

Coor Service Management

Denmark masks underlying improvements

- We cut '26e-'28e adj. EBITA by 1% on temporary DK weakness
- Positive development below surface, should be more visible from Q4
- Fair value range maintained at SEK 40-80 per share

Denmark overshadowed underlying improvements

Coor delivered a stable Q2 report, although margins in Denmark surprised a bit negatively, resulting in adj. EBITA 2% below our expectation (adj. EBITA +3% y-o-y). Denmark earnings were expected to be soft due to the announced contract losses in late 2025, but the margin of 2.8% (vs. 3.7% in Q1) was surprising. Management highlighted that the contract losses have resulted in additional challenges within delivery, which should be of a temporary nature as the Danish business recalibrates. As such, we slightly lower Denmark H2'26 EBITA, but do not extrapolate the weak Q2 margin. Meanwhile, the rest of the business is showing promising signs. Norway is holding up well against unusually high variable volumes last year, and both Sweden and Finland grew organically and improved margins. Management also highlighted promising tendering activity. For this reason, we anticipate accelerated adj. EBITA growth in the coming quarters (6%/14% y-o-y in Q3/Q4).

Limited changes to '26e-'28e adj. EBITA

We cut sales and adj. EBITA by 1% for '26e-'28e, respectively. The effect on 2026 EBIT and EPS is greater, mainly due to restructuring costs incurred in Q2, as well as an SEK 20m one-off cost in Q3 resulting from an unfavourable ruling in Denmark regarding a customer case from 2022.

The new strategy to bear fruit from Q4

While Q3 will likely remain pressured by tough comps and the challenges in Denmark, we think Coor will return to solid earnings growth from Q4, supported by the new strategy presented at the CMD, which we find convincing. By returning to organic growth, and reaching margins >5.5% over the coming year, we see strong adj. EPS growth, cash generation and a solid gearing of 2.2x in 2027. The share is trading at 10x adj. P/E and P/FCF on 2027e, with 5% dividend yield.

Analyst(s): simon.jonsson@abgsc.se, +46 8 566 286 89
 julia.sundvall@abgsc.se, +46 8 566 294 99

SEKm	2024	2025	2026e	2027e	2028e
Sales	12,439	12,480	12,282	12,719	13,118
EBITA adj.	547	601	664	713	745
EBITA adj. marg. (%)	4.4	4.8	5.4	5.6	5.7
EBIT adj.	480	545	628	673	705
EBIT adj. marg. (%)	3.9	4.4	5.1	5.3	5.4
Pretax profit	197	298	435	565	614
EPS	1.34	2.26	3.56	4.72	5.13
EPS adj.	2.53	3.37	4.33	5.05	5.46
Sales growth (%)	-0.0	0.3	-1.6	3.6	3.1
EPS adj. growth (%)	-26.6	33.3	28.5	16.7	8.2
DPS	1.50	2.50	2.70	3.00	3.30

Source: ABG Sundal Collier, Company Data

Reason: Post-results comment

Commissioned research

Not rated

Services

Estimate changes (%)

	2026e	2027e	2028e
Sales	-1.1	-0.8	-0.8
EBIT	-6.3	-0.6	-0.6
EPS	-10.2	-0.9	-0.5

Source: ABG Sundal Collier

COOR-SE/COOR SS

Share price (SEK)	14/7/2026	51.40
Fair value range		40.0-80.0

MCap (SEKm)	4,925
MCap (EURm)	447
No. of shares (m)	95.8
Free float (%)	83.3
Av. daily volume (k)	256

Next event

Q3 report 22 October 2026

Performance



	2026e	2027e	2028e
P/E (x)	14.4	10.9	10.0
P/E adj. (x)	11.9	10.2	9.4
EV/EBIT (x)	12.6	10.3	9.5
EV/EBIT adj. (x)	11.4	10.3	9.5
EV/EBITA adj. (x)	10.8	9.7	9.0
EV/sales (x)	0.58	0.55	0.51
Le. adj. FCF yld. (%)	6.7	10.3	11.2
Dividend yield (%)	5.3	5.8	6.4
ROCE adj. (%)	15.6	16.6	16.6
ROE adj. (%)	30.1	33.4	31.8
Net IB debt/EBITDA (x)	2.7	2.2	1.8
Le. adj. ND/EBITDA (x)	2.6	2.1	1.8

Disclosures and analyst certifications are located on pages 10-11 of this report.

This research product is commissioned and paid for by the company covered in this report. As such, this report is deemed to constitute an acceptable minor non-monetary benefit (i.e. not investment research) as defined in MiFID II.

Company description

Coor is a leading provider of facility management services in the Nordics. The company specialises in integrated facility management (IFM) where Coor and its biggest competitor, ISS, control ~40% of the Nordic market each. Around half of its sales but around two thirds of its EBITA comes from Sweden and the rest from Norway, Denmark and Finland.

[Sustainability information](#)

Risks

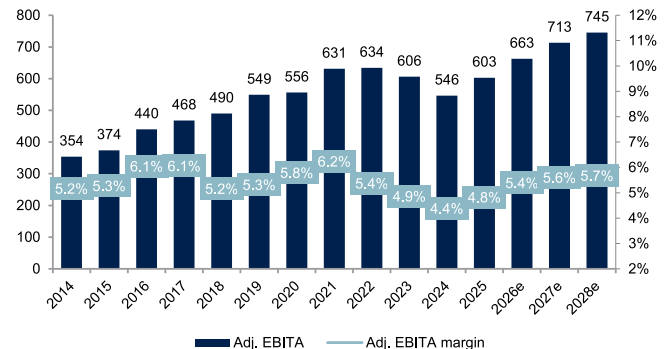
Contract terminations (the largest contract is ~5% of group sales), M&A execution, cost inflation (including salary inflation), financial leverage, employee retention.

