    | 118    | 300    |        |
| Debt                               | 265                                | 499    | 612    | 745    | 878                                  | 978    | 1,086  | 1,205  | 1,335                                | 1,477  | 1,635  | 1,808  | 4,393  |        |
| Dividends                          |                                    | 6      | 36     | 49     | 57                                   | 71     | 78     | 85     | 94                                   | 103    | 114    | 125    | 295    |        |
| M&A headroom                       |                                    | 239    | 140    | 228    | 244                                  | 242    | 264    | 289    | 317                                  | 349    | 383    | 422    | 981    |        |
| Cash used                          |                                    | 4      | 27     | 94     | 112                                  | 142    | 155    | 170    | 187                                  | 206    | 226    | 249    | 587    |        |
| Debt used                          |                                    | 235    | 113    | 133    | 132                                  | 100    | 109    | 118    | 130                                  | 143    | 157    | 173    | 394    |        |
| Acquired EBITA organic growth rate |                                    | 4.9%   | 4.9%   | 5.0%   | 5.0%                                 | 2.0%   | 2.0%   | 2.0%   | 2.0%                                 | 2.0%   | 2.0%   | 2.0%   | 1.7%   |        |
| Total acquired EBITA               |                                    | 34     | 56     | 91     | 131                                  | 168    | 209    | 254    | 305                                  | 361    | 422    | 491    | 1,545  |        |
| Total acquired lease adj. FCF      |                                    | 5      | 10     | 23     | 39                                   | 55     | 74     | 94     | 117                                  | 142    | 170    | 201    | 685    | 7,633  |
| Net cash flow to equity            | (2)                                | 6      | 36     | 49     | 57                                   | 71     | 78     | 85     | 94                                   | 103    | 114    | 125    | 295    | 10,119 |
| Post M&A lease adj. ND/EBITDA      |                                    | 1.8x   | 1.8x   | 1.8x   | 1.8x                                 | 1.8x   | 1.8x   | 1.8x   | 1.8x                                 | 1.8x   | 1.8x   | 1.8x   | 1.7x   |        |
| Shares outstanding                 | 23                                 | 23     | 23     | 23     | 23                                   | 23     | 23     | 23     | 23                                   | 23     | 23     | 23     | 23     | 23     |
| Minority interest                  | 0.0%                               | 0.0%   | 0.0%   | 0.0%   | 0.0%                                 | 0.0%   | 0.0%   | 0.0%   | 0.0%                                 | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Diluted net cash flow to common    | (2)                                | 6      | 36     | 49     | 57                                   | 71     | 78     | 85     | 94                                   | 103    | 114    | 125    | 295    | 10,119 |

Source: ABG Sundal Collier Estimates

## Organic DCF sensitivity table

| (SEK/share)           |       | Discount rate |       |       |       |      |
|-----------------------|-------|---------------|-------|-------|-------|------|
|                       |       | 13.5%         | 12.1% | 10.8% | 10.1% | 9.5% |
| Perpetual growth rate | -1.3% | 48            | 55    | 63    | 68    | 74   |
|                       | 0.2%  | 48            | 55    | 64    | 69    | 76   |
|                       | 1.7%  | 49            | 56    | 66    | 71    | 78   |
|                       | 3.6%  | 49            | 57    | 68    | 75    | 83   |
|                       | 5.5%  | 50            | 59    | 72    | 81    | 92   |