Sales and sales growth, SEKbn



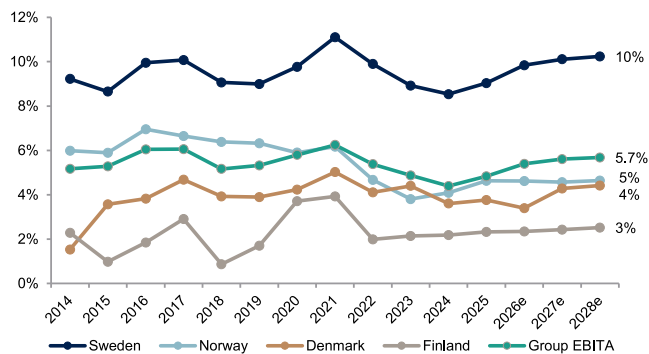
Source: ABG Sundal Collier, Company data

Adj. EBITA and adj. EBITA margin, SEKm



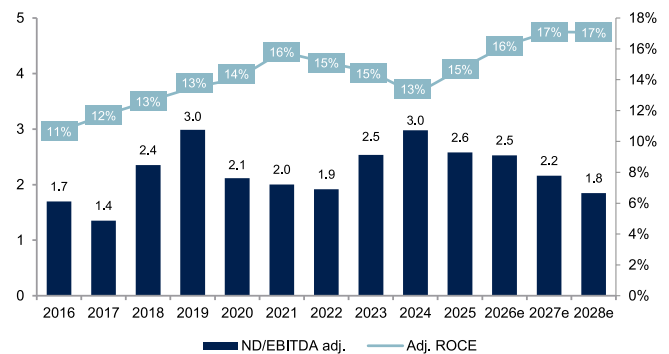
Source: ABG Sundal Collier, Company data

Adj. EBITA margins by segment



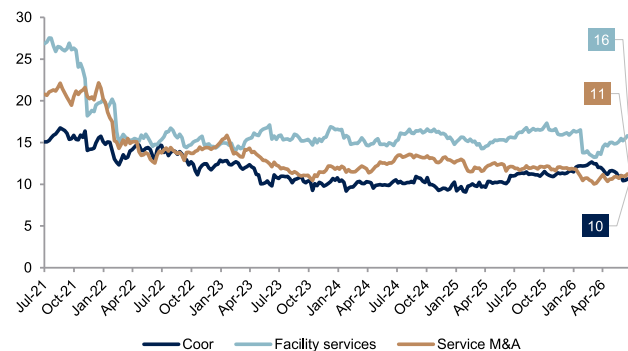
Source: ABG Sundal Collier, Company data

Gearing and adj. ROCE



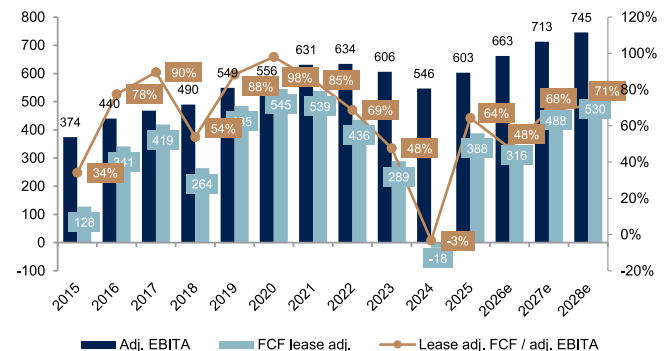
Source: ABG Sundal Collier, Company data

F12m EV/EBITA valuation vs. peers



Source: ABG Sundal Collier, FactSet, Facility services: CBRE Group, Compass Group, ISS, Sodexo. / Service M&A: AFRY, Bravida, Fasadgruppen, Green Landscaping, Instalco, Loomis, Norva24, Reijlers, Securitas, SWECO

Cash conversion



Source: ABG Sundal Collier, Company data

Deviations

Deviation table	LY	Actual	ABGSCe		Cons			
SEKm	Q2'25	Q2'26	y-o-y	Q2'26e	Dev	Q2'26e	Dev	Diff
Net sales	3,199	3,118	-3%	3,166	-2%	3,174	-2%	0%
Adj. EBITA	165	170	3%	173	-2%	169	1%	2%
IAC	-22	-13		0				
EBITA	143	157	10%	173	-9%	157	0%	10%
PPA amortisation	-14	-8		-10				
EBIT	129	149	16%	163	-9%	148	1%	10%
Net financials	-39	-33		-31				
PTP	90	116	n.m.	132	-12%	115	1%	15%
Taxes	-23	-29		-30				
Net profit	67	87	n.m.	102	-14%	87	0%	17%
Growth and margins	Q2'25	Q2'26	y-o-y	Q2'26e	Dev	Q2'26e	Dev	Diff
Sales growth	1%	-3%		-1%		-1%		0%
Organic	3%	-3%		-2%				
FX	-3%	0%		1%				
Structure	0%	1%		0%				
Adj. EBITA growth	2%	3%		5%				
Adj. EBITA margin	5.2%	5.5%	0.3%	5.5%	0.0%	5.3%	0.1%	0%
EBITA margin	4.5%	5.0%	0.6%	5.5%	-0.4%	4.9%	0.1%	1%
EBIT margin	4.0%	4.8%	0.7%	5.1%	-0.4%	4.7%	0.1%	0%
Sales per segment	Q2'25	Q2'26	y-o-y	Q2'26e	Dev	Q2'26e	Dev	Diff
Sweden	1,685	1,735	3%	1,727	0%	1,727	0%	0%
Norway	679	644	-5%	679	-5%	667	-3%	2%
Denmark	672	570	-15%	595	-4%	608	-6%	-2%
Finland	164	169	3%	165	2%	166	2%	-1%
Group	3,199	3,118	-3%	3,166	-2%	3,174	-2%	0%
Adj. EBITA per segment	Q2'25	Q2'26	y-o-y	Q2'26e	Dev	Q2'26e	Dev	Diff
Sweden	153	169	10%	171	-1%	169	0%	1%
Norway	37	35	-5%	35	-1%	31	13%	14%
Denmark	27	16	-41%	21	-25%	22	-27%	-3%
Finland	3	4	33%	3	21%	3	33%	10%
Corporate	-54	-53	-2%	-58	-9%	-56	-5%	
Group	165	170	3%	173	-2%	169	1%	2%
Margins per segment	Q2'25	Q2'26	y-o-y	Q2'26e	Dev	Q2'26e	Dev	Diff
Sweden	9.1%	9.7%	0.7%	9.9%	-0.2%	9.8%		
Norway	5.4%	5.4%	0.0%	5.2%	0.2%	4.6%		
Denmark	4.0%	2.8%	-1.2%	3.6%	-0.8%	3.6%		
Finland	1.8%	2.4%	0.5%	2.0%	0.4%	1.8%		
Group	5.2%	5.5%	0.3%	5.5%	0.0%	5.3%	0.1%	0.1%