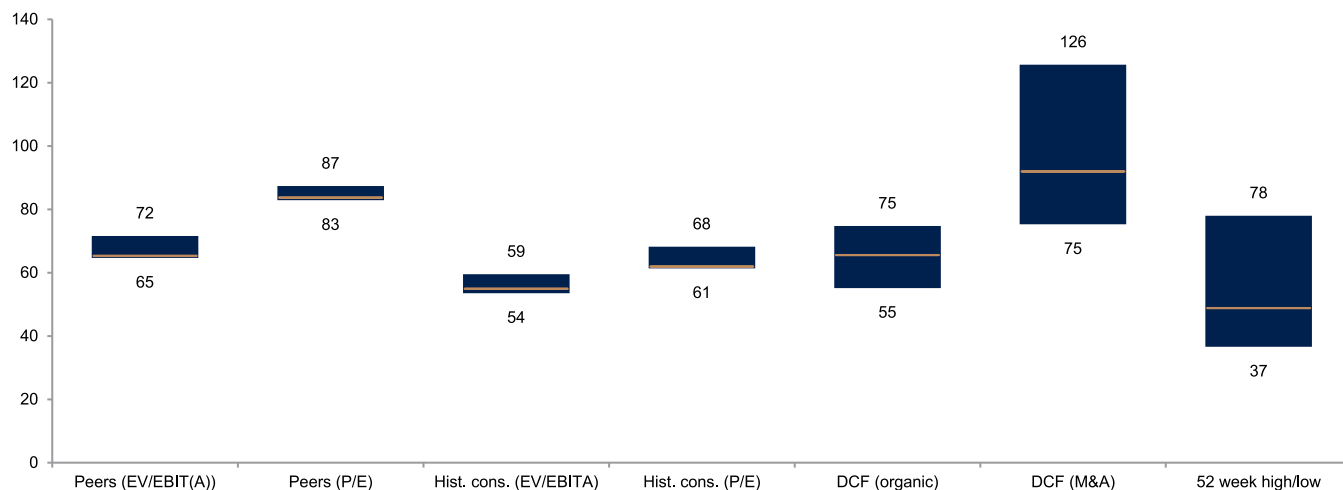
Source: ABG Sundal Collier Estimates

## M&A DCF sensitivity table

| (SEK/share)                    |      | Cost of debt |      |      |      |      |
|--------------------------------|------|--------------|------|------|------|------|
|                                |      | 9.0%         | 8.1% | 7.2% | 5.6% | 4.0% |
| Acquisition EV/EBITDA multiple | 8.0x | 64           | 68   | 73   | 82   | 92   |
|                                | 7.5x | 70           | 75   | 81   | 92   | 104  |
|                                | 7.0x | 79           | 85   | 92   | 105  | 121  |
|                                | 6.5x | 91           | 99   | 108  | 126  | 146  |
|                                | 6.0x | 110          | 121  | 133  | 158  | 186  |

Source: ABG Sundal Collier Estimates

## Valuation summary



Source: ABG Sundal Collier Estimates

## Implied fair valuation multiples

| Implied fair valuation multiples |          |           |     |
|----------------------------------|----------|-----------|-----|
| 2026e                            | EV/Sales | EV/EBITDA | P/E |
| Peers (EV/EBIT(A))               | 0.8x     | 12x       | 13x |
| Peers (P/E)                      | 0.9x     | 14x       | 16x |
| Hist. cons. (EV/EBIT(A))         | 0.7x     | 10x       | 11x |
| Hist. cons. (P/E)                | 0.7x     | 11x       | 12x |
| DCF (organic)                    | 0.8x     | 11x       | 12x |
| DCF (M&A)                        | 1.0x     | 15x       | 17x |
| Median                           | 0.8x     | 12x       | 12x |
| 52 week average                  | 0.6x     | 9x        | 9x  |