Source: ABG Sundal Collier, company data, Infront consensus

ABGSC estimate changes

Estimate changes	Old			New			%		
SEKm	2026e	2027e	2028e	2026e	2027e	2028e	2026e	2027e	2028e
Net sales	12,427	12,841	13,245	12,282	12,719	13,118	-1%	-1%	-1%
Adj. EBITA	670	718	751	663	713	745	-1%	-1%	-1%
IAC	-24	0	0	-58	0	0			
EBITA	646	718	751	606	713	745	-6%	-1%	-1%
PPA amortisation	-38	-40	-40	-36	-40	-40			
EBIT	608	678	711	570	673	705	-6%	-1%	-1%
Net financials	-127	-106	-91	-135	-108	-91			
PTP	481	572	620	435	565	614	-10%	-1%	-1%
Taxes	-114	-131	-142	-106	-130	-141			
Net profit	367	440	477	328	435	473	-11%	-1%	-1%
Growth and margins	2026e	2027e	2028e	2026e	2027e	2028e	2026e	2027e	2028e
Sales growth	0%	3%	3%	-2%	4%	3%			
Organic	-1%	3%	3%	-2%	3%	3%			
FX	0%	0%	0%	0%	1%	0%			
Structure	0%	0%	0%	0%	0%	0%			
Adj. EBITA growth	11%	7%	5%	10%	8%	5%			
Adj. EBITA margin	5.4%	5.6%	5.7%	5.4%	5.6%	5.7%	0.0%	0.0%	0.0%
EBITA margin	5.2%	5.6%	5.7%	4.9%	5.6%	5.7%	-0.3%	0.0%	0.0%
EBIT margin	4.9%	5.3%	5.4%	4.6%	5.3%	5.4%	-0.3%	0.0%	0.0%
Sales per segment	2026e	2027e	2028e	2026e	2027e	2028e	2026e	2027e	2028e
Sweden	6,922	7,130	7,344	6,930	7,138	7,352	0%	0%	0%
Norway	2,374	2,469	2,568	2,339	2,433	2,530	-1%	-1%	-1%
Denmark	2,473	2,570	2,648	2,346	2,460	2,534	-5%	-4%	-4%
Finland	657	672	685	667	688	702	2%	2%	2%
Group	12,427	12,841	13,245	12,282	12,719	13,118	-1%	-1%	-1%
Adj. EBITA per segmen	2026e	2027e	2028e	2026e	2027e	2028e	2026e	2027e	2028e
Sweden	684	721	752	682	722	752	0%	0%	0%
Norway	108	113	119	108	111	117	0%	-2%	-2%
Denmark	90	110	117	80	105	112	-11%	-4%	-4%
Finland	15	16	17	16	17	18	6%	6%	6%
Corporate	-227	-242	-254	-222	-242	-254	-2%	0%	0%
Group	670	718	751	663	713	745	-1%	-1%	-1%
Margins per segment	2026e	2027e	2028e	2026e	2027e	2028e	2026e	2027e	2028e
Sweden	9.9%	10.1%	10.2%	9.8%	10.1%	10.2%	0.0%	0.0%	0.0%
Norway	4.6%	4.6%	4.6%	4.6%	4.6%	4.6%	0.1%	0.0%	0.0%
Denmark	3.6%	4.3%	4.4%	3.4%	4.3%	4.4%	-0.2%	0.0%	0.0%
Finland	2.2%	2.3%	2.4%	2.3%	2.4%	2.5%	0.1%	0.1%	0.1%
Group	5.4%	5.6%	5.7%	5.4%	5.6%	5.7%	0.0%	0.0%	0.0%