Source: ABG Sundal Collier Estimates

| Income Statement (SEKm)             | 2019        | 2020         | 2021           | 2022          | 2023        | 2024         | 2025         | 2026e        | 2027e       | 2028e       |
|-------------------------------------|-------------|--------------|----------------|---------------|-------------|--------------|--------------|--------------|-------------|-------------|
| Sales                               | 980         | 1,059        | 1,003          | 1,921         | 2,195       | 2,150        | 2,206        | 2,650        | 2,817       | 2,958       |
| COGS                                | -588        | -629         | -572           | -1,186        | -1,313      | -1,220       | -1,226       | -1,486       | -1,572      | -1,644      |
| Gross profit                        | 392         | 430          | 431            | 735           | 883         | 930          | 980          | 1,164        | 1,245       | 1,314       |
| Other operating items               | -322        | -358         | -362           | -565          | -639        | -718         | -780         | -897         | -946        | -985        |
| <b>EBITDA</b>                       | <b>70</b>   | <b>72</b>    | <b>69</b>      | <b>170</b>    | <b>244</b>  | <b>212</b>   | <b>200</b>   | <b>267</b>   | <b>298</b>  | <b>329</b>  |
| Depreciation and amortisation       | -12         | -16          | -16            | -79           | -81         | -87          | -89          | -92          | -94         | -99         |
| of which leasing depreciation       | 0           | 0            | 0              | -36           | -36         | -35          | -43          | -40          | -45         | -47         |
| <b>EBITA</b>                        | <b>58</b>   | <b>56</b>    | <b>53</b>      | <b>91</b>     | <b>162</b>  | <b>125</b>   | <b>111</b>   | <b>175</b>   | <b>204</b>  | <b>231</b>  |
| EO Items                            | -0          | -0           | 0              | 0             | -5          | -10          | -23          | 0            | 0           | 0           |
| Impairment and PPA amortisation     | -3          | -9           | -8             | -3            | -3          | -3           | -5           | -9           | -9          | -9          |
| <b>EBIT</b>                         | <b>55</b>   | <b>48</b>    | <b>44</b>      | <b>87</b>     | <b>159</b>  | <b>122</b>   | <b>106</b>   | <b>167</b>   | <b>195</b>  | <b>222</b>  |
| Net financial items                 | -7          | -9           | -5             | -24           | -43         | -30          | -56          | -21          | -24         | -25         |
| <b>Pretax profit</b>                | <b>48</b>   | <b>38</b>    | <b>0</b>       | <b>63</b>     | <b>116</b>  | <b>92</b>    | <b>50</b>    | <b>146</b>   | <b>171</b>  | <b>197</b>  |
| Tax                                 | -11         | -11          | -9             | -14           | -20         | -19          | -20          | -30          | -36         | -41         |
| <b>Net profit</b>                   | <b>37</b>   | <b>27</b>    | <b>-9</b>      | <b>50</b>     | <b>96</b>   | <b>73</b>    | <b>31</b>    | <b>116</b>   | <b>135</b>  | <b>155</b>  |
| Minority interest                   | -0          | 0            | -0             | 7             | -1          | -1           | -1           | -0           | 0           | 0           |
| Net profit discontinued             | 0           | 0            | 0              | 0             | 0           | 0            | 0            | 0            | 0           | 0           |
| <b>Net profit to shareholders</b>   | <b>37</b>   | <b>27</b>    | <b>-9</b>      | <b>56</b>     | <b>95</b>   | <b>73</b>    | <b>30</b>    | <b>116</b>   | <b>135</b>  | <b>155</b>  |
| EPS                                 | 2.54        | 1.73         | -0.49          | 2.91          | 4.47        | 3.27         | 1.33         | 5.01         | 5.84        | 6.73        |
| EPS adj.                            | 2.76        | 2.29         | -0.03          | 3.07          | 4.76        | 3.57         | 3.05         | 5.32         | 6.15        | 7.04        |
| Total extraordinary items after tax | -0          | -0           | 0              | 0             | -3          | -8           | -13          | 2            | 2           | 2           |
| Leasing payments                    | 0           | 0            | 0              | -39           | -44         | -48          | -44          | -50          | -49         | -52         |
| <i>Tax rate (%)</i>                 | <i>22.0</i> | <i>28.7</i>  | <i>3,634.0</i> | <i>21.7</i>   | <i>17.3</i> | <i>20.4</i>  | <i>38.8</i>  | <i>20.3</i>  | <i>21.0</i> | <i>21.0</i> |
| <i>Gross margin (%)</i>             | <i>40.0</i> | <i>40.6</i>  | <i>43.0</i>    | <i>38.3</i>   | <i>40.2</i> | <i>43.2</i>  | <i>44.4</i>  | <i>43.9</i>  | <i>44.2</i> | <i>44.4</i> |
| <i>EBITDA margin (%)</i>            | <i>7.1</i>  | <i>6.8</i>   | <i>6.9</i>     | <i>8.8</i>    | <i>11.1</i> | <i>9.8</i>   | <i>9.1</i>   | <i>10.1</i>  | <i>10.6</i> | <i>11.1</i> |
| <i>EBITA margin (%)</i>             | <i>5.9</i>  | <i>5.3</i>   | <i>5.2</i>     | <i>4.7</i>    | <i>7.4</i>  | <i>5.8</i>   | <i>5.0</i>   | <i>6.6</i>   | <i>7.2</i>  | <i>7.8</i>  |
| <i>EBIT margin (%)</i>              | <i>5.6</i>  | <i>4.5</i>   | <i>4.4</i>     | <i>4.6</i>    | <i>7.2</i>  | <i>5.7</i>   | <i>4.8</i>   | <i>6.3</i>   | <i>6.9</i>  | <i>7.5</i>  |
| <i>Pre-tax margin (%)</i>           | <i>4.9</i>  | <i>3.6</i>   | <i>0.0</i>     | <i>3.3</i>    | <i>5.3</i>  | <i>4.3</i>   | <i>2.3</i>   | <i>5.5</i>   | <i>6.1</i>  | <i>6.6</i>  |
| <i>Net margin (%)</i>               | <i>3.8</i>  | <i>2.6</i>   | <i>-0.9</i>    | <i>2.6</i>    | <i>4.4</i>  | <i>3.4</i>   | <i>1.4</i>   | <i>4.4</i>   | <i>4.8</i>  | <i>5.3</i>  |
| <b>Growth Rates y-o-y</b>           | -           | -            | -              | -             | -           | -            | -            | -            | -           | -           |
| <i>Sales growth (%)</i>             | <i>32.5</i> | <i>8.1</i>   | <i>-5.3</i>    | <i>91.5</i>   | <i>14.3</i> | <i>-2.1</i>  | <i>2.6</i>   | <i>20.1</i>  | <i>6.3</i>  | <i>5.0</i>  |
| <i>EBITDA growth (%)</i>            | <i>43.2</i> | <i>3.6</i>   | <i>-4.9</i>    | <i>146.6</i>  | <i>43.4</i> | <i>-13.2</i> | <i>-5.3</i>  | <i>33.3</i>  | <i>11.7</i> | <i>10.4</i> |
| <i>EBITA growth (%)</i>             | <i>33.2</i> | <i>-2.5</i>  | <i>-6.2</i>    | <i>72.1</i>   | <i>79.2</i> | <i>-23.0</i> | <i>-11.1</i> | <i>57.9</i>  | <i>16.2</i> | <i>13.1</i> |
| <i>EBIT growth (%)</i>              | <i>33.4</i> | <i>-13.0</i> | <i>-7.0</i>    | <i>97.7</i>   | <i>81.8</i> | <i>-23.5</i> | <i>-13.0</i> | <i>57.2</i>  | <i>17.1</i> | <i>13.7</i> |
| <i>Net profit growth (%)</i>        | <i>24.5</i> | <i>-27.5</i> | <i>-132.7</i>  | <i>-658.8</i> | <i>93.2</i> | <i>-23.7</i> | <i>-58.0</i> | <i>277.9</i> | <i>16.2</i> | <i>15.2</i> |
| <i>EPS growth (%)</i>               | <i>24.1</i> | <i>-31.8</i> | <i>nm</i>      | <i>nm</i>     | <i>53.7</i> | <i>-26.8</i> | <i>-59.3</i> | <i>nm</i>    | <i>16.6</i> | <i>15.2</i> |
| <b>Profitability</b>                | -           | -            | -              | -             | -           | -            | -            | -            | -           | -           |
| <i>ROE (%)</i>                      | <i>29.6</i> | <i>13.3</i>  | <i>-3.3</i>    | <i>16.3</i>   | <i>18.5</i> | <i>11.4</i>  | <i>4.4</i>   | <i>15.4</i>  | <i>15.7</i> | <i>16.0</i> |
| <i>ROE adj. (%)</i>                 | <i>32.2</i> | <i>17.5</i>  | <i>-0.2</i>    | <i>17.2</i>   | <i>19.8</i> | <i>13.2</i>  | <i>7.0</i>   | <i>16.3</i>  | <i>16.5</i> | <i>16.8</i> |
| <i>ROCE (%)</i>                     | <i>22.4</i> | <i>17.4</i>  | <i>2.1</i>     | <i>12.4</i>   | <i>14.8</i> | <i>11.0</i>  | <i>5.9</i>   | <i>12.8</i>  | <i>13.9</i> | <i>14.5</i> |
| <i>ROCE adj. (%)</i>                | <i>23.7</i> | <i>20.6</i>  | <i>4.5</i>     | <i>12.8</i>   | <i>15.5</i> | <i>12.1</i>  | <i>8.2</i>   | <i>13.5</i>  | <i>14.5</i> | <i>15.1</i> |
| <i>ROIC (%)</i>                     | <i>18.3</i> | <i>15.7</i>  | <i>-558.7</i>  | <i>10.0</i>   | <i>12.7</i> | <i>8.8</i>   | <i>5.8</i>   | <i>11.3</i>  | <i>12.0</i> | <i>12.9</i> |
| <i>ROIC adj. (%)</i>                | <i>18.4</i> | <i>15.8</i>  | <i>-558.7</i>  | <i>10.0</i>   | <i>13.1</i> | <i>9.5</i>   | <i>6.9</i>   | <i>11.3</i>  | <i>12.0</i> | <i>12.9</i> |
| <b>Adj. earnings numbers</b>        | -           | -            | -              | -             | -           | -            | -            | -            | -           | -           |
| EBITA adj.                          | 58          | 56           | 53             | 91            | 167         | 135          | 134          | 175          | 204         | 231         |
| EBITA adj. margin (%)               | 5.9         | 5.3          | 5.2            | 4.7           | 7.6         | 6.3          | 6.1          | 6.6          | 7.2         | 7.8         |
| EBIT adj.                           | 58          | 56           | 53             | 87            | 163         | 131          | 129          | 167          | 195         | 222         |
| EBIT adj. margin (%)                | 5.9         | 5.3          | 5.2            | 4.6           | 7.4         | 6.1          | 5.8          | 6.3          | 6.9         | 7.5         |