Source: ABG Sundal Collier, Company data

Detailed quarterly estimates

Quarterly estimates																
SEKm	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26	Q3'26e	Q4'26e
Net sales	2,978	3,162	3,016	3,287	3,124	3,180	2,943	3,192	3,052	3,199	3,005	3,224	3,014	3,118	2,917	3,233
Adj. EBITA	152	161	126	166	160	161	120	105	144	165	134	160	167	170	142	183
IAC	-16	-20	-18	-57	-15	-13	-31	-48	-19	-22	-21	-28	-24	-14	-20	0
EBITA	136	141	109	109	145	149	88	57	125	143	113	132	143	156	122	183
PPA amortisation	-30	-47	-31	-23	-20	-17	-15	-15	-14	-14	-15	-13	-8	-8	-10	-10
EBIT	106	94	78	86	125	132	73	43	111	129	98	119	135	148	112	173
Net financials	-32	-35	-36	-40	-39	-49	-45	-43	-40	-39	-40	-38	-38	-35	-31	-31
PTP	74	59	42	46	86	83	28	0	71	90	58	81	97	113	81	142
Taxes	-20	-17	-12	-16	-24	-23	-10	-12	-20	-23	-17	-23	-26	-29	-19	-33
Net profit	54	42	30	30	62	60	18	-12	51	67	41	58	71	84	63	109
Growth and margins																
SEKm	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26	Q3'26e	Q4'26e
Sales growth	1%	6%	9%	6%	5%	1%	-2%	-3%	-2%	1%	2%	1%	-1%	-3%	-3%	0%
Organic	-1%	2%	3%	3%	2%	-1%	0%	-3%	-2%	3%	4%	3%	0%	-3%	-4%	-1%
FX	1%	2%	3%	0%	0%	0%	-2%	0%	-1%	-3%	-2%	-2%	-2%	1%	1%	1%
Structure	0%	2%	4%	3%	3%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Adj. EBITA growth	-19%	-6%	3%	8%	5%	0%	-5%	-37%	-10%	2%	12%	52%	16%	3%	6%	14%
Adj. EBITA margin	5.1%	5.1%	4.2%	5.1%	5.1%	5.1%	4.1%	3.3%	4.7%	5.2%	4.5%	5.0%	5.5%	5.5%	4.9%	5.7%
EBITA margin	4.6%	4.5%	3.6%	3.3%	4.6%	4.7%	3.0%	1.8%	4.1%	4.5%	3.8%	4.1%	4.7%	5.0%	4.2%	5.7%
EBIT margin	3.6%	3.0%	2.6%	2.6%	4.0%	4.2%	2.5%	1.3%	3.6%	4.0%	3.3%	3.7%	4.5%	4.7%	3.9%	5.4%
Sales per segment																
SEKm	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26	Q3'26e	Q4'26e
Sweden	1,552	1,714	1,564	1,758	1,691	1,699	1,582	1,739	1,664	1,685	1,558	1,811	1,725	1,735	1,605	1,865
Norway	490	518	547	574	514	581	523	535	525	679	619	573	540	644	588	567
Denmark	766	758	728	771	742	726	672	746	703	672	663	672	591	570	557	628
Finland	170	172	176	184	177	174	166	171	160	164	166	168	158	169	168	172
Group	2,978	3,162	3,016	3,287	3,124	3,180	2,943	3,192	3,052	3,199	3,005	3,224	3,014	3,118	2,917	3,233
Adj. EBITA per segment																
SEKm	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26	Q3'26e	Q4'26e
Sweden	154	160	120	154	159	161	126	127	145	153	122	187	178	169	141	194
Norway	21	19	18	23	18	27	19	24	20	37	29	25	20	35	26	27
Denmark	31	34	27	41	36	32	23	13	34	27	21	20	22	16	18	23
Finland	1	2	10	2	0	3	10	2	0	3	10	2	-1	4	11	2
Corporate	-55	-54	-50	-55	-54	-62	-59	-61	-54	-54	-48	-74	-52	-53	-54	-63
Group	152	161	126	166	160	161	120	105	144	165	134	160	167	170	142	183
Margins per segment																
SEKm	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26	Q3'26e	Q4'26e
Sweden	9.9%	9.3%	7.7%	8.8%	9.4%	9.5%	8.0%	7.3%	8.7%	9.1%	7.8%	10.3%	10.3%	9.7%	8.8%	10.4%
Norway	4.3%	3.7%	3.3%	4.0%	3.5%	4.6%	3.6%	4.5%	3.8%	5.4%	4.7%	4.4%	3.7%	5.4%	4.4%	4.8%
Denmark	4.0%	4.5%	3.7%	5.3%	4.9%	4.4%	3.4%	1.7%	4.8%	4.0%	3.2%	3.0%	3.7%	2.8%	3.3%	3.7%
Finland	0.6%	1.2%	5.7%	1.1%	0.0%	1.7%	6.0%	1.2%	0.2%	1.8%	6.0%	1.2%	-0.6%	2.4%	6.5%	1.0%
Group	5.1%	5.1%	4.2%	5.1%	5.1%	5.1%	4.1%	3.3%	4.7%	5.2%	4.5%	5.0%	5.5%	5.5%	4.9%	5.7%

Source: ABG Sundal Collier, company data

Annual estimates

Annual estimates												
SEKm	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Net sales	7,722	9,489	10,313	9,592	10,104	11,789	12,443	12,439	12,480	12,282	12,719	13,118
Adj. EBITA	468	490	549	556	631	634	606	546	603	663	713	745
IAC	-29	-96	-65	-45	-37	-69	-111	-107	-90	-58	0	0
EBITA	438	395	485	512	595	565	495	440	511	606	713	745
PPA amortisation	-170	-176	-186	-193	-191	-157	-131	-67	-56	-36	-40	-40
EBIT	268	219	299	319	404	408	364	373	455	570	673	705
Net financials	-24	-61	-71	-67	-60	-72	-143	-176	-157	-135	-108	-91
PTP	244	158	228	252	344	336	221	197	298	435	565	614
Taxes	-56	-53	-60	-61	-78	-79	-65	-69	-83	-106	-130	-141
Net profit	188	104	169	191	265	257	155	126	218	328	435	473
Growth and margins												
Sales growth	6%	23%	9%	-7%	5%	17%	6%	0%	0%	-2%	4%	3%
Organic	6%	10%	5%	-7%	3%	5%	2%	-1%	2%	-2%	3%	3%
FX	1%	3%	1%	-2%	-1%	3%	1%	0%	-2%	0%	1%	0%
Structure	0%	10%	3%	2%	3%	9%	2%	1%	0%	0%	0%	0%
Adj. EBITA growth	6.1%	5%	12%	1%	13%	0%	-4%	-10%	10%	10%	8%	5%
Adj. EBITA margin	6.1%	5.2%	5.3%	5.8%	6.2%	5.4%	4.9%	4.4%	4.8%	5.4%	5.6%	5.7%
EBITA margin	5.7%	4.2%	4.7%	5.3%	5.9%	4.8%	4.0%	3.5%	4.1%	4.9%	5.6%	5.7%
EBIT margin	3.5%	2.3%	2.9%	3.3%	4.0%	3.5%	2.9%	3.0%	3.6%	4.6%	5.3%	5.4%
Sales per segment												
Sweden	4,527	4,788	5,139	4,904	5,079	6,346	6,588	6,711	6,718	6,930	7,138	7,352
Norway	1,851	2,351	2,546	2,102	2,318	2,140	2,129	2,153	2,396	2,339	2,433	2,530
Denmark	799	1,657	1,925	1,940	2,071	2,652	3,023	2,886	2,710	2,346	2,460	2,534
Finland	550	694	705	646	637	653	702	688	658	667	688	702
Group	7,722	9,489	10,313	9,592	10,104	11,789	12,443	12,439	12,480	12,282	12,719	13,118
Adj. EBITA per segmen												
Sweden	456	434	462	479	564	628	588	573	607	682	722	752
Norway	123	150	161	124	143	100	81	88	111	108	111	117
Denmark	37	65	75	82	104	109	133	104	102	80	105	112
Finland	16	6	12	24	25	13	15	15	15	16	17	18
Corporate	-165	-166	-161	-154	-209	-217	-214	-236	-230	-222	-242	-254
Group	468	490	549	556	631	634	606	546	603	663	713	745
Margins per segment												
Sweden	10.1%	9.1%	9.0%	9.8%	11.1%	9.9%	8.9%	8.5%	9.0%	9.8%	10.1%	10.2%
Norway	6.6%	6.4%	6.3%	5.9%	6.2%	4.7%	3.8%	4.1%	4.6%	4.6%	4.6%	4.6%
Denmark	4.7%	3.9%	3.9%	4.2%	5.0%	4.1%	4.4%	3.6%	3.8%	3.4%	4.3%	4.4%
Finland	2.9%	0.9%	1.7%	3.7%	3.9%	2.0%	2.1%	2.2%	2.3%	2.3%	2.4%	2.5%
Group	6.1%	5.2%	5.3%	5.8%	6.2%	5.4%	4.9%	4.4%	4.8%	5.4%	5.6%	5.7%

Source: ABG Sundal Collier, company data

Income Statement (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Sales	10,313	9,592	10,104	11,789	12,443	12,439	12,480	12,282	12,719	13,118
COGS	-9,325	-8,595	-8,927	-10,549	-11,193	-11,088	-11,027	-10,736	-11,106	-11,465
Gross profit	988	997	1,177	1,240	1,250	1,351	1,453	1,547	1,613	1,653
Other operating items	-304	-285	-384	-459	-513	-634	-636	-644	-595	-595
EBITDA	684	712	793	781	737	718	817	902	1,018	1,058
Depreciation and amortisation	-199	-200	-198	-216	-242	-278	-306	-296	-305	-313
of which leasing depreciation	-132	-129	-130	-146	-169	-192	-211	-205	-211	-216
EBITA	485	512	595	565	495	440	511	606	713	745
EO Items	-65	-45	-37	-69	-111	-107	-90	-58	0	0
Impairment and PPA amortisation	-186	-193	-191	-157	-131	-67	-56	-36	-40	-40
EBIT	299	319	404	408	364	373	455	570	673	705
Net financial items	-71	-67	-60	-72	-143	-176	-157	-135	-108	-91
Pretax profit	228	252	344	336	221	197	298	435	565	614
Tax	-60	-61	-78	-79	-65	-69	-83	-106	-130	-141
Net profit	168	191	266	257	156	128	215	328	435	473
Minority interest	-	-	-	-	-	-	-	-	-	-
Net profit discontinued	-	-	-	-	-	-	-	-	-	-
Net profit to shareholders	168	191	266	257	156	128	215	328	435	473
EPS	1.76	2.00	2.79	2.70	1.64	1.34	2.26	3.56	4.72	5.13
EPS adj.	3.69	3.89	4.65	4.52	3.44	2.53	3.37	4.33	5.05	5.46
Total extraordinary items after tax	-48	-34	-29	-53	-78	-70	-65	-44	0	0
Leasing payments	-132	-129	-130	-146	-169	-192	-211	-205	-211	-216
<i>Tax rate (%)</i>	<i>26.3</i>	<i>24.2</i>	<i>22.7</i>	<i>23.5</i>	<i>29.4</i>	<i>35.0</i>	<i>27.9</i>	<i>24.5</i>	<i>23.0</i>	<i>23.0</i>
<i>Gross margin (%)</i>	<i>9.6</i>	<i>10.4</i>	<i>11.6</i>	<i>10.5</i>	<i>10.0</i>	<i>10.9</i>	<i>11.6</i>	<i>12.6</i>	<i>12.7</i>	<i>12.6</i>
<i>EBITDA margin (%)</i>	<i>6.6</i>	<i>7.4</i>	<i>7.8</i>	<i>6.6</i>	<i>5.9</i>	<i>5.8</i>	<i>6.5</i>	<i>7.3</i>	<i>8.0</i>	<i>8.1</i>
<i>EBITA margin (%)</i>	<i>4.7</i>	<i>5.3</i>	<i>5.9</i>	<i>4.8</i>	<i>4.0</i>	<i>3.5</i>	<i>4.1</i>	<i>4.9</i>	<i>5.6</i>	<i>5.7</i>
<i>EBIT margin (%)</i>	<i>2.9</i>	<i>3.3</i>	<i>4.0</i>	<i>3.5</i>	<i>2.9</i>	<i>3.0</i>	<i>3.6</i>	<i>4.6</i>	<i>5.3</i>	<i>5.4</i>
<i>Pre-tax margin (%)</i>	<i>2.2</i>	<i>2.6</i>	<i>3.4</i>	<i>2.9</i>	<i>1.8</i>	<i>1.6</i>	<i>2.4</i>	<i>3.5</i>	<i>4.4</i>	<i>4.7</i>
<i>Net margin (%)</i>	<i>1.6</i>	<i>2.0</i>	<i>2.6</i>	<i>2.2</i>	<i>1.3</i>	<i>1.0</i>	<i>1.7</i>	<i>2.7</i>	<i>3.4</i>	<i>3.6</i>
Growth Rates y-o-y	-	-	-	-	-	-	-	-	-	-
<i>Sales growth (%)</i>	<i>8.7</i>	<i>-7.0</i>	<i>5.3</i>	<i>16.7</i>	<i>5.5</i>	<i>-0.0</i>	<i>0.3</i>	<i>-1.6</i>	<i>3.6</i>	<i>3.1</i>
<i>EBITDA growth (%)</i>	<i>47.4</i>	<i>4.1</i>	<i>11.4</i>	<i>-1.5</i>	<i>-5.6</i>	<i>-2.6</i>	<i>13.9</i>	<i>10.4</i>	<i>12.8</i>	<i>4.0</i>
<i>EBITA growth (%)</i>	<i>22.8</i>	<i>5.6</i>	<i>16.2</i>	<i>-5.0</i>	<i>-12.4</i>	<i>-11.2</i>	<i>16.3</i>	<i>18.5</i>	<i>17.7</i>	<i>4.6</i>