Source: ABG Sundal Collier, Company Data

| Cash Flow (SEKm)               | 2019      | 2020      | 2021       | 2022       | 2023       | 2024       | 2025       | 2026e      | 2027e      | 2028e      |
|--------------------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| EBITDA                         | 70        | 72        | 69         | 170        | 244        | 212        | 200        | 267        | 298        | 329        |
| Net financial items            | -7        | -9        | -5         | -24        | -43        | -30        | -56        | -21        | -24        | -25        |
| Paid tax                       | -9        | -11       | -11        | -3         | -29        | -22        | -18        | -31        | -36        | -41        |
| Non-cash items                 | -2        | -3        | 8          | 3          | -1         | -10        | 30         | 1          | 0          | 0          |
| Cash flow before change in WC  | 52        | 48        | 61         | 145        | 170        | 149        | 157        | 216        | 238        | 263        |
| Change in working capital      | 33        | 35        | -71        | -193       | -32        | -142       | 22         | -89        | -42        | -35        |
| <b>Operating cash flow</b>     | <b>86</b> | <b>83</b> | <b>-9</b>  | <b>-48</b> | <b>138</b> | <b>7</b>   | <b>179</b> | <b>127</b> | <b>196</b> | <b>228</b> |
| Capex tangible fixed assets    | -9        | -26       | -17        | -20        | -21        | -29        | -25        | -28        | -35        | -37        |
| Capex intangible fixed assets  | 0         | 0         | 0          | -5         | -24        | -15        | -15        | -18        | -21        | -22        |
| Acquisitions and Disposals     | -19       | -35       | 0          | -19        | 0          | -6         | -64        | 0          | 0          | 0          |
| <b>Free cash flow</b>          | <b>58</b> | <b>22</b> | <b>-26</b> | <b>-92</b> | <b>93</b>  | <b>-43</b> | <b>75</b>  | <b>81</b>  | <b>140</b> | <b>169</b> |
| Dividend paid                  | -7        | 0         | 0          | -5         | 0          | -16        | -22        | -14        | -35        | -40        |
| Share issues and buybacks      | 0         | 103       | 0          | 0          | 96         | 0          | 1          | 0          | 0          | 0          |
| Leasing liability amortisation | 0         | 0         | 0          | -35        | -36        | -38        | -35        | -42        | -39        | -42        |