<i>EBIT growth (%)</i>	<i>36.5</i>	<i>6.7</i>	<i>26.6</i>	<i>1.0</i>	<i>-10.8</i>	<i>2.5</i>	<i>22.0</i>	<i>25.2</i>	<i>18.1</i>	<i>4.8</i>
<i>Net profit growth (%)</i>	<i>60.0</i>	<i>13.7</i>	<i>39.3</i>	<i>-3.4</i>	<i>-39.3</i>	<i>-17.9</i>	<i>68.0</i>	<i>52.6</i>	<i>32.5</i>	<i>8.8</i>
<i>EPS growth (%)</i>	<i>60.3</i>	<i>13.9</i>	<i>39.7</i>	<i>-3.4</i>	<i>-39.2</i>	<i>-18.3</i>	<i>68.5</i>	<i>57.4</i>	<i>32.5</i>	<i>8.8</i>
Profitability	-	-	-	-	-	-	-	-	-	-
<i>ROE (%)</i>	<i>8.1</i>	<i>9.4</i>	<i>13.0</i>	<i>13.0</i>	<i>8.9</i>	<i>8.6</i>	<i>15.3</i>	<i>24.2</i>	<i>30.6</i>	<i>29.4</i>
<i>ROE adj. (%)</i>	<i>19.4</i>	<i>20.6</i>	<i>23.8</i>	<i>23.7</i>	<i>20.9</i>	<i>17.7</i>	<i>23.9</i>	<i>30.1</i>	<i>33.4</i>	<i>31.8</i>
<i>ROCE (%)</i>	<i>6.7</i>	<i>7.5</i>	<i>9.7</i>	<i>9.4</i>	<i>8.1</i>	<i>8.3</i>	<i>10.5</i>	<i>13.3</i>	<i>15.7</i>	<i>15.7</i>
<i>ROCE adj. (%)</i>	<i>12.9</i>	<i>13.6</i>	<i>15.4</i>	<i>14.8</i>	<i>13.8</i>	<i>12.5</i>	<i>14.0</i>	<i>15.6</i>	<i>16.6</i>	<i>16.6</i>
<i>ROIC (%)</i>	<i>9.9</i>	<i>11.1</i>	<i>13.2</i>	<i>11.9</i>	<i>9.5</i>	<i>7.5</i>	<i>9.7</i>	<i>12.2</i>	<i>14.7</i>	<i>15.6</i>
<i>ROIC adj. (%)</i>	<i>11.2</i>	<i>12.0</i>	<i>14.0</i>	<i>13.3</i>	<i>11.7</i>	<i>9.3</i>	<i>11.4</i>	<i>13.4</i>	<i>14.7</i>	<i>15.6</i>
Adj. earnings numbers	-	-	-	-	-	-	-	-	-	-
EBITDA adj.	749	757	830	850	848	825	907	960	1,018	1,058
<i>EBITDA adj. margin (%)</i>	<i>7.3</i>	<i>7.9</i>	<i>8.2</i>	<i>7.2</i>	<i>6.8</i>	<i>6.6</i>	<i>7.3</i>	<i>7.8</i>	<i>8.0</i>	<i>8.1</i>
EBITDA lease adj.	617	628	700	704	679	633	696	755	807	842
<i>EBITDA lease adj. margin (%)</i>	<i>6.0</i>	<i>6.5</i>	<i>6.9</i>	<i>6.0</i>	<i>5.5</i>	<i>5.1</i>	<i>5.6</i>	<i>6.1</i>	<i>6.3</i>	<i>6.4</i>
EBITA adj.	550	557	632	634	606	547	601	664	713	745
<i>EBITA adj. margin (%)</i>	<i>5.3</i>	<i>5.8</i>	<i>6.3</i>	<i>5.4</i>	<i>4.9</i>	<i>4.4</i>	<i>4.8</i>	<i>5.4</i>	<i>5.6</i>	<i>5.7</i>
EBIT adj.	364	364	441	477	475	480	545	628	673	705
<i>EBIT adj. margin (%)</i>	<i>3.5</i>	<i>3.8</i>	<i>4.4</i>	<i>4.0</i>	<i>3.8</i>	<i>3.9</i>	<i>4.4</i>	<i>5.1</i>	<i>5.3</i>	<i>5.4</i>
Pretax profit Adj.	479	490	572	562	463	371	444	529	605	654
Net profit Adj.	402	418	486	467	365	264	336	408	475	513
Net profit to shareholders adj.	402	418	486	467	365	264	336	408	475	513
<i>Net adj. margin (%)</i>	<i>3.9</i>	<i>4.4</i>	<i>4.8</i>	<i>4.0</i>	<i>2.9</i>	<i>2.1</i>	<i>2.7</i>	<i>3.3</i>	<i>3.7</i>	<i>3.9</i>

Source: ABG Sundal Collier, Company Data

Cash Flow (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
EBITDA	684	712	793	781	737	718	817	902	1,018	1,058
Net financial items	-71	-67	-60	-72	-143	-176	-157	-135	-108	-91
Paid tax	-45	-46	-61	-80	-50	-47	-57	-106	-130	-141
Non-cash items	10	1	15	7	12	37	-9	-10	-10	-10
Cash flow before change in WC	578	600	687	636	556	531	594	651	770	816
Change in working capital	98	136	50	40	31	-244	81	-25	39	47