| Balance Sheet (SEKm)                   | 2019         | 2020         | 2021         | 2022         | 2023         | 2024         | 2025         | 2026e        | 2027e        | 2028e        |
|----------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Goodwill                               | 10           | 33           | 25           | 179          | 178          | 216          | 220          | 224          | 224          | 224          |
| Other intangible assets                | 1            | 3            | 4            | 106          | 103          | 102          | 100          | 92           | 87           | 82           |
| Tangible fixed assets                  | 39           | 64           | 79           | 87           | 81           | 105          | 101          | 97           | 100          | 104          |
| Right-of-use asset                     | 0            | 0            | 0            | 225          | 250          | 236          | 233          | 275          | 286          | 298          |
| Total other fixed assets               | 7            | 7            | 38           | 23           | 24           | 26           | 24           | 24           | 24           | 24           |
| Fixed assets                           | 57           | 107          | 145          | 619          | 636          | 685          | 677          | 712          | 721          | 732          |
| Inventories                            | 251          | 211          | 326          | 642          | 620          | 558          | 579          | 662          | 704          | 739          |
| Receivables                            | 156          | 148          | 191          | 288          | 264          | 397          | 416          | 477          | 507          | 532          |
| Other current assets                   | 12           | 11           | 18           | 16           | 5            | 36           | 40           | 26           | 28           | 30           |
| Cash and liquid assets                 | 1            | 44           | 0            | 15           | 42           | 39           | 49           | 49           | 73           | 159          |
| <b>Total assets</b>                    | <b>477</b>   | <b>523</b>   | <b>681</b>   | <b>1,580</b> | <b>1,567</b> | <b>1,715</b> | <b>1,760</b> | <b>1,927</b> | <b>2,034</b> | <b>2,193</b> |
| Shareholders equity                    | 141          | 269          | 265          | 423          | 603          | 667          | 696          | 811          | 911          | 1,026        |
| Minority                               | 1            | 1            | 1            | 1            | 2            | 2            | 3            | 3            | 3            | 3            |
| <b>Total equity</b>                    | <b>142</b>   | <b>270</b>   | <b>265</b>   | <b>424</b>   | <b>605</b>   | <b>670</b>   | <b>698</b>   | <b>814</b>   | <b>915</b>   | <b>1,029</b> |
| Long-term debt                         | 30           | 26           | 47           | 195          | 85           | 76           | 69           | 66           | 66           | 66           |
| Pension debt                           | 0            | 0            | 0            | 7            | 6            | 7            | 9            | 8            | 8            | 8            |
| Leasing liability                      | 0            | 0            | 0            | 220          | 244          | 233          | 224          | 261          | 279          | 296          |
| Total other long-term liabilities      | 46           | 42           | 24           | 41           | 23           | 66           | 66           | 69           | 27           | 27           |
| Short-term debt                        | 69           | 17           | 84           | 198          | 186          | 231          | 225          | 198          | 198          | 198          |
| Accounts payable                       | 97           | 86           | 166          | 344          | 254          | 226          | 271          | 291          | 310          | 325          |
| Other current liabilities              | 92           | 81           | 93           | 152          | 165          | 206          | 198          | 218          | 231          | 242          |
| <b>Total liabilities and equity</b>    | <b>477</b>   | <b>523</b>   | <b>681</b>   | <b>1,580</b> | <b>1,567</b> | <b>1,715</b> | <b>1,760</b> | <b>1,927</b> | <b>2,034</b> | <b>2,193</b> |
| Net IB debt                            | 98           | -1           | 131          | 604          | 478          | 508          | 477          | 485          | 479          | 410          |
| Net IB debt excl. pension debt         | 98           | -1           | 131          | 597          | 473          | 502          | 468          | 476          | 470          | 401          |
| Net IB debt excl. leasing              | 98           | -1           | 131          | 385          | 235          | 275          | 254          | 223          | 200          | 114          |
| Capital employed                       | 241          | 313          | 397          | 1,043        | 1,125        | 1,217        | 1,225        | 1,349        | 1,466        | 1,598        |
| Capital invested                       | 240          | 269          | 397          | 1,029        | 1,083        | 1,178        | 1,176        | 1,299        | 1,393        | 1,439        |
| Working capital                        | 229          | 203          | 276          | 450          | 470          | 559          | 565          | 657          | 699          | 734          |
| <b>EV breakdown</b>                    | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Market cap. diluted (m)                | 1,005        | 1,232        | 1,238        | 1,386        | 1,514        | 1,516        | 1,576        | 1,578        | 1,578        | 1,578        |
| Net IB debt adj.                       | 98           | -1           | 131          | 604          | 478          | 508          | 477          | 485          | 479          | 410          |
| Market value of minority               | 1            | 1            | 1            | 1            | 2            | 2            | 3            | 3            | 3            | 3            |
| Reversal of shares and participations  | -0           | -5           | -0           | -1           | -1           | -0           | -0           | -0           | -0           | -0           |
| <b>EV</b>                              | <b>1,103</b> | <b>1,227</b> | <b>1,370</b> | <b>1,990</b> | <b>1,993</b> | <b>2,026</b> | <b>2,056</b> | <b>2,066</b> | <b>2,060</b> | <b>1,991</b> |
| Total assets turnover (%)              | 204.5        | 212.0        | 166.7        | 169.9        | 139.5        | 131.0        | 127.0        | 143.7        | 142.2        | 140.0        |
| Working capital/sales (%)              | 24.5         | 20.4         | 23.9         | 18.9         | 21.0         | 23.9         | 25.5         | 23.1         | 24.1         | 24.2         |
| <b>Financial risk and debt service</b> | -            | -            | -            | -            | -            | -            | -            | -            | -            | -            |
| Net debt/equity (%)                    | 68.7         | -0.2         | 49.5         | 142.4        | 79.0         | 75.9         | 68.4         | 59.5         | 52.3         | 39.8         |
| Net debt / market cap (%)              | 9.7          | -0.0         | 10.6         | 43.6         | 31.6         | 33.5         | 30.3         | 30.7         | 30.3         | 26.0         |
| Equity ratio (%)                       | 29.8         | 51.6         | 39.0         | 26.9         | 38.6         | 39.1         | 39.7         | 42.3         | 45.0         | 47.0         |
| Net IB debt adj. / equity (%)          | 68.7         | -0.2         | 49.5         | 142.4        | 79.0         | 75.9         | 68.4         | 59.5         | 52.3         | 39.8         |
| Current ratio                          | 1.62         | 2.24         | 1.56         | 1.39         | 1.54         | 1.55         | 1.56         | 1.72         | 1.78         | 1.91         |
| EBITDA/net interest                    | 10.5         | 7.6          | 13.8         | 7.9          | 5.7          | 6.2          | 10.5         | 14.0         | 12.2         | 13.1         |
| Net IB debt/EBITDA (x)                 | 1.4          | -0.0         | 1.9          | 3.6          | 2.0          | 2.4          | 2.4          | 1.8          | 1.6          | 1.2          |
| Net IB debt/EBITDA lease adj. (x)      | 1.4          | -0.0         | 1.9          | 2.9          | 1.2          | 1.6          | 1.4          | 1.0          | 0.8          | 0.4          |
| Interest coverage                      | 8.2          | 5.6          | 7.6          | 3.7          | 3.7          | 3.5          | 5.2          | 9.0          | 8.2          | 8.8          |