Cash Flow (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Operating cash flow	676	736	737	676	587	287	675	625	809	863
Capex tangible fixed assets	-63	-65	-67	-93	-131	-115	-91	-98	-102	-105
Capex intangible fixed assets	-	-	-	-	-	-	-	-	-	-
Acquisitions and Disposals	-152	-12	-645	-37	-230	0	0	0	0	0
Free cash flow	461	659	25	546	226	172	584	527	707	758
Dividend paid	-380	0	-417	-457	-456	-285	-142	-238	-249	-277
Share issues and buybacks	0	0	0	0	0	0	0	-150	0	0
Leasing liability amortisation	-128	-126	-131	-147	-167	-190	-196	-211	-219	-228
Other non-cash items	-382	31	62	58	-91	-11	-131	-14	-10	-10
Balance Sheet (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Goodwill	3,191	3,125	3,609	3,700	3,815	3,824	3,764	3,764	3,764	3,764
Other intangible assets	764	562	613	502	555	513	444	411	375	339
Tangible fixed assets	85	83	86	89	92	96	97	100	104	108
Right-of-use asset	387	334	303	309	377	394	431	437	446	457
Total other fixed assets	192	164	113	102	39	40	36	36	36	36
Fixed assets	4,619	4,268	4,724	4,702	4,878	4,867	4,772	4,749	4,725	4,704
Inventories	-	-	-	-	-	-	-	-	-	-
Receivables	1,310	1,144	1,346	1,511	1,591	1,571	1,431	1,412	1,475	1,535
Other current assets	439	257	389	425	424	463	391	391	391	391
Cash and liquid assets	497	396	628	484	534	212	385	313	553	806
Total assets	6,865	6,064	7,086	7,121	7,427	7,113	6,979	6,866	7,144	7,436
Shareholders equity	1,980	2,079	2,003	1,938	1,565	1,426	1,387	1,327	1,513	1,710
Minority	-	-	-	-	-	-	-	-	-	-
Total equity	1,980	2,079	2,003	1,938	1,565	1,426	1,387	1,327	1,513	1,710
Long-term debt	1,856	1,273	1,997	1,850	1,321	2,289	2,294	2,293	2,288	2,283
Pension debt	-	-	-	-	-	-	-	-	-	-
Convertible debt	-	-	-	-	-	-	-	-	-	-
Leasing liability	381	330	299	302	371	388	434	449	464	479
Total other long-term liabilities	56	36	36	36	34	42	48	48	48	48
Short-term debt	12	0	0	0	1,000	0	0	0	0	0
Accounts payable	978	607	788	1,102	1,177	1,128	901	884	903	931
Other current liabilities	1,602	1,739	1,963	1,893	1,959	1,841	1,916	1,864	1,928	1,986
Total liabilities and equity	6,865	6,064	7,086	7,121	7,427	7,113	6,979	6,866	7,144	7,436
Net IB debt	1,752	1,208	1,669	1,669	2,158	2,465	2,343	2,428	2,199	1,956
Net IB debt excl. pension debt	1,752	1,208	1,669	1,669	2,158	2,465	2,343	2,428	2,199	1,956
Net IB debt excl. leasing	1,371	878	1,370	1,367	1,787	2,077	1,909	1,980	1,735	1,477
Capital employed	4,229	3,682	4,299	4,090	4,257	4,103	4,115	4,069	4,265	4,471
Capital invested	3,732	3,287	3,672	3,607	3,723	3,891	3,730	3,755	3,712	3,665
Working capital	-831	-946	-1,017	-1,060	-1,121	-935	-995	-945	-964	-991
EV breakdown	-	-	-	-	-	-	-	-	-	-
Market cap. diluted (m)	4,914	4,907	4,892	4,891	4,882	4,904	4,889	4,739	4,739	4,739
Net IB debt adj.	2,238	1,603	1,663	1,629	2,149	2,458	2,339	2,428	2,199	1,956
Market value of minority	-	-	-	-	-	-	-	-	-	-
Reversal of shares and participations	0	0	0	0	0	0	0	0	0	0
Reversal of conv. debt assumed equity	-	-	-	-	-	-	-	-	-	-
EV	7,152	6,510	6,555	6,520	7,031	7,362	7,228	7,168	6,938	6,695
Total assets turnover (%)	154.6	148.4	153.7	166.0	171.1	171.1	177.1	177.4	181.6	179.9
Working capital/sales (%)	-7.3	-9.3	-9.7	-8.8	-8.8	-8.3	-7.7	-7.9	-7.5	-7.5
Financial risk and debt service	-	-	-	-	-	-	-	-	-	-
Net debt/equity (%)	88.5	58.1	83.3	86.1	137.9	172.8	168.9	182.9	145.3	114.4
Net debt / market cap (%)	35.7	24.6	34.1	34.1	44.2	50.3	47.9	51.2	46.4	41.3
Equity ratio (%)	28.8	34.3	28.3	27.2	21.1	20.0	19.9	19.3	21.2	23.0
Net IB debt adj. / equity (%)	113.0	77.1	83.0	84.1	137.3	172.4	168.6	182.9	145.3	114.4
Current ratio	0.87	0.77	0.86	0.81	0.62	0.76	0.78	0.77	0.85	0.94
EBITDA/net interest	15.2	15.5	18.0	13.2	6.4	4.8	6.2	8.1	11.6	14.9
Net IB debt/EBITDA (x)	2.6	1.7	2.1	2.1	2.9	3.4	2.9	2.7	2.2	1.8
Net IB debt/EBITDA lease adj. (x)	3.0	2.0	1.9	1.9	2.6	3.3	2.7	2.6	2.1	1.8
Interest coverage	10.8	11.1	13.5	9.6	4.3	2.9	3.9	5.5	8.1	10.5

Source: ABG Sundal Collier, Company Data

Share Data (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Actual shares outstanding	96	95	95	95	95	95	95	92	92	92
Actual shares outstanding (avg)	96	95	95	95	95	95	95	92	92	92