Source: ABG Sundal Collier, Company Data

| Share Data (SEKm)               | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026e | 2027e | 2028e |
|---------------------------------|------|------|------|------|------|------|------|-------|-------|-------|
| Actual shares outstanding       | 15   | 18   | 18   | 20   | 22   | 22   | 23   | 23    | 23    | 23    |
| Actual shares outstanding (avg) | 15   | 16   | 18   | 19   | 21   | 22   | 22   | 23    | 23    | 23    |
| All additional shares           | 0    | 3    | 0    | 2    | 2    | 0    | 1    | 0     | 0     | 0     |
| Actual dividend per share       | 0.00 | 0.00 | 0.30 | 0.00 | 0.70 | 1.00 | 0.60 | 1.50  | 1.75  | 2.02  |

Source: ABG Sundal Collier, Company Data

| Valuation and Ratios (SEKm) | 2019 | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
|-----------------------------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Shares outstanding adj.     | 15   | 18    | 18    | 20    | 22    | 22    | 23    | 23    | 23    | 23    |
| Diluted shares adj.         | 15   | 18    | 18    | 20    | 22    | 22    | 23    | 23    | 23    | 23    |
| EPS                         | 2.54 | 1.73  | -0.49 | 2.91  | 4.47  | 3.27  | 1.33  | 5.01  | 5.84  | 6.73  |
| Dividend per share          | 0.00 | 0.00  | 0.30  | 0.00  | 0.70  | 1.00  | 0.60  | 1.50  | 1.75  | 2.02  |
| EPS adj.                    | 2.76 | 2.29  | -0.03 | 3.07  | 4.76  | 3.57  | 3.05  | 5.32  | 6.15  | 7.04  |
| BVPS                        | 9.62 | 14.93 | 14.62 | 20.88 | 27.25 | 30.12 | 30.19 | 35.16 | 39.50 | 44.48 |
| BVPS adj.                   | 8.87 | 12.90 | 13.05 | 6.84  | 14.56 | 15.77 | 16.31 | 21.44 | 25.99 | 31.19 |
| Net IB debt/share           | 6.65 | -0.03 | 7.26  | 29.82 | 21.60 | 22.94 | 20.72 | 21.01 | 20.74 | 17.75 |

| Valuation and Ratios (SEKm) | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  | 2026e | 2027e | 2028e |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Share price                 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 | 68.40 |
| Market cap. (m)             | 1,005 | 1,232 | 1,238 | 1,386 | 1,514 | 1,516 | 1,576 | 1,578 | 1,578 | 1,578 |
| <b>Valuation</b>            | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |
| P/E (x)                     | 27.0  | 39.5  | nm    | 23.5  | 15.3  | 20.9  | 51.4  | 13.6  | 11.7  | 10.2  |
| EV/sales (x)                | 1.1   | 1.2   | 1.4   | 1.0   | 0.9   | 0.9   | 0.9   | 0.8   | 0.7   | 0.7   |
| EV/EBITDA (x)               | 15.8  | 16.9  | 19.9  | 11.7  | 8.2   | 9.6   | 10.3  | 7.7   | 6.9   | 6.0   |
| EV/EBITA (x)                | 19.2  | 21.9  | 26.0  | 22.0  | 12.3  | 16.2  | 18.5  | 11.8  | 10.1  | 8.6   |
| EV/EBIT (x)                 | 20.2  | 25.8  | 31.0  | 22.8  | 12.5  | 16.6  | 19.4  | 12.4  | 10.6  | 9.0   |
| Dividend yield (%)          | 0.0   | 0.0   | 0.4   | 0.0   | 1.0   | 1.5   | 0.9   | 2.2   | 2.6   | 3.0   |
| FCF yield (%)               | 5.8   | 2.1   | -2.1  | -7.0  | 6.4   | -2.8  | 4.9   | 5.1   | 8.9   | 10.7  |
| Le. adj. FCF yld. (%)       | 5.8   | 2.1   | -2.1  | -9.6  | 3.9   | -5.3  | 2.6   | 2.4   | 6.4   | 8.0   |
| P/BVPS (x)                  | 7.11  | 4.58  | 4.68  | 3.28  | 2.51  | 2.27  | 2.27  | 1.95  | 1.73  | 1.54  |
| P/BVPS adj. (x)             | 7.71  | 5.30  | 5.24  | 9.99  | 4.70  | 4.34  | 4.19  | 3.19  | 2.63  | 2.19  |
| P/E adj. (x)                | 24.8  | 29.9  | nm    | 22.3  | 14.4  | 19.1  | 22.4  | 12.9  | 11.1  | 9.7   |
| EV/EBITA adj. (x)           | 19.0  | 21.8  | 26.0  | 22.0  | 11.9  | 15.0  | 15.4  | 11.8  | 10.1  | 8.6   |
| EV/EBIT adj. (x)            | 19.0  | 21.8  | 26.0  | 22.8  | 12.2  | 15.4  | 16.0  | 12.4  | 10.6  | 9.0   |
| EV/CE (x)                   | 4.6   | 3.9   | 3.5   | 1.9   | 1.8   | 1.7   | 1.7   | 1.5   | 1.4   | 1.2   |
| <b>Investment ratios</b>    | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     |
| Capex/sales (%)             | 0.9   | 2.4   | 1.7   | 1.3   | 2.0   | 2.0   | 1.8   | 1.7   | 2.0   | 2.0   |
| Capex/depreciation          | 0.7   | 1.6   | 1.0   | 0.6   | 1.0   | 0.9   | 0.9   | 0.9   | 1.1   | 1.1   |

Source: ABG Sundal Collier, Company Data



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