Share Data (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
All additional shares	-	-	-	-	-	-	-	-	-	-
Issue month	-	-	-	-	-	-	-	-	-	-
Assumed dil. of shares from conv.	-	-	-	-	-	-	-	-	-	-
As. dil. of shares from conv. (avg)	-	-	-	-	-	-	-	-	-	-
Conv. debt not assumed as equity	-	-	-	-	-	-	-	-	-	-
No. of warrants	-	-	-	-	-	-	-	-	-	-
Market value per warrant	-	-	-	-	-	-	-	-	-	-
Dilution from warrants	-	-	-	-	-	-	-	-	-	-
Issue factor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Actual dividend per share	0.00	4.40	4.80	4.80	3.00	1.50	2.50	2.70	3.00	3.30
Reported earnings per share	1.77	2.00	2.78	2.70	1.63	1.32	2.29	3.56	4.72	5.13

Source: ABG Sundal Collier, Company Data

Valuation and Ratios (SEKm)	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
Shares outstanding adj.	96	95	95	95	95	95	95	92	92	92
Diluted shares adj.	96	95	95	95	95	95	95	92	92	92
EPS	1.76	2.00	2.79	2.70	1.64	1.34	2.26	3.56	4.72	5.13
Dividend per share	0.00	4.40	4.80	4.80	3.00	1.50	2.50	2.70	3.00	3.30
EPS adj.	3.69	3.89	4.65	4.52	3.44	2.53	3.37	4.33	5.05	5.46
BVPS	20.71	21.78	21.05	20.37	16.48	14.95	14.58	14.40	16.41	18.54
BVPS adj.	-20.66	-16.84	-23.32	-23.79	-29.53	-30.51	-29.66	-30.89	-28.48	-25.96
Net IB debt/share	23.41	16.79	17.47	17.12	22.62	25.76	24.59	26.33	23.85	21.21
Share price	51.40	51.40	51.40	51.40	51.40	51.40	51.40	51.40	51.40	51.40
Market cap. (m)	4,914	4,907	4,892	4,891	4,882	4,904	4,889	4,739	4,739	4,739
Valuation	-	-	-	-	-	-	-	-	-	-
P/E (x)	29.3	25.7	18.4	19.0	31.3	38.3	22.7	14.4	10.9	10.0
EV/sales (x)	0.7	0.7	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5
EV/EBITDA (x)	10.5	9.1	8.3	8.3	9.5	10.3	8.8	7.9	6.8	6.3
EV/EBITA (x)	14.7	12.7	11.0	11.5	14.2	16.8	14.1	11.8	9.7	9.0
EV/EBIT (x)	23.9	20.4	16.2	16.0	19.3	19.7	15.9	12.6	10.3	9.5
Dividend yield (%)	0.0	8.6	9.3	9.3	5.8	2.9	4.9	5.3	5.8	6.4
FCF yield (%)	9.4	13.4	0.5	11.2	4.6	3.5	11.9	11.1	14.9	16.0
Le. adj. FCF yld. (%)	6.8	10.9	-2.2	8.2	1.2	-0.4	7.9	6.7	10.3	11.2
P/BVPS (x)	2.48	2.36	2.44	2.52	3.12	3.44	3.52	3.57	3.13	2.77
P/BVPS adj. (x)	-2.49	-3.05	-2.20	-2.16	-1.74	-1.68	-1.73	-1.66	-1.81	-1.98
P/E adj. (x)	13.9	13.2	11.1	11.4	14.9	20.3	15.3	11.9	10.2	9.4
EV/EBITDA adj. (x)	9.5	8.6	7.9	7.7	8.3	8.9	8.0	7.5	6.8	6.3
EV/EBITA adj. (x)	13.0	11.7	10.4	10.3	11.6	13.5	12.0	10.8	9.7	9.0
EV/EBIT adj. (x)	19.6	17.9	14.9	13.7	14.8	15.3	13.3	11.4	10.3	9.5
EV/CE (x)	1.7	1.8	1.5	1.6	1.7	1.8	1.8	1.8	1.6	1.5
Investment ratios	-	-	-	-	-	-	-	-	-	-
Capex/sales (%)	0.6	0.7	0.7	0.8	1.1	0.9	0.7	0.8	0.8	0.8
Capex/depreciation	0.9	0.9	1.0	1.3	1.8	1.3	1.0	1.1	1.1	1.1
Capex tangibles / tangible fixed assets	74.1	78.3	77.9	104.5	142.4	119.8	93.8	98.0	97.9	97.1
Capex intangibles / definite intangibles	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Depreciation on intang / def. intang	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Depreciation on tangibles / tangibles	78.8	85.5	79.1	78.7	79.3	89.6	97.6	91.5	90.8	89.6

Source: ABG Sundal Collier, Company Data

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Norway

Ruseløkkveien 26, 8th floor
0251 Oslo
Norway
Tel: +47 22 01 60 00
Fax: +47 22 01 60 60

Denmark

Forbindelsesvej 12,
2100 Copenhagen
Denmark
Tel: +45 35 46 61 00
Fax: +45 35 46 61 10

Sweden

Regeringsgatan 25, 8th floor
111 53 Stockholm
Sweden
Tel: +46 8 566 286 00
Fax: +46 8 566 286 01

United Kingdom

10 Paternoster Row, 5th floor
London EC4M 7EJ
UK
Tel: +44 20 7905 5600
Fax: +44 20 7905 5601

USA

140 Broadway, Suite 4604
New York, NY 10005
USA
Tel: +1 212 605 3800
Fax: +1 212 605 3801

Singapore

10 Collyer Quay
Ocean Financial Center
#40-07, Singapore 049315
Tel +65 6808 6082

Germany

Schillerstrasse 2, 5. OG
60313 Frankfurt
Germany
Tel +49 69 96 86 96 0
Fax +49 69 96 86 96 99

Switzerland

ABG Sundal Collier AG
Representative Office
Schwanenplatz 4
6004 Lucerne
Switzerland
Tel +41 79 502 33 